3d
WEEKLY
JULY 7, 1945

Nursing times

STUDENT NURSES' NUMBER

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A&H

In jars of 1 oz. at 2/3 and 16 oz. at 15/-.

For the treatment of athlete's foot, dhobie itch, and other forms of ringworm

Tineacide is a new ointment containing isothymol and safrole (parasiticides), ti-tree oil (antiseptic), and benzocaine (antipruritic). The vehicle of Tineacide is itself fungistatic and its composition has been specially chosen and planned to promote absorption of the isothymol and the safrole through the skin.

Tineacide has been found effective in treating ringworm of nails, sole, flexures, and glabrous skin. It is important to apply Tineacide to the affected parts two or three weeks after apparent cure, as ringworms of feet, hands, and flexures tend to disappear spontaneously in cold weather and the only real test of their cure is whether they recur in warm weather.

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Registered as a Newspaper
VOL. XLI. No. 27

Journal of the Royal College of Nursing

Newly qualified S.R.N.s . .

Surgical Nursing in a Sanatorium

why your choice should be

SANATORIUM NURSING

The fight against tuberculosis is a great National crusade. The war has intensified the need, and modern methods of treatment demand the highest nursing skill. Your patients will be men and women mostly in the prime of life, many of whom have served in the Armed Forces and include repatriated prisoners of war. They will be dependent on your skill and knowledge to restore them to full health. Make tuberculosis nursing your choice after State Registration and study sanatorium technique. You will find the experience both valuable and interesting and you will be answering one of the most urgent calls which have ever been made to nurses. Get into touch with your nearest Appointments Office or

WRITE OR POST COUPON FOR FURTHER DETAILS

To :—THE MINISTRY OF LABOUR & NATIONAL SERVICE (Dept. N.R.), Spencer House, 27 St. James's Place, London, S.W.1.
I am interested to know more about Sanatorium Nursing Vacancies available in ..... area. Please send me full particulars.

Name .....

Address ..... (USE

Town ..... BLOCK

County ..... LETTERS)

Date of State Registration SN2

Issued by the Ministry of Labour and National Service

MAKE IT EASY TO BE HYGIENIC

WITH Sugg Gas Incinerators installed throughout the building, any excuse for untidiness or furtive secretion of objectionable rubbish is gone. Manipulation is simple in the extreme—just open the door and drop in the refuse. The automatic Time shut-off device ensures complete and immediate destruction with economy of gas consumption. The inconvenience and expense which frequently follow from other methods of disposal are avoided. A tidy store, office, or workshop is a healthier place in which to work. Hospitals and Institutions too find Sugg Gas Incinerators invaluable for the rapid disposal of dressings etc. Full specifications and prices on request.

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NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

1/- per inch; minimum charge 10/-

ENTRAL MIDWIVES BOARD

ements are being made for examinations midwives to be held in August and r 1945 as follows:—

Examination

: August 15th. Oral and practical: 2nd, Birmingham, Leeds; August 23rd, August 24th, London, Bristol, Liverpool; 5th, Manchester, Newcastle-on-Tyne.

d Examination

r 12th, Birmingham, Leeds; September ondon, Bristol; September 15th, er.

plications for entry to examination must ed by the Board AT LEAST 4 WEEKS e date of the examination.

L. FARRER-BROWN,
Secretary.
(277)

RE-UNIONS

IGHTON MUNICIPAL HOSPITAL
RE-UNION

Union of Nursing Staff is to be held on July 21st, 1945 in the Nurses' Home m.

dial invitation is extended to all past

embers requiring hospitality for the night, pply to Matron; accommodation is very
(244)

INING AND LECTURE COURSES

OYAL COLLEGE OF NURSING

es for trained nurses in preparation

alth visiting. Six months. Approved the Ministry of Health.
dustrial Nursing 3 months course. rting London 12th September. Minis- of Labour grants available for six eks course; applications considered up approximately 6 weeks of starting e. Students must be 27 years of age over.
rt-time courses for nurses employed in dustry.
ter Tutors. One year whole-time.
etitians. Eighteen months whole-time. ploma in Nursing. University of ndon. Two years. Tuesdays and ursdays.
rse Administrators. 10 months whole- me.
urse in Teaching of Parentcraft—2 rms part-time starting October.
neteal Diseases Course. Starting 13th ptember.

y to the Director, Education Depart- Royal College of Nursing, 1a, Hen- Place, Cavendish Square, W.1. (47)

KING'S COLLEGE HOSPITAL

King's College Hospital Nurses' League ng a Scholarship to a member of the League £100, according to the course of post- te study chosen. Hospitality for the n of the course will be given if necessary. lications with full particulars of experience ent to Sister Matron, not later than July 945. The applicant is asked to state the duate course she proposes to take.
(215)

NIVERSITY OF BIRMINGHAM AND THE NGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

IFICATE IN INDUSTRIAL NURSING

urse of training in Industrial Nursing has instituted at the Birmingham Accident al and the University of Birmingham for a number of State Registered Nursres. The will extend over one year, and Nurses can the end of January, April or September A Certificate will be awarded to approved ates on the results of the year's work and examination.

es admitted to the Course will be required in the Hospital, and to carry out the duties f Nurse. Salary will be in accordance with shcliffe Scale, and the lecture fees, payable candidate, amount to £15.

Course will consist of:—

At least fifty lectures dealing with the Medical and Social aspects of factory life,

(continued in next column)

2. Visits and demonstrations at Works and Social Centres.
3. Training in Hospital practice.
4. Attendance at Clinics concerned with ophthalmic work and skin conditions.
5. Four weeks work within a factory

The Ministry of Labour and National Service directs that—

(a) Candidates must be 27 years of age or over.
(b) Candidates must not be drawn from fields of nursing where there is a special shortage, e.g., midwifery.

Applications should be made to The Matron, The Accident Hospital, Birmingham, 15, from whom further particulars may be obtained.
(205P)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road,
(9/6P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

SALOP COUNTY COUNCIL

Three **Health Visitors** are required to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.

Applicants must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

The salary will be in accordance with the Rushcliffe Committee's Report, and travelling expenses will be paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shirehall, G. C. GODBER.
Shrewsbury. Clerk of the County Council.
June 4th, 1945. (97N)

SALOP COUNTY COUNCIL
DOMICILIARY MIDWIFE

The Council invite applications for the position of **Domiciliary Midwife** in connection with the Domiciliary Service of Midwives in the Borough of Shrewsbury. Salary in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applicants must be State Certified Midwives, and possession of the S.R.N. qualification will be an advantage.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, College Hill House, Shrewsbury, to whom they should be returned, accompanied by copies of three recent testimonials, not later than June 30th.
(117N)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936, SECTION 2 (1).

Applications are invited for the appointment of County Domiciliary **Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

The salary will be in accordance with the Rushcliffe Committee's Scales of Salaries which are as follows:—

(a) Where the District Midwife is a State Certified Midwife and a General State Registered Nurse, £270 rising by annual increments of £10 to £360 per annum.

(continued in next column)

(b) Where the District Midwife is a State Certified Midwife only, £250 rising by annual increments of £10 to £350 per annum.

The position on the scale applicable to the post will be determined solely by reference to previous approved paid service in the same type of work.

Travelling will be paid in accordance with the Council's Scale and an allowance for uniform and laundry of £10 per annum.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. They will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on July 14th, 1945, together with copies of not more than three recent testimonials.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, Acting County Medical
Derby. Officer.
June 20th, 1945. (188N)

ESSEX COUNTY COUNCIL
APPOINTMENT OF COUNTY COUNCIL
DOMICILIARY MIDWIFE

Applications invited from State Certified Midwives, who may also be State Registered Nurses, for the above permanent appointment.

Remuneration will be in accordance with the recommendations contained in the Rushcliffe Reports.

Successful candidate will be required to pass a medical examination and contribute to Superannuation Fund. Appointment will be subject to the Council's Standing Orders, a copy of which will be forwarded on application.

Applications, on the prescribed form (obtainable from the undersigned) together with copies of not more than three recent testimonials, should be forwarded to me as soon as practicable.

Applicants should not be those to whom the Control of Engagement Order, 1945, applies, such applicants may, however, apply through their local office of the Ministry of Labour and National Service.

Canvassing, directly or indirectly, is forbidden.

JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall, Chelmsford.
June 25th, 1945. (216N)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
ADOPTION, INFANT LIFE PROTECTION, CARE OF THE UNMARRIED MOTHER AND HER CHILD

Applications are invited for the appointment of a qualified **Health Visitor** to undertake duties in connection with Adoption, Infant Life Protection, and Care of the Unmarried Mother and her Child.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the Medical Officer of Health, 143, Regent Road, Salford 5, Lancs., to whom forms should be returned not later than July 7th, 1945.

H. H. TOMSON, Town Clerk.
(132N)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS AND SCHOOL NURSES
PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary will be in accordance with the Rushcliffe Committee's Scale of Salaries which is £270 per annum rising by annual increments of £10 to £360 per annum, but the position on the scale applicable to the new post will be determined solely by reference to previous approved service in the same type of work.

Travelling will be paid in accordance with the Council's Scale.

Candidates will be required to be State Registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health.

The officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act,

(continued in next column)

1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on July 14th, 1945, together with copies of not more than three recent testimonials.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, Acting County Medical
Derby. Officer.
June 20th, 1945. (190N)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
HEALTH VISITORS

Applications are invited for the appointment of whole-time **Health Visitors** in the Maternity and Child Welfare Department. The salary will be in accordance with the Rushcliffe Scale, and Uniform and travelling expenses will be provided.

The applicants should have the following qualifications:—

(1) Certificate of State Registration.
(2) Certificate of Central Midwives Board.
(3) The New Health Visitors' Certificate of the Royal Sanitary Institute.

The successful candidates will be required to devote the whole of their time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointment will be terminable by one month's notice on either side at any time.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Health Visitor," together with copies of not more than three recent testimonials.

Seven Trees, T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth. (260N)

WILTSHIRE COUNTY COUNCIL
Midwives Act, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invites applications for the appointment of **Emergency Midwife.**

Candidates must be State Certified Midwives and State Registered Nurses able to drive a motor-car, and to cycle.

In addition to domiciliary service in the county area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Report of the Midwives Salaries Committee. This salary scale is £270, rising by annual increments of £10 to £360. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with three recent testimonials must be sent before July 16th.

Clerk's Office, P. A. SELBORNE STRINGER,
County Hall, Clerk of the Council.
Trowbridge. (269N)

COUNTY BOROUGH OF BLACKPOOL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF SOCIAL WORKER

Applications invited for the appointment of a **Social Worker** in connection with the Council's Scheme for the Treatment of Venereal Diseases and Care of Illegitimate Children. Candidates must possess a diploma or certificate in Social Science and must have had extensive experience of social work. Salary £250 per annum plus War Bonus. Successful candidates will be required to pass a medical examination and contribute to the Superannuation Fund.

Applications, together with copies of not more than three recent testimonials should be addressed to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool, and delivered as early as practicable.

Town Hall, TREVOR T. JONES,
Blackpool. Town Clerk.
(262N)

SOMERSET COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the above posts. Duties in connection with tuberculosis, infant visiting, work as School Nurse, and other County Council work.

Candidates should be State Registered Nurses, State-certified Midwives, and possess the Health Visitor's Certificate of the Royal Sanitary Institute. Ability to drive and possession of a car essential.

Salary £270, rising by £10 per annum to £360, together with travelling and subsistence allowances according to County Scale. The successful candidate will be required to pass a medical examination.

Applications, stating age, training, and experience, accompanied by copies of not more than three testimonials, to be forwarded to me immediately.

County Hall, J. F. DAVIDSON,
Taunton. County Medical Officer of Health.
(322N)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CITY OF PLYMOUTH
Medical Officer of Health's Department
HEALTH VISITORS BURSARIES

Three Bursaries of £50 each are given annually to suitable applicants who are State Registered Nurses and who hold the certificate of the Central Midwives Board, or the 1st Certificate under the new Central Midwives Board rules.

Successful applicants must undertake to serve for two years on the Council's Staff as a Health Visitor on full salary.

Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Health Visitors Bursaries" together with copies of not more than three recent testimonials.

Seven Trees, Lipson Road, Plymouth. T. PEIRSON, Medical Officer of Health. (261N)

BOROUGH OF EALING
DOMICILIARY MIDWIFE

The Council invite applications for the position of **Domiciliary Midwife** in connection with the domiciliary service of midwives in the Borough of Ealing. Applicants must hold certificates for State Registered Nurse and State Certified Midwife.

The salary and conditions of service will be in accordance with the Rushcliffe scale and recommendations.

Applications should be made as soon as possible to Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5.

A. G. SMITH,
Deputy Town Clerk,
Ealing, W.5.
(337N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

ESSEX COUNTY COUNCIL
APPOINTMENT OF RELIEF DOMICILIARY MIDWIVES (4)

Applications are invited from State Certified Midwives, who may also be State Registered Nurses, for the above appointments.

Remuneration will be in accordance with the recommendations contained in the Rushcliffe Reports.

Successful candidates will be required to pass a medical examination, contribute to Superannuation Fund, and to work in any part of the Administrative County. Appointment will be subject to the Council's Standing Orders, a copy of which will be forwarded on application.

Applications, on the prescribed form (obtainable from the undersigned) together with copies of not more than three recent testimonials, should be forwarded to me as soon as practicable.

Canvassing, directly or indirectly, is forbidden.

JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall, Chelmsford.
June 25th, 1945. (217P)

NORTHAMPTONSHIRE COUNTY COUNCIL

Health Visitors required. Must be S.R.N. holding Health Visitors Certificate of Royal Sanitary Institute or diploma issued by Board of Education (Health Visitor's Training) Regulations, 1919. Salary, £270 x £10—£360 p.a. Uniform provided. Medical examination of successful candidates required. Salary subject to deduction under Local Government Superannuation Act, 1937. Requests for application forms, which must be returned together with copies of three recent testimonials, should be addressed to the Ministry of Labour and National Service, Nursing Sub Office, 10, Salisbury Road, Leicester, quoting reference number 45. (289P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
GLAMORGAN COUNTY COUNCIL
PART II TRAINING OF PUPIL MIDWIVES
APPOINTMENT OF MIDWIFERY TEACHER

Applications are invited for the appointment of a **Midwifery Teacher** to be responsible for the Part II Training of Pupil Midwives at the Headquarters of the **Neath Nursing Association.**

Applicants not over 45 years of age, should be trained Queen's Nurses and hold the Midwifery Teacher's Certificate or state their actual midwifery teaching experience.

Salary will be paid in accordance with the scale of the Midwives' Salaries Committee, and the appointment will be resident.

Marriage will annul the appointment, which is superannuable under the Local Government Superannuation Act, 1937, and the applicant will be required to undergo a medical examination as to her fitness for the appointment.

Two months notice to be given by either side to terminate the appointment.

Applications, together with copies of three testimonials, should be submitted to the Nursing Superintendent, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W. by July 31st, 1945. (406P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister. Salary £130 by £10 to £180 per annum.

30 Student Nurses. Salary first year £40, second year £45, third year £50 per annum.

14 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45. During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Ward Sister. Salary, £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RISCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of pupil midwives under Part II of the new Section "B" of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.

Salary. £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

Ward Sister. (Must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

21 Student Nurses aged 18 years and over. **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses aged 18 years and over **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

4 Ward Sisters (non-resident.) **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL
ASHTON-UNDER-LYNE

18 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take part II at one of the other County Council Hospitals which is approved for Part II training. **Salary** S.R.N. £65 per annum.

10 Student Nurses. Aged 18 years and over. **Salary.** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
June 29th, 1945. (364P)

DERBY EDUCATION COMMITTEE
APPOINTMENT OF WOMAN WELFARE OFFICER FOR BOARDED-OUT CHILDREN AND YOUNG PERSONS

Applications are invited from qualified Nurses for the above post. The duties will include arranging for the boarding-out of children and young persons for whose maintenance the Committee is responsible, and visiting and supervising the children and young persons and the homes in Derby and district in which they have been placed.

Salary £270 per annum, rising by annual increments of £10 to £360 per annum.

Form of application which may be obtained from the Education Office, Becket Street, Derby, should be returned to the undersigned not later than July 31st, 1945.

June 26th, 1945. C. MIDDLETON, Director of Education. (310P)

HOSPITAL AND OTHER VACANCIES

SURREY COUNTY COUNCIL
WAR-TIME DAY NURSERIES

Applications are invited for the post of **Matron** at the War-time Day Nursery, Moor Lane, Chessington.

(continued in next column)

Applicants must be State Registered Nurses, preferably with previous experience of Nursery work. There is accommodation for fifty children and the salary payable will be on the scale recommended by the Rushcliffe Committee.

Applications, accompanied by copies of not more than three recent testimonials must be addressed to the County Medical Officer of Health, The Beeches, Guildown Road, Guildford, and should be delivered to that address not later than Wednesday, the 19th July, 1945.

County Hall, Kingston-on-Thames. DUDLEY AUKLAND, Clerk of the Council.
June 27th, 1945. (410P)

ROYAL PORTSMOUTH HOSPITAL
(at present 150 Beds)

Applications are invited for the post of **Matron,** vacant October 1st, 1945. Candidates must be S.R.N., and have had good administrative experience. Salary in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force.

Applications, stating age, qualifications, experience and present appointment, with copies of three recent testimonials, must reach the Secretary on or before August 7th, 1945. (336P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

ST. LUKES HOSPITAL, Guildford.
ASST. SISTER TUTOR. Perm. appt. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.
DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER. (Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teachers Certificate. Salary grade £230 x £10—£280 p.a., plus residential emoluments £120 p.a.

FARNHAM COUNTY HOSPITAL, Hale Road Farnham.
HOME SISTER. Perm. appt. Grade £130 x £10—£180 p.a., plus £20 p.a. after 10 yrs.' service, plus allowance £15 p.a., plus emols. valued at £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (411P)

CITY OF LIVERPOOL
WALTON HOSPITAL
MATRON

Applications are invited for the ment of **Matron** at the Walton Hospit Lane, Liverpool (approximately 1600 and will only be considered from ca who have had considerable experience General Hospitals.

The Hospital is a recognised T School, and the Matron, in addition ordinary discharge of hospital dut the control of the female staff, required, in consultation with the Superintendent, to supervise the trai Student Nurses and Pupil Midwives examinations conducted by the Genera ing Council and Central Midwives Boa Staff includes a Sister Tutor and an A Sister Tutor.

Salary will be in accordance with th contained in the Rushcliffe Report, vi rising by annual increments of £3 maximum of £700 with full residentia ments valued at £200 per annum Matron appointed will be placed appropriate point within this scale, regard to her previous service.

The appointment will be made su the provisions of the Local Governm other Officers' Superannuation Acts Standing Orders of the City Council minable by three calendar months' n either side.

Applications, upon forms obtainab the Medical Officer of Health, Gordon Belmont Grove, Liverpool 6, to be "Matron" and forwarded to the unde so as to be received not later tha 21st, 1945.

Canvassing of the members of the will be regarded as a disqualification Municipal Building, W. H. BAIN Town Dale St., Liverpool, 2.
June, 1945.

THE BRITISH HOSPITAL FOR MOT AND BABIES, WOOLWICH

Applications are invited for the post o of the British Hospital for Mothers and which will shortly be vacant. The salary in accordance with the Rushcliffe standar date at which the successful candidate tak will be settled by agreement.

Applications with three testimonials names of three persons to whom reference made must be received by July 31, to be the Secretary, B.H.M.B., Woolwich, S.E

BOROUGH OF WIMBLEDON

Applications are invited for the pos **Matron** in the War-time Nursery, Russe S.W.19. Applicants for the post must b registered Nurses or State-registered C Nurses.

Salary in accordance with Rushcliffe S Forms of application for the post o from the Medical Officer of Health, Public Department, Town Hall, Wimbledon.

Town Hall, Wimbledon. EDWIN M. NEAV Town
June 25, 1945.

QUEEN'S INSTITUTE OF DISTRICT N SOUTHAMPTON, D.N.A.

(1) Progressive **Superintendent** required nursing only. (2) **Assistant Superintend** needed to assist in the training of ca (3) Two **Nurses** for staff. Rushcliffe Scal and F.S.S. Apply Nursing Superintend Lower Belgrave Street, London, S.W.1.

QUEEN'S INSTITUTE OF DISTRICT N STAFFORDSHIRE C.N.A.

First Assistant Superintendent require Certificate essential. Motorist. Accom in County Home. Apply Nursing Superin 57, Lower Belgrave Street, London, S.W.

GREAT YARMOUTH GENERAL HOS

Required **Assistant Matron** and **Siste** Rushcliffe Scale of Salaries. Federated annuation Scheme in force. Apply, wit of experience, to the Matron.

LANCASHIRE COUNTY COUNC

Assistant Matron required for Wolste Pulmonary Hospital, Norden, Rochda male beds. The person appointed wi charge of the ward, and in the abs the Matron, in charge of the hospital this hospital modern surgical treat given to the patients, and the pos good opportunity for promotion.

The hospital is on the 'bus ro Rochdale.

Salary £200 rising by annual incre £10 to £230 per annum, plus boar ings, uniform and laundry, valued per annum for superannuation purpo

Candidates must be State Registere and under 40 years of age. The candidate will be required to pass a examination and to contribute to the annuation fund.

Applications with copies of tw monials to be forwarded to the Wolstenholme Pulmonary Hospital, Rochdale, Lancashire.

County Offices, Preston. G. LISSANT C Central Tuberculosis
June 23rd, 1945.

dvertisements for persons published this heading are permitted by the try of Labour and National Service the Control of Engagement Order,

ON UPON HULL CORPORATION HEALTH DEPARTMENT ANLABY ROAD HOSPITAL

tions are invited for the following appointments:—

cond Assistant Matron, who must be Registered Nurse and State Certified

partmental Sister for work in who must be a State Registered d have had experiene in a hospital

in accordance with Rushcliffe Scale, with usual residential emoluments rm.

of application may be obtained from, d be returned to, the Medical Health, Guildhall, Kingston upon the earliest possible moment. (187P)

COUNCIL OF THE WEST RIDING OF YORKSHIRE

DEFICIENCY ACTS, 1913 to 1938

ASSISTANT MATRONS

tions are invited for the appointment of **Matrons** at Rawcliffe Hall, near Goole, field Hall, Stanley, near Wakefield, institutions for the reception of female defective persons.

nts must be State-registered Nurses for defectives or possess the certificate of y in the nursing of mental defectives y the R.M.P.A.

lary will be £220 per annum, rising to the conditions of service are in accord- the recommendations of the Mental ub-Committee for non-training schools.

of application may be had from the the County Council, County Hall, 1. (265P)

CITY OF LEEDS

BLIC HEALTH DEPARTMENT

ST. GEORGE'S INFIRMARY

(311 Beds)

ASSISTANT MATRON

tions are invited for the post of **Assistant** t the above Municipal Hospital.

dates who must not be over 45 years of be State-registered nurses with experi- hospital administration. Experience in sis nursing will also be an advantage.

spital comprises 251 beds for chronic and nic sick cases and 60 for tuberculosis Training School for Assistant Nurses is be established.

and conditions of service in accordance Rushcliffe Scale (£220 to £270 per annum). rson appointed will be required to pass a examination and to contribute to the overnment Superannuation Act, 1937.

ations, on a form to be obtained from the hed, together with copies of three recent ials, and endorsed "Assistant Matron," received at the Public Health Department is Administration Section), 12, Market s, Vicar Lane, Leeds, 1, not later than on Saturday, July 14, 1945.

ssing in any form, either directly or in- will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (243P)

CITY OF LEEDS

UBLIC HEALTH DEPARTMENT

JAMES'S HOSPITAL (NORTH)

(450 Beds).

ASSISTANT MATRON

ications are invited for the post of **Matron** at the above Municipal

didates who must not be over 40 years must be State-registered nurses with nce in hospital administration.

hospital comprises 450 beds for and semi-chronic sick cases. A School for Assistant Nurses is likely stablished.

and conditions of service in accord- ith the Rushcliffe Scale (£220 to £270 num).

person appointed will be required to medical examination and to contribute Local Government Superannuation Act,

ications, on a form to be obtained from designed, together with copies of three testimonials, and endorsed "Assistant " must be received at the Public Department (Hospitals Administration), 12 Market Buildings, Vicar Lane, 1, not later than 12 noon on Saturday, st, 1945.

assing in any form, either directly or tly, will be disqualification.

J. JOHNSTONE JERVIS.
Medical Officer of Health. (320P)

AR AND DISTRICT WAR MEMORIAL HOSPITAL

(26 Beds)

stant Matron required. S.R.N., S.C.M. experience essential. F.S.S. in force. iffe Scale of salary, etc. Apply with rticulars to the Matron, with Matron's for reference. (341P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade referred to below is £130 x £10—£180 p.a., plus £20 after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

St. Luke's Hospital, Guildford. (2 Temp.)

Epsom County Hospital, Dorking Road, Epsom

Farnham County Hospital, Hale Road, Farnham (1 Temp.)

Ewell Park Hospital, London Road, Ewell. Longstanding (Male patients). **Ward Sister and Night Sister.** May be non-resident when additional allowance of £70 per annum is payable.

St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.) and **Theatre Sisters.** Perm. appts. Ward Sister's grade. Candidates must be S.R.N.

Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a., plus £20 after 10 yrs. service, plus full res. emols.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Also Sister for Holiday Duties and **Theatre Sister.**

Redhill County Hospital, Earlswood Common, Redhill. (T.B. Wards).

Candidates must be S.R.N. and hold T.A. Certificate. Grade £140 x £10—£190 p.a. plus £10 p.a. for T.A. Cert., plus £20 after 10 years service. Full residential emoluments.

ASST. HOME SISTER and **ASST. HOUSE-KEEPING SISTER at—**

St. Luke's Hospital, Guildford. Temp. appts. Candidates must be S.R.N. and hold House-keeping Cert. Ward Sister's grade.

SISTER FOR ISOLATION BLOCK.

Must be S.R.N., S.C.M., R.F.N. Ward Sister's grade. Extra £10 p.a. for R.F.N., also £10 for S.C.M.

ASST. to HOME SISTER (Temp.) at **Kingston County Hospital.** Ward Sister's grade.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at :—

Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

St. Helier County Hospital, Carshalton. (Part I Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at:

St. Helier County Hospital, Carshalton.

Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week, plus 8s. per week whilst engaged on V.D. duties.

MALE MENTAL STAFF NURSES (R.M.P.A.)

Temp. Non-resident at:

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

St. Luke's Hospital, Guildford

Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary non-resident) at :—

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

St. Luke's Hospital, Guildford

St. Helier County Hospital, Carshalton.

Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (413P)

COUNTY BOROUGH OF STOCKPORT STEPPING HILL MUNICIPAL HOSPITAL

APPOINTMENT OF DEPUTY MATRON

Applications are invited for the appointment of **Deputy Matron** of the Municipal General Hospital (Stepping Hill Hospital) containing 483 beds.

The Hospital is a fully recognised training School for Nurses.

Applicants must be single women, who are State Registered Nurses, and possess the Certificate of the Central Midwives Board (non-practising).

The salary payable will be in accordance with the Rushcliffe Report, and the appointment subject to the Local Government Superannuation Act, 1937.

Applications must be made on forms obtainable from Matron, Stepping Hill Hospital, Hazel Grove, Stockport, to whom they should be returned by first post on Monday, July 23rd, 1945.

Public Health Department,
Town Hall, Stockport.
June 26th, 1945. (314P)

PONTEFRACT GENERAL INFIRMARY

(112 Beds)

RECOGNISED TRAINING SCHOOL FOR NURSES

Sister Tutor required. Rushcliffe scale. F.S.S in force. Applications with full particulars and testimonials to Matron.

Experienced **Theatre and Out-Patient Sister** required immediately. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (66P)

GRANTHAM HOSPITAL, LINCS.

(125 Beds)

Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible (27P)

THE HOSPITAL OF ST. CROSS, RUGBY

GENERAL TRAINING SCHOOL

(160 Beds)

Sister Tutor required. Complete training school for nurses. Central P.T.S. used. Rushcliffe salary in force. F.S.S.N. Apply Matron. (202P)

KENT COUNTY COUNCIL LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING

Qualified Sister Tutor in sole charge required at the above mentioned Colony, which is recognised by the General Nursing Council for Mental Deficiency Training.

The Colony at present accommodates approximately 920 patients and will eventually accommodate approximately 1,500.

Applicants must be qualified in the General and Mental Deficiency branches of the nursing profession and possess a recognised teaching certificate.

The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's report on Mental Nurses.

The post is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

Applications, with full particulars (including the names of two persons to whom reference can be made as to personal and professional qualifications) should be sent to the Medical Superintendent at the Colony.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
June 27th, 1945. (355P)

ROYAL NORTHERN INFIRMARY INVERNESS

Sister Tutor required. Salary in accordance with the Taylor Scale of Salaries. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (309P)

ST. MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1

(AFFILIATED TRAINING SCHOOL)

Sister Tutor required with recognised teaching certificate. A candidate must be prepared to assist with administrative duties. Rushcliffe Scale of Salaries and Federated Superannuation Scheme in force. Apply with full particulars to Matron. (299P)

BOUNDARY PARK GENERAL HOSPITAL OLDHAM

(430 Beds)

APPOINTMENT OF QUALIFIED SENIOR SISTER TUTOR

Applications are invited for the post of Qualified Senior Sister Tutor at the above Hospital.

Candidates must be S.R.N. and S.C.M., and possess a recognised Sister Tutor's qualification.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and new entrants to the Corporation should be under 45 years, except in the case of persons who are contributory employees to a Superannuation Scheme of another Local Authority; Salary in accordance with the Rushcliffe Scale.

PUPIL MIDWIVES REQUIRED

State Registered Nurses required to take six months' Midwifery Training, for the Part I of the C.M.B. Certificate, Rushcliffe Scale of Salaries.

Application forms for the above posts may be obtained from the Matron. (316P)

ABERDEEN ROYAL INFIRMARY

(525 Beds)

Applications are invited for the following vacancies :—

Assistant Sister Tutor.
Ward Sister for the Ophthalmic Unit (32 beds).
Ward Sister for a Surgical Ward (32 beds).

Applications giving full particulars of training and experience to be submitted to the Matron, Royal Infirmary, Foresterhill, Aberdeen. (267P)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

Sister Tutor required, S.R.N. with Sister Tutor's Certificate. Affiliated Training School. Block system. Post-Graduate course for Staff Nurses. Salary according to Rushcliffe scale. Superannuation Scheme in force. Apply to Matron. (334P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Home Sister required. Ward Sister's experience required and preferably a Housekeeping Certificate. Salary according to the Rushcliffe scheme and F.S.S. in force. Apply, with age and experience, to the Matron. (340P)

COUNTY BOROUGH OF MIDDLESBROUGH WEST LANE ISOLATION HOSPITAL

(240 beds)

APPOINTMENT OF HOME SISTER

Applications are invited for the post of **Home Sister** at the above Hospital, to commence duties on August 1st, 1945. Candidates should be State Registered Nurses, Registered Fever Nurses, and possess a house-keeping certificate.

The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the salary and conditions of service will be in accordance with the recommendations contained in the Rushcliffe Nurses' Committee Report.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, not later than June 27th, 1945.

Municipal Bldgs., PRESTON KITCHEN,
Middlesbrough. Town Clerk.
June 18th, 1945. (207P)

HULL ROYAL INFIRMARY

Relief Administrative Sister required. Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (129P)

NEWARK TOWN AND DISTRICT HOSPITAL

(70 Normal Beds)

Affiliated Training School for Nurses.

Sister Tutor/Home Sister required (and to relieve Matron's off duty).

Rushcliffe Scale of salary and conditions of service. Federated Superannuation Scheme in force.

Applications, giving full details of nursing career, and names for reference to Matron. (154P)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY

Night Sister required. S.R.N., S.C.M. or Part I midwifery. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (86P)

NORTH RIDING INFIRMARY MIDDLESBROUGH

NIGHT SISTER

Above appointment vacant. Applicants must be S.R.N. and have theatre experience. Salary and conditions according to Rushcliffe scale. Apply giving particulars of training and experience and names for reference to Matron. (75P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

NIGHT SISTER

Must have had Ward Sister's experience in a large General Hospital which is a training school for nurses. Rushcliffe salary. Apply Matron-in-Chief.

THEATRE SISTER

State-registered General Nurse. Rushcliffe salary. Apply Matron-in-Chief.

WARD SISTER

For Sick Bay Staff quarters. State-registered General Nurse. Rushcliffe salary. Apply Matron-in-Chief. (236P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire: medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

***Staines County Hospital, Ashford, Mx.**—2 vacancies, one of which is for **Assistant Nurses Training School**, commencing 9.7.45.

Harefield County Hospital, Harefield, Mx.—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

HOME SISTER

Ward Sister's scale plus £30 p.a.

North Middlesex County Hospital, Edmonton, N.18 — Experienced Home Sister required.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—preference given to candidates with T.A. certificates for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10**—must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Hillingdon County Hospital, near Uxbridge, Mx.**—two required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***Staines County Hospital, Ashford, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Central Middlesex County Hospital, Park Royal, N.W.10**—for tuberculosis ward; good practical experience required.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—for chest wards.

***Staines County Hospital, Ashford, Mx.**—two required for tuberculosis wards.

(ii) Hospital rate.

***Chase Farm Hospital.**—For acute surgical wards.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(a) one for Children's Ward, R.S.C.N. in addition to S.R.N. an advantage. (b) two for general wards. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—For Children's Ward, S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate essential; S.C.M. desirable; must be willing to do day or night duty.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre whole time (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty: (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff: opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

***Grim's Dyke, Harrow Weald, Mx.**—Unestablished staff.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, Hillingdon, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 30.7.45 and 8.10.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 2.8.45 and 2.10.45. Immediate vacancies for 2 year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 20.8.45 and 15.10.45.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4 year course 4.9.45: immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 4th Sept., 1945, and 27th Nov., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 6 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40. 2nd year £45. Training Schools established at:

Clare Hall County Hospital, South Mimms, Middx.—Term begins 1.7.45 and 1.10.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

***Staines County Hospital, Ashford, Mx.**—term begins 9.7.45.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTER

S.R.N. and S.C.M. essential.

***Hillingdon County Hospital.**—2 Midwifery Sisters, S.R.N. and S.C.M. essential.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.4.45 and 1.7.46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.10.45, 1.11.45 and 1.12.45.

(Application forms, from Matron, Redhill County Hospital, Edgware, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold certificate of having passed first examination of C.M.B. accepted at above hospitals for six months' course of training for Part II of certificate. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE.

MENTAL STAFF NURSES

Candidates must be over 41 years of age.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE.
Clerk of the County Council.

(362P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 beds).

Senior Night Sister required, S.R.N., S.C.M., ward sister's experience essential. Rushcliffe scale and F.S.S. in force. Uniform provided. Apply with full particulars and copies of testimonials to Matron. (89P)

ONGAR WAR MEMORIAL HOSPITAL, ONGAR, ESSEX
(26 Beds)

Night Sister required, S.R.N., S.C.M. Theatre experience an advantage. F.S.S. in force. Rushcliffe scale of salary, etc. Apply with Matron' name for reference to the Matron. (74P)

THE CHILDREN'S HOSPITAL SHEFFIELD, 10

Applications are invited for the post of **Senior Night Sister**, must be duly qualified. Six nights off per month. Federated Superannuation Scheme in force. Salary according to experience and Rushcliffe recommendations. Details of training and experience with two names for reference, to Matron. (68P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
COMPLETE TRAINING SCHOOL
(84 Beds)

Night Sister, S.R.N., R.S.C.N. required. Ward Sister's experience essential. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Apply with Matron's name to Matron for reference. (92P)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL

Night Sister required. Salary according to Rushcliffe Scale. F.S.S. in force.

Apply, with particulars and Matrons' name for reference to the Matron. (118P)

BURY INFIRMARY, LANCS.
(159 Beds)

Night Sister in Sole Charge. Theatre experience essential, S.C.M., an advantage but not essential. Salary in accordance with the Rushcliffe Report. Superannuation Scheme in operation. Applications to Matron with Matrons' names for reference. (122P)

WESTON-SUPER-MARE GENERAL HOSPITAL

Required in August, **Senior Night Sister,** S.R.N., S.C.M. Must have Ward Sisters experience. Rushcliffe Scale of salaries and F.S.S. in force. Apply with full particulars to the Matron. (136P)

LOWESTOFT AND NORTH SUFFOLK HOSPITAL, LOWESTOFT

Night Sister required, S.C.M. and Ward Sister's experience essential. Rushcliffe Scale of salary, etc., F.S.S. Six nights off per month. All uniform provided. Apply with full particulars to Matron. (156P)

LYTHAM HOSPITAL, LYTHAM, LANCS
(General Hospital—46 Beds)
AFFILIATED TRAINING SCHOOL

Night Sister required. Salary according to the Rushcliffe Scale. Uniform provided. The Federated Superannuation Scheme in force. Apply with full particulars, and names for reference to Matron. (141P)

GREAT YARMOUTH GENERAL HOSPITAL

Night Sister required. S.R.N. Theatre experience. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force. Apply, with details of experience to the Matron. (174P)

ROTHERHAM HOSPITAL
(GENERAL HOSPITAL—150 Beds)

Night Sister required—must have had Sister's experience—Rushcliffe Scale. Federated Superannuation Scheme in force. Apply giving names of Matrons for reference to Matron, Rotherham Hospital, Doncaster Gate, Rotherham.

CORNELIA AND EAST DORSET HOSPITAL POOLE, DORSE T.
(204 Beds)

Night Sister required for Hospital extension 40 beds. Rushcliffe Scale of salary. F.S.S. in force. Apply to Matron.

THE MATERNITY HOSPITAL DUNFERMLINE
(40 Beds)
PART I TRAINING SCHOOL

Night Sister required. S.R.N., S.C.M. must have held a Ward Sister's or Staff Nurse's post in a maternity hospital. Salary according to Rushcliffe Scale. Superannuation Scheme in force.

Apply to Matron, with particulars of experience and references.

CHESTER ROYAL INFIRMARY
(225 Beds)

Assistant Night Sister required. S.R.N. State Registered and hold a C.M.B. certificate. Salary and emoluments on Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with recent testimonials to Matron. (2

City Sanatorium, Yardley Green Road, Birmingham

WARD SISTERS

One required for Children's Ward and one for Women's Ward. The Sanatorium is an affiliated training school with Dudley Road Hospital. Ward Sisters are required to teach probationer nurses. Apply Matron. (238P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

[COUNT]Y COUNCIL OF THE WEST RIDING OF YORKSHIRE

[Appli]cations are invited for the under[mention]ed appointments:—

[CO]UNTY WELFARE INSTITUTION PENISTONE

[Staff] Nurse. Applicants must be State [Register]ed Nurses. Salary in accordance with [Ru]shcliffe Report salaries scales, £200- [p]er annum, together with full residen[tial em]oluments valued at £110 per annum.

[CO]UNTY WELFARE INSTITUTION DEANHOUSE

[Night] Sister in Sole Charge. Applicants [must be] fully trained State Registered Nurses [and p]referably State Certified Midwives. £130/£200 plus an allowanc of £25, [together] with full residential emoluments [valued] at £100 per annum.

[C]OUNTY HOSPITAL, KEIGHLEY

[Night] Sister. Applicants must be fully [trained] State Registered Nurses and prefer[ably S]tate Certified Midwives. Salary [£]200 per annum, together with full resi[dential] emoluments valued at £100 per [annum].

[CO]UNTY WELFARE INSTITUTIONS [...]ON, TADCASTER AND DEANHOUSE

[Night] Sisters. Applicants must be fully [trained] State Registered Nurses. Salary [£]200 per annum, together with full [residen]tial emoluments valued at £100 per [annum].

[The] terms and conditions of service of all [the ab]ove appointments are in accordance [with t]he Nurses Salaries Committee (Rush[cliffe R]eport).

[Appl]ication forms from the County Welfare [Officer,] County Hall, Wakefield, to be [returne]d as soon as possible.

(394P)

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.

*Reduced training period of 2¼ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Archway	**Archway Road, N.19**
Dulwich	**East Dulwich Grove, S.E.22.**
Fulham	**St. Dunstan's Road, W.6**
Lewisham	**Lewisham, S.E.13.**
St. Alfege's	**Vanbrugh Hill, S.E.10**
St. George-in-the-East	**Raine Street, Wapping, E.1.**
St. Giles'	**St. Giles' Road, S.E.5.**
St. James'	**Ouseley Road, S.W.12**
St. Mary, Islington	**Highgate Hill, N.19.**
St. Nicholas'	**79, Tewson Road, Plumstead, S.E.18.**

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

(9/8P)

CITY OF LEEDS
[P]UBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY
(311 Beds)

[Night] Sister required for the above hospital. [Candida]tes must be S.R.N. Preference will be [given to] candidates who have held a post as a [Ward S]ister, and T.B. experience will be an [advanta]ge.

[Salar]y and conditions of service in accordance [with] Rushcliffe Scale.

[Apply], with full particulars and Matron's name [for refer]ence, to the Matron, St. George's Infirmary, [Wood] Lane, Rothwell, Nr. Leeds. (242P)

[HARLO]W WOOD ORTHOPAEDIC HOSPITAL, NR. MANSFIELD, NOTTS.

(355 Beds) Civilian and E.M.S. [Regi]onal Orthopaedic Centre and Peripheral Nerve Injury Unit)

[Appli]cations are invited for the post of **Night [Superin]tendent.** Applicants must be State-[register]ed, held a Ward Sister's post, and had [orthop]aedic experience. Salary in accordance [with R]ushcliffe Scale. F.S.S. in force. Applica[tions] stating full particulars, with copies of [testimo]nials, to be sent to Matron. (248P)

[BOLIN]GBROKE HOSPITAL, WANDSWORTH COMMON, LONDON, S.W.11

[Senio]r Night Sister required. Rushcliffe Scale [of salar]y. Apply with full particulars of training, [ex]perience, and copies of three recent testi[monial]s to the Matron. (271P)

[B]USHEY AND DISTRICT HOSPITAL, [B]USHEY HEATH, NEAR WATFORD

[(1]36 Beds) Affiliated Training School

[Requ]ired. **Night Sister** for end of July. Pre[ferably] with Ward Sister's experience. Also **Night Sister** to take charge of Children's and relieve Night Sister. Ward Sister's Rushcliffe Scale. Apply with names for [referen]ce to Matron. **Student Nurses** required.

(272P)

[ISO]LATION HOSPITAL, DELPH LANE, [WHI]STON, PRESCOT, NEAR LIVERPOOL

[Nigh]t Sister, S.R.N., R.F.N.

[Salar]y in accordance with the Rushcliffe Report [(1]64 beds) will be £155, rising by annual in[cremen]ts of £10 to maximum of £225, with emolu[ments] valued at £100 per annum. The com[mencin]g salary will be adjusted according to [qualific]ations and previous experience.

[Appl]ications, together with copies of two recent [testimo]nials or names for reference, to be sent [to the] Matron. (264P)

[C]OUNTY BOROUGH OF CROYDON MAYDAY HOSPITAL

[App]lications are invited for the appoint[ment] of **Night Superintendent** from State [Regist]ered Nurses who must also have the [Certific]ate of the Central Midwives Board. [Salary], emoluments and conditions of service [in acc]ordance with the Rushcliffe Scale.

[The] Night Superintendent is in charge of [the N]ursing Staff of the hospital and also has [superv]ision of the Nurses Home during the [night].

[For]ms of application may be obtained from [the M]edical Officer of Health, 20 Katharine [Street,] Croydon, to whom they must be [return]ed by noon, Monday, July 16th.

[Town] Hall, Croydon. E. TABERNER,
[June] 21st, 1945. Town Clerk.
(318P)

KINGSTON-UPON-HULL CORPORATION HEALTH DEPARTMENT ANLABY ROAD HOSPITAL

Applications are invited for the temporary appointment of **Night Sister** working under Night Superintendent. Candidates must be State-registered Nurses and State-certified Midwives.

Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston-upon-Hull, at the earliest possible moment. (285P)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS

Night Sister, S.R.N., required, also **Sister,** S.R.N., with theatre experience, for small modern hospital, 20 beds. Salary according to Rushcliffe scale. Good off duty. Apply to Matron. (338P)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, DOVER

Required immediately **Junior Night Sister,** S.R.N., S.C.M. Salary per Rushcliffe scale. F.S.S. in force.

Please apply with full particulars to Matron. (304P)

ROMSLEY HILL SANATORIUM, HALESOWEN

WARD SISTER AND HOLIDAY SISTER

Candidates must be State-registered Nurses, preferably with T.A. Certificate. Rushcliffe salaries. Apply Matron.

STUDENT NURSES

To take T.A. training. The Sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply Matron. (237P)

PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY

LABOUR WARD AND THEATRE SISTER

Vacancy occurs in July. Applicants should be S.R.N. and S.C.M., with good experience as a **Sister,** preferably in a training school for Part One. Rushcliffe scale of salaries and F.S.S. in force. Application form sent on request. Apply to Matron. (162P)

BURY INFIRMARY (LANCS.)
(159 Beds)

Assistant Night Sister (S.R.N.). Theatre experience essential. Salary at Rushcliffe rate. F.S.S. in operation. Application to the Matron with Matron's name for reference. (326P)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCS.

Theatre Sister required, S.R.N. Good theatre experience. Rushcliffe scale of salary. F.S.S. Apply with full particulars of training and experience to Matron. (325P)

DEVIZES AND DISTRICT HOSPITAL WILTSHIRE
(86 Beds—Including E.M.S.)

Theatre Sister required. Salary according to Rushcliffe Scale. Federated Superannuation Scheme. Apply to Matron giving details of training and experience. (298P)

BARKING INFECTIOUS DISEASES HOSPITAL

UPNEY LANE, BARKING, ESSEX
(11 miles from Charing Cross, London)

THREE WARD SISTERS

Applications are invited from General and Fever State Registered Nurses for the appointment of **Ward Sister.**

The salary (with a 10 per cent. addition) and service conditions are according to the Rushcliffe Committee recommendations.

Living out is permitted in certain circumstances.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination.

Forms of application can be obtained from the Matron.

E. R. FARR,
Town Clerk, Barking Corporation.
(223P)

FERMANAGH COUNTY HOSPITAL

Night Sister, S.R.N., S.C.M., for Hospital of 72 beds.

Staff Nurse, S.R.N., S.C.M., for small Maternity Department.

Staff Nurse, S.R.N., for General Wards.

All salaries on "Taylor" Scale. Uniform provided.

Apply, with copies of testimonials, before July 10th, to The Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (300P)

KENT COUNTY COUNCIL WILLESBOROUGH HOSPITAL, NR. ASHFORD

Applications are invited for the following appointment:—

Night Sister, S.R.N., and preferably S.C.M. Salary according to service within the appropriate Rushcliffe scale, £130-£180 a year, plus a long service increment of £20 where applicable. Full residential emoluments. Uniform. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by July 17th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
June 28th, 1945. (359P)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

Theatre Sister required. Rushcliffe Scale of Salaries. F.S.S. in force. Apply, with all particulars to the Matron. (90P)

POOLE JOINT SANATORIUM BOARD POOLE SANATORIUM NUNTHORPE, NEAR MIDDLESBROUGH
(New Modern Sanatorium of 315 beds)

Applications are invited for the following appointments:

(*a*) **Theatre Sister.** Candidates must be State Registered Nurses with good Theatre experience.

(*b*) **Ward Sister.** Candidates must be State Registered Nurses.

(*c*) **Student Nurse.** Candidates from 17 years of age.

The salaries and emoluments will be as recommended in the Rushcliffe Report and the successful candidates will be required to pass a satisfactory medical examination.

Appointments under (*a*) and (*b*), and also under (*c*) if over 18 years of age, will be subject to the Local Government Superannuation Act, 1937.

Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned when complete.

G. S. McINTIRE,
Clerk.
(178P)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.
(255 Beds plus 30 E.M.S. Beds)

Junior Theatre Sister required. F.S.S.N.H. in force. Salary according to Rushcliffe Scale. Apply, with full particulars to Matron. (157P)

CORNELIA AND EAST DORSET HOSPITAL POOLE, DORSET
(204 Beds)

Sister required for Women's Medical Ward. Rushcliffe Scale of salary. F.S.S. in force. Apply to Matron. (148P)

CITY AND COUNTY OF THE CITY OF LINCOLN BURTON ROAD INSTITUTION

Applications are invited for the following appointments:—

(a) **Ward Sister,** £130-£10-£180 per annum, together with emoluments valued at £100 per annum. Candidates must be State-registered General Trained Nurses and State Certified Midwives and possess experience of theatre work.

(b) **Student Nurses,** aged 17—18 years, good education. Training for the examination of the General Nursing Council. Commencing salary £40 per annum plus emoluments valued at £75 per annum.

Particulars of appointment and forms of application may be obtained from the Master Burton Road Institution, Lincoln.

J. H. SMITH,
Town Clerk's Office, Town Clerk.
Lincoln.
June 16th, 1945. (143P)

WEST WALES JOINT BOARD FOR THE MENTALLY DEFECTIVE

Applications are invited for the post of **Sister** for the Mental Deficiency Institution at Pantglas Hall, Llanfynydd, Carmarthen. Salary in accordance with the Rushcliffe Report. Applicants must be State-registered Nurses and hold the R.M.P.A. Certificate. Forms of application may be obtained from the Matron-in-charge. (140P)

NOTTINGHAMSHIRE COUNTY COUNCIL RANSOM SANATORIUM, RAINWORTH, NEAR MANSFIELD

Ward Sister required. Salary and conditions of service in accordance with First Report of Nurses Salaries Committee. Application forms may be obtained from the County Medical Officer, Shire Hall, Nottingham. (161P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

ANCOATS HOSPITAL, MANCHESTER
(Federated Superannuation Scheme in Force).
Children's Ward Sister and, also, **Temporary Ward Sister** required. Salary in accordance with the Rushcliffe Scale. Apply giving full particulars of training, experience, and names for reference to the Matron. (144P)

COUNTY BOROUGH OF DARLINGTON INFECTIOUS DISEASES HOSPITAL
(Training School under the General Nursing Council).
Ward Sister required. State-registered fo General and Fever Nursing. Rushcliffe salary and conditions of service. Apply with particulars and two names for references to Matron.
H. HOPKINS,
Town Clerk.
(131P)

THE GENERAL INFIRMARY AT LEEDS
Applications are invited for the post of **Sister** in the Skin Department. Salary according to the Rushcliffe Scale; the post is superannuated. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (206P)

PRINCE OF WALES'S HOSPITAL, LOCKYER STREET, PLYMOUTH
Sister required for holiday relief. Rushcliffe scheme in force. Apply, with full particulars and two names for reference to Matron. (179P)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)
Second **Casualty Sister** required. Candidates must be State Registered Nurses. Experience in Casualty and Theatre work an advantage. Salary according to the Rushcliffe Committee's Report.
Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience together with photograph and two names for reference to be received by Matron not later than July 10th, 1945. (177P)

HUNTINGDONSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PAXTON PARK EMERGENCY MATERNITY HOME, ST. NEOTS
Nursery Sister required—S.R.N. and S.C.M. Mothercraft training and experience in the nursing of premature infants an advantage. The salary and conditions of service will be in accordance with the Rushcliffe Scale. Apply, with copies of two recent testimonials to the Matron, Paxton Park Emergency Maternity Home, St. Neots, Hunts. (166P)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH
Junior Sister for night duty required for early September. Salary in accordance to Rushcliffe Scale. Federated Superannuation Scheme in force. Uniform supplied.
Apply to Matron, with particulars of training and subsequent experience, giving Matron's name for reference. (163P)

THE HAYWARDS HEATH HOSPITAL SUSSEX
AFFILIATED TRAINING SCHOOL
Relief required for **Sisters'** Holidays. Rushcliffe Scheme in force. Apply to Matron. (193P)

DERBYSHIRE SANATORIUM, CHESTERFIELD
Relief Sister required for Women's Block. S.R. preferably with T.A. Certificate, but not essential. Rushcliffe salary and conditions. Local Government Superannuation. Apply Matron. (199P)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
Ward Sister required for male accident ward of 10 beds, and to relieve night sister's off duty.
Rushcliffe Scale of salary and conditions of service. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (155P)

CITY OF BIRMINGHAM
Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (26P)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited from State-registered Nurses for the following appointments :—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY
Ward Sister (Resident) Salary Scale £130 x £10—£180.
Ward Sister (Non-resident). Salary Scale £200. x £10—£250.
Theatre Sister (Resident). Salary Scale £145 x £10—£195.

COUNTY HOSPITAL, OTLEY
Ward Sister (Resident). Salary Scale £130 x £10—£180.

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD
Ward Sister (Resident) for Children's Ward—preferably S.R.C.N. Salary Scale £130 x £10—£180 plus £10 if S.R.C.N.
Ward Sister (Resident) for Women's Medical and Surgical Wards. S.R.N., S.C.M. Salary Scale £140 x £10—£190.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY
Theatre and X-ray Sister. Salary Scale £160 x £10—£210 Resident, plus £10 if in possession of T.A. Certificate.
Ward Sisters for Male Pulmonary Wards.
Salary Scale £140 x £10—£190 Resident. £210 x £10—£260 Non-resident. Plus £10 if in possession of T.A. Certificate.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Ward Sister. Salary Scale £140 x £10—£190 Resident. £210 x £10—£260 non-resident, plus £10 if in possession of T.A. Certificate.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH
Ward Sister (Resident). Salary Scale £140 x £10—£190, plus £10 if in possession of T.A. Certificate.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

County Hall,
Wakefield.
June 29th, 1945.

BERNARD KENYON,
Clerk of the County Council.
(393P)

COUNTY BOROUGH OF GRIMSBY MUNICIPAL MATERNITY HOME NUNSTHORPE, GRIMSBY
Sister, S.R.N., S.C.M. required. Salary in accordance with the Rushcliffe Scale. The successful candidate will be required to be medically examined for superannuation purposes. Apply with references and particulars of training to the Matron. (113P)

CITY OF BIRMINGHAM COLESHILL HALL
Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.
Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales. together with emoluments valued at £100 per annum for superannuation purposes.
The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.
For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (25P)

OVERSEAS EMPLOYMENT
The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.
Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.) Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.
Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference
(continued in next column)

No. 05791.S., should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (12P)

DR. KERSHAW'S HOSPITAL, ROYTON, LANCS
(20 Beds)
Ward Sister for alternate day and night duty. Salary, Rushcliffe Scale. Use of uniform. Apply stating age, and Matron's name for reference, to Matron. (228P)

MIDHURST, EASEBOURNE AND DISTRICT COTTAGE HOSPITAL
Sister (S.R.N.) required, July 16. Happy Country Hospital (22 beds), including four private wards. Rushcliffe salary (Ward Sister) and conditions. Please apply: Matron, Cottage Hospital, Midhurst, Sussex. (256P)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE
Sister, S.R.N., required for female ward of small general hospital of 36 beds; with some theatre experience for relief. Salary according to Rushcliffe Scales. F.S.S. in force. £5 uniform allowance per annum. Apply to Matron. (264aP)

NOTTINGHAM GENERAL HOSPITAL "CEDARS" HOSPITAL, NOTTINGHAM
(110 Beds)
Sister required for Male Wing—60 beds. Surgical and Medical Recovery patients. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience together with photograph and two names for reference to be received by the Matron, General Hospital, Nottingham, not later than July 10, 1945. (278P)

CHILDREN'S HOSPITAL (ORTHOPAEDIC), SEVENOAKS, KENT
Ward Sister, with Orthopaedic experience. Rushcliffe scale. F.S.S. in force. Apply, with full particulars, to Matron. (352P)

COUNTY BOROUGH OF SOUTHPORT ST. KATHARINE'S MATERNITY HOSPITAL
5 LATHOM ROAD, SOUTHPORT
Midwifery Sister required immediately for the above-mentioned hospital (15 Beds). Applicants must be State Certified Midwives.
Salary will be in accordance with the provisions of the Rushcliffe Committee and the appointment will be temporary. Applications, stating age, experience and qualifications, to be sent to the Matron. (305P)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (4P)

DENBIGHSHIRE COUNTY COUN WREXHAM EMERGENCY HOSPI
Orthopaedic Ward Sister required resident).
Salary and conditions in accordan the recommendations of the Rushcliffe mittee.
The post is subject to the provision Local Government Superannuation Ac and the successful candidate will be to pass a medical examination.
Applications, giving age, qualificati experience and accompanied by co two recent testimonials, should be The Matron, Emergency Hospital, W

DEWSBURY AND DISTRICT GENE INFIRMARY, DEWSBURY
Ward Sister required for Male Surgic Candidates must be S.R.N., with preferal graduate experience in a Male Ward. scale of salaries and F.S.S. in force. Ap age and details of training and experienc Matron.

CITY OF NOTTINGHAM THE FIRS MATERNITY HOSPITA MANSFIELD ROAD, NOTTINGHA
(PART II TRAINING SCHOOL PUPIL MIDWIVES)
Applications are invited for the pos **Midwifery Sister** at the above Hospital. cants must be State Registered Nurses, the Certificate of the Central Midwives
Salary and conditions in accordance Rushcliffe Scale. The post is a designa and the successful Candidate will be re pass a medical examination, and to cont the Local Government and other officer annuation Act, 1937.
Application forms may be obtained f Matron of the above Hospital.

BURY INFIRMARY (LANCS.)
(159 Beds)
Women's Surgical Ward Sister (2 Salary at Rushcliffe rate. F.S.S. in o Applications to Matron with Matron's reference.

THE ROYAL CRIPPLES HOSPITA NORTHFIELD, BIRMINGHAM
(244 Beds—Men, Women and Childr
Ward Sister required. Applicant must Experience in Orthopaedic work desirab
Staff Nurses required, S.R.N. Opp for taking the Orthopaedic Nursing Cert F.S.S. in force. Salary, etc., acco Rushcliffe scale. Vacancies immediately with recent testimonials to Matron.

TIVERTON AND DISTRICT HOSP TIVERTON, DEVON
AFFILIATED TRAINING SCHO
(53 Beds)
Wanted. (1) **Sister** for Children's W cots with 2 bedded private ward attached Children's experience desirable. (2) **Theat** S.R.N. Previous theatre experience Rushcliffe scale salaries. Apply, with ticulars, to Matron.

KENT COUNTY COUNCIL COUNTY HOSPITAL, PEMBURY NR. TUNBRIDGE WELLS
(TRAINING SCHOOL)
Applications are invited for the appointment :—
Sister, S.R.N., for the medical ward.
Salary according to service within th priate Rushcliffe scale, £130 to £180 a ye a long service increment of £20 a yea applicable. Full residential emolument form. Medical examination necessary.
Applications, stating age, qualificati perience, and the names and addresses responsible persons to whom reference made as to professional ability, to be f to the Matron at the Hospital by July 17
County Hall, W. L. PLATT
Maidstone. Clerk of the County Cou
June 28th, 1945.

CHORLEY AND DISTRICT HOSPI CHORLEY, LANCS.
Junior Maternity Ward Sister required Part 1 and 2 Midwifery or Part 1 only. scale. F.S.S. Apply, with full parti training and experience, to Matron.

COUNTY COUNCIL OF THE WEST OF YORKSHIRE
Applications are invited for the mentioned appointments:—
COUNTY WELFARE INSTITUT PONTEFRACT
Midwifery Sisters. Applicants must trained State Registered Nurses an Certified Midwives. Salary £150/£ gether with full residential emolument at £100 per annum.
Ward Sisters. Applicants must trained State Registered Nurses. £130/£200 per annum, together w residential emoluments valued at £ annum.
All terms and conditions of se accordance with the Nurses Salaries mittee (Rushcliffe Report).
Application forms from the County Officer, County Hall, Wakefield, returned as soon as possible.

KFORDSHIRE COUNTY COUNCIL
BLIC ASSISTANCE COMMITTEE
WARD SISTER

ations are invited for appointment of **ister** at the Henley-on-Thames Public e Institution. Terms of appointment in ce with Rushcliffe scale. Salary scale 0 per annum.
of application may be obtained from the ssistance Officer 10, New Road, Oxford.
Hall, F. G. SCOTT,
Clerk of the Council.
th, 1945. (335P)

R AND DISTRICT WAR MEMORIAL HOSPITAL, ONGAR, ESSEX
(26 Beds)

Ward Sisters required, S.R.N., S.C.M. (or F.S.S. in force. Rushcliffe scale of tc.
, with full particulars and Matron's name ence, to the Matron. (342P)

LLESDEN DISTRICT NURSING ASSOCIATION

's. State Registered Nurses to qualify en's Roll. Cyclist preferred. Rushale of salary. Federated Superannuaheme in force. **Apply Superintendent,** n District Nursing Association, 19 venue, Willesden Green, N.W.2. (17P)

UEEN'S KEY TRAINING HOME, LEYTONSTONE. E.11

egistered Nurses required to qualify for en's Roll. New courses commence May ne 27th, and September 27th.
liffe Scale of salary. Day off weekly.
to the Superintendent, Essex County g Home, Leytonstone, E.11. (59P)

S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH
DISTRICT TRAINING

ations are invited from State Registered
fery training is given after completion rict Training. Applicants holding the tificate are given Part II Training under itute provided that entry for District is made immediately after completion I Training.
s are in accordance with Taylor Report. Superintendent for Scotland, 26, Castle , Einburgh. (63P)

ROYAL CORNWALL INFIRMARY TRURO
(250 Beds)

ant Physiotherapists required (non-resident. ccording to scale and experience, Federated nuation Scheme in force. Apply, with full rs to Matron. (54P)

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ant Physiotherapist, resident or non-Applications are invited from fully Physiotherapists. Scale of salary for qualified candidates, £100 per annum g to £130 per annum after one year's ce, with annual increments of £10. Nons will receive £100 per annum additional ce. Overalls provided. Federated Superon Scheme in force. Apply, with full lars to Matron. (49P)

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(204 Beds)

grapher required, M.S.R. essential. Salary g to B.H.A. Scale. F.S.S. in force. to Matron. (150P)

ISHOP'S STORTFORD HOSPITAL, E STREET, BISHOP'S STORTFORD
(70 beds)

grapher (M.S.R.) required, male or female, ident preferred but female resident if ry. B.H.A. salary scale. Department d with completely new and modern tus.
ications to the Matron from whom further may be obtained if required.
advertisement is inserted by arrangement he Society of Radiographers (151P)

CITY OF MANCHESTER
RUMPSALL HOSPITAL (1,400 Beds)

iotherapist (non-resident) required. Candishould have the certificates of the C.S.P. in e, medical gymnastics, electricity, light and -therapy. Salary, including cost of living additions, £298 5s. per annum, rising by nual increments to £308 5s., less deductions iform and meals supplied on duty, subject terms and conditions of the Corporation g Scheme. Corporation Superannuation e. Applications are to be addressed to the at Crumpsall Hospital, Manchester, 8, as possible. (253P)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
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Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School.)

MIDWIFERY TRAINING. Vacancies exist for State Registered Nurses to take Part I, midwifery training, The course is of six months duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult, general, 1,150 beds), Manchester 20 (Complete Training School).

STUDENT NURSES, aged 18 years and over (two months in preliminary school).

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at second year status and salary of £70; Second year £80.

STUDENT NURSES. Aged 17½ years and over.

JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10. Training School for General Nursing Council's Certificate.

WARD SISTER. General and fever trained.

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Baguley Sanatorium (421 beds), near Altrincham, Cheshire. (All candidates must have sound health).

WARD SISTERS. General trained. T.A. Certificate desirable.

STUDENT (PROBATIONER) NURSES. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School).

Abergele Sanatorium (262 beds), Abergele, North Wales. (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

GENERAL TRAINED NURSES for training for T.A. Certificate (no immediate vacancies; enquiries as to the earliest vacancies should be addressed to the Matron)

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

None of the following advertisements relates to a man between the ages of 18 and 50 inclusive or a woman between the ages of 18 and 40 inclusive, unless he or she is excepted from the provisions of the control of engagement order, 1945.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).

MALE STAFF NURSE (State Registered)

STAFF NURSES.

ASSISTANT NURSES (non-resident). For chronic sick ward.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).

STAFF MIDWIVES, S.C.M. and S.R.N.

ASSISTANT NURSES (resident or non-resident).

MALE STAFF NURSES (State Registered).

MALE ASSISTANT NURSE (Temporary).

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).

STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination, if desired).

WARD SISTER. For holiday duties. Six months from April to September, 1945.

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Baguley Sanatorium (421 beds), Near Altrincham, Cheshire.
(All candidates must have sound health).

ASSISTANT SISTERS. General trained. State Registered.

ASSISTANT NURSES. With two years' nursing experience.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).

STAFF NURSES (two), S.R.N.

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.

ASSISTANT NURSES (two), with children's experience.

(9/3P)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 Beds)

One fully qualified non-resident **Assistant Physiotherapist** required August 1, 1945.
C.S.P. scale of salary and Federated Superannuation Scheme in force.
Apply, with full particulars, to Matron. (284P)

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Housekeeping Sister (S.R.N.), with Housekeeping Certifiate preferred. Salary according to Rushcliffe Report. F.S.S. in force. Applications to Matron. (158P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL), CHICHESTER
For Nervous and Mental Disorders)

State registered Nurses required, to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (55P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2

Assistant Nurses required with two years' Hospital experience. Lectures given by Honorary Staff. Rushcliffe salary scale. Apply with full particulars to the Matron. (18P)

ROYAL LONDON OPHTHALMIC HOSPITAL (MOORFIELDS EYE HOSPITAL) CITY ROAD, E.C.1

State-registered Nurses required for one year's Ophthalmic training. Salary in accordance with the Rushcliffe Committee Report. Federated Superannuation Scheme in force. Examination held and Certificate given to successful candidates Apply Matron. (9/21P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered Nurses for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (405P)

LYTHAM HOSPITAL, LYTHAM, LANCS
(General Hospital—46 Beds)
AFFILIATED TRAINING SCHOOL

Student Nurses required. Education—Secondary School standard required. Resident Sister Tutor. Salary according to the Rushcliffe Scale. Uniform provided Apply to Matron. (142P)

GREAT YARMOUTH GENERAL HOSPITAL

Student Nurses required. 18-30 years. Rushcliffe Scale of Salaries. For full particulars apply to the Matron. (175P)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS.—(85 Beds)

Affiliated for the training of Nurses to Royal Free Hospital, London; Hertford County Hospital, Hertford; Essex County Hospital, Colchester

Student Nurses. Vacancies will shortly be available for candidates age 17½ yrs. and up. Consideration will also be given to suitable applicants, age 17 years.
Further details may be obtained from the Matron. (119P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Student Nurses required. The Hospital is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 18-28 years, Salary first year £40 second year £45, third year £50 with full board and indoor uniform. Apply, for forms and particulars to the Matron. (114P)

GRAVESEND & NORTH KENT HOSPITAL

Student Nurses required for 3 years' training Apply to Matron. (111P)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds)

Student Nurses required. Good education essential. 12 weeks preliminary Training school Salaries according to Rushcliffe scales. Vacancies September. Apply to Matron. (112P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10
(172 Beds)

Vacancies for **Student Nurses** for general training —3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor**; must be well educated. Rushcliffe scale of salaries. Apply to Matron. (39P)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.
Apply for forms and particulars to the Matron. (33P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.
Salary according to the Rushcliffe Scale. Age 18-30 years.
Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (64P)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (3P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.
There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (15P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)

Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (56P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses,** age 17½ to 32 years.
Salary according to the Rushcliffe Scale.
Preliminary Training Course of nine weeks.
Apply for full particulars to Matron and Superintendent of Nurses. (37P)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 448

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 27 SATURDAY, JULY 7, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Experiments in Education

THE nursing profession has for the most part accepted the fact that some form of "block system of training" will help to ease the student nurse's career by relieving the double strain of undertaking both theoretical and practical work at the same time. The form that this training shall take is, however, still a matter for experiment, and various hospitals up and down the country are gaining experience which will be of great value to the profession, and will provide evidence in the course of a few years as to what does produce the best practical nurse from every point of view; for the end of all our schemes for improved training is good bedside nursing—not merely good techniques, and an academic knowledge of the principles on which nursing is based—still less merely good examination results.

The principle of the block system has in the last two years been applied to training schools in two distinct ways. In the first, a period of two to three months' preliminary training has been followed by two or more similar blocks of theoretical and practical teaching, lasting from four to eight weeks according to the opportunities of the nurse training school and introduced about the end of the first and second years of training; during these blocks the theoretical part of the nurse's training has been completed. In the second, a period of two to three months' preliminary training has been followed by several weeks during which the nurses have had a "study day" each week, given up entirely to theoretical and practical instruction, and giving them ultimately perhaps the same amount of time completely devoted to the theoretical side of their training. This plan, first introduced, as far as we know, at the Southend General Hospital, has been in use at St. Thomas's Hospital for first year nurses for some little time, and is ready planned for adoption by the London Hospital in September. It will be invaluable to have experiments made on this scale for the guidance of those who have not yet been able to make definite plans but are converted to the principle and anxious to make the training of the student nurse just as good as it can possibly be made. Both systems have been greatly appreciated by student nurses experiencing them, and both have very obvious advantages and disadvantages; only time and experience can tell which is the better pattern.

✦ ✦ ✦

The weekly study day, as opposed to the longer six to eight week study block, may certainly appeal more to a proportion of student nurses, particularly to those who find the theoretical side of their training difficult and are much more fond of doing things with their hands than of studying from books and attending lectures—persons who have not the "student habit." Quite possibly they may find it easier to learn a little at a time than to accept a term of several weeks devoted to study.

Again, it may be possible with this system, to combine theory and practice, though obviously the student nurse can only work in one type of ward at a time, either medical, surgical, gynaecological or children's. It appears unlikely that the training school will be able, in fact, to give the nurse practice which is correlated to all her theoretical work during the period when she is having her study days; the correlation of theory and practice does not appear likely to be possible for all nurses in all subjects.

On the other hand, from the angle of practical experience, there may well be flaws in the "study day" which will detract from the value of the practical experience that the student nurse has. For each student nurse will have a fixed study day, say Tuesday of each week, which as a general rule will be followed by her day off. This is very convenient in that it overcomes the difficulty of the nurse who does not know her day off well in advance so that she can make social arrangements, and ensures that she always has a free evening before her day off, without any inconvenience to the ward sister; she can sleep away if her home circumstances permit. But it has its disadvantages. In the first place she will lose contact with her ward cases from Monday evening to Thursday morning each week. In this time, much may happen to her patients, and her opportunity for the observation of the course of a certain disease will be greatly broken. Supposing, in addition, that Tuesday happens to be the main operating day in her surgical ward, she will miss a great deal of practical experience which it may be difficult to make good during the periods in which she has no study days. Whether or not this will prove a serious deterrent to her progress as a practical nurse only more experience can tell. It will not matter perhaps if, during her study day periods, she is getting experience which can be duplicated, for example, general medical or surgical work. If she is attached to a gynaecological or eye

THE PRINCESS AS NURSE: *Princess Elizabeth, who visited the Royal College of Nursing, on Tuesday last, is here seen at the Heritage Craft Schools, Chailey, Sussex, which she visited with the Queen and Princess Margaret Rose*

At work in one of the main bays of the library

THE NEW LIBRARY: *the library of the Royal College of Nursing, which Princess Elizabeth declared open this week, is the largest nursing library in the British Isles and contains well over 10,000 books*

An Indian student uses one of the special study balconies

In the special reference room

Topical Notes

Welcoming The Princess

REPRESENTATIVES of the units of the Student Nurses' Association had a joyous first meeting with their young president, the Princess Elizabeth, at the Royal College of Nursing, on Tuesday (see page 441). It was an occasion long anticipated, for Her Royal Highness became president of this association of some 16,000 members, 16 months ago, at the end of February last year. Since then war conditions and requests from the Government to abstain from holding meetings in the London area have made it impossible for the Princess to visit the College. The delay, however, has allowed for added happiness; the bombing has stopped in Britain and the fighting is over in Europe. It was particularly fortunate, too, that the Student Nurses' Association had just completed, and, with a sudden burst of fervour, far overreached, the target of the Royal Navy Fund.

Navy Fund Complete

MISS J. Ogilvy, of Alder Hey Hospital, Liverpool, as this hospital collected the largest sum—over £130—was able to hand, on behalf of the Association to its president, Princess Elizabeth, a cheque for the sum of £2,500. This is the third in a series of three gifts and is to go to the formation of a mass miniature radiography unit for the Royal Navy. No one could be uncertain of the reception the Royal Air Force gave to the Association's £5,000 for an air ambulance, in June, 1944, or the Army's reception of the £2,500 for a field surgical unit, in October last, and a mass miniature radiography unit for the Royal Navy will be surely equally welcome. Mass radiography was used for the Navy in the early days before it had proved its worth on land and sailors know its value. The necessarily close sleeping quarters in the Navy's ships have been, in the past, associated with the risk of the spread of tuberculosis, although every step has been taken to improve them. With mass radiography any suspicious condition of the lungs will be seen, investigated, separated and treated immediately. Early treatment will bring every chance of complete recovery and limit the possibility of spread of infection. We congratulate the Association, not only on being able to give away £10,000 in little over a year, but in the wise choice both of gift and recipient.

A Welcome Innovation

THE admission of responsibility by the local authorities in Shropshire for the very unsatisfactory supervision disclosed in regard to the Gough children, is likely to have a salutory effect throughout the country. In Oxfordshire, the Health and Attendance Board has submitted to the Education Committee new regulations which, it is hoped, will ensure that proper care is given to children boarded out in the county. One of the most important and welcome innovations is a proviso that the school nurse, together with the attendance officer, shall visit the home within a month after the child is sent there and at quarterly intervals from then on. This will make certain that an expert eye is kept on the child's physical background. Head teachers are also to be asked to keep a special watch over all boarded-out children and to make a special report if anything appears to be wrong with a child's health or general condition.

Disturbing Facts

THE shortage of nurses and domestic staff appears in rising crescendo to be interfering with hospital treatment. Beds are closed not only in sanatoria, but in hospitals for the chronic sick and mental hospitals. Some general hospitals are also severely affected. The Kent County Council, for example, has 579 beds closed, we understand. While some hospitals still have long waiting lists of candidates, others are getting only a small proportion of their previous applicants. One matron recently told us that whereas she normally had fifty student nurses entering in a certain period the number had fallen to eighteen. Certainly this

Experiments in Education *(Continued)*

ward for the only experience in that department which her training will provide, it may prove more serious.

Another point of importance will be that the amount of theoretical work given in the study day shall not be too much. If it is, will she not be tempted to spend the following day mastering it, when she should be taking her seventh day of rest? She should get right away from work for one day each week for the sake of her mental and physical health. If she does not do so, the profession will lose possible recruits. Further the burden of the practical work on the following days on duty each week must not be too heavy. She comes to her day of study after them. If she comes already tired from a heavy week's work, she will not benefit as she should from the day for study, though she will be much better off than her colleagues who have neither study day nor other form of block.

Now is the time for all these points to be weighed up, for experience to be gained. Only by trying all methods are we likely to find out which is the best and build up a scheme of training which produces first class practical nurses who understand their work, and do not find that their training is a strain which reduces their physical and mental well-being.

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period included the time of V bombs and rockets and the hospital had had a direct hit. None the less the information is disturbing. We are coming to a time when the young womanhood of the country has been combed for workers, when, war being over in Europe, nursing will have a less direct appeal, though there will still be many war casualties requiring nursing—including those who have contracted tuberculosis or psychoses in prison camps and service life. There is a strong appeal here to the idealists among our young people. The Ministry of Labour has initiated a recruiting campaign for nursing for sanatoria. Scotland is also very active. Meanwhile the profession must do everything it can to help itself, especially among school girls and other groups of young people.

Co-operation Works

MEANWHILE interesting information comes from the North. As a result of meetings between the Ministry of Health and Labour officials, and representatives of the general and special hospitals, a step has been made towards providing more nurses with a wider basic training and meeting the special needs of the sanatoria. The Royal Infirmary Manchester, for example, has promised to second forty student nurses for experience in tuberculosis nursing and other hospitals have made similar offers on a smaller scale. This is a welcome piece of news for nursing has for many years accepted the fact that such experience should form part of the training of every nurse and the leading general hospitals are in the position to see that conditions for the student nurse are satisfactory.

Having It Out

As WE go to press, the *News Chronicle* is flooded with letters from nurses and their relations explaining why we are short of nurses. They resulted from an article on the critical position of many hospitals. As usual they contain misleading statements. One writer says that his sister-in-law, a trained nurse, is obtaining 18s. to £1 after qualification in an L.C.C. Hospital. If his figures are nearly correct, his sister-in-law must be obtaining further training, but even as a pupil midwife, she must be receiving £65 a year—which is more than £1 a week. If she is not receiving a training, but holds a qualified staff nurse's position, her salary must be on the Rushcliffe Scale, *i.e.*, £100 a year together with board, lodging and laundry, which is nearly £2 a week—a rather different story. The most striking factors are the demand for shorter hours, more varied and better cooked food and less domestic work. The shorter hours problem is in the grip of a vicious circle. The Rushcliffe Committee awarded a 96 hour fortnight when nurses were obtained. Until they are obtained hospitals must either close many more beds or obtain many more domestic workers. Will this correspondence stir the Ministry of Labour into greater activity with regard to the domestic problem ? In the present shortage the householder who can offer higher wages, and perhaps provide more interesting work, obtains the relief that the institutions need so badly.

From Strength to Strength

CONGRATULATIONS to the Ward and Departmental Sisters Groups of the Tunbridge Wells and Hastings Branches for the very interesting course they arranged last week. The only pity was that more ward sisters did not take advantage of the good mental fare provided at Pembury Hospital, the Kent and Sussex Hospital, Tunbridge Wells, and the Royal East Sussex Hospital, Hastings, and began with a reception by the Mayor of Tunbridge Wells. One interesting feature was the fact that a sister came from Wales, while another was home on leave from Nyasaland. By efforts such as these, for which Miss De Pinto, secretary of the Tunbridge Wells Group, was responsible, ward and departmental sisters will surely go on from strength to strength, and grow in stature and status.

Essay Prize-Winners

WE publish this week the First Prize Essay from the *Nursing Times* Student Nurses' Competition. It goes to Miss M. Skerl, of St. Bartholomew's Hospital, at Hill End Hospital, St. Albans, who writes of an exceptionally interesting case in a very human manner : her patient, a boy of eight years of age, was severely burnt on face, hands and legs, and developed tetanus as a complication in the second week. Second prize goes to Miss G. M. Holmes of the Prince of Wales Hospital, Greenbank, Plymouth, who describes a case of gunshot wounds complicated by gas gangrene : this will appear next week. We congratulate them both. Other essays will be prepared for our ' Interesting Case Series.'

AN OCCASION OF REJOICING

—Centenary at St. Mary's Hospital, London

THE visit of its president, Her Majesty Queen Elizabeth, on the hospital's centenary, on Thursday, June 28, was a happy occasion for St. Mary's Hospital. The scene in the Medical School Library, with the gay note of geraniums echoing the scarlet and purple of the medical gowns on the platform, made an attractive background as brass trumpets from the gallery above heralded the arrival of the royal party. In his speech of welcome, Mr. Anthony de Rothschild, M.A., D.L., chairman of the Board of Management, recalled many other " days of rejoicing " on which Her Majesty had visited the hospital as its president. On her last visit, when the flying bomb attacks were at their height, she had come unexpectedly to bid them all be of good cheer. The Chairman went on to speak of the work of the hospital, and the plans for the new building for which an appeal of £2,000,000 was being made. Already, he announced, in addition to the £150,000 received or promised at the Mansion House dinner, a further £25,000 had been promised by Sir William Collins.

The Queen, who was carrying a charming bouquet of roses, honeysuckle and delphiniums presented to her on her arrival by a member of the nursing staff, spoke with the warm, direct simplicity that is the charm of her personality.

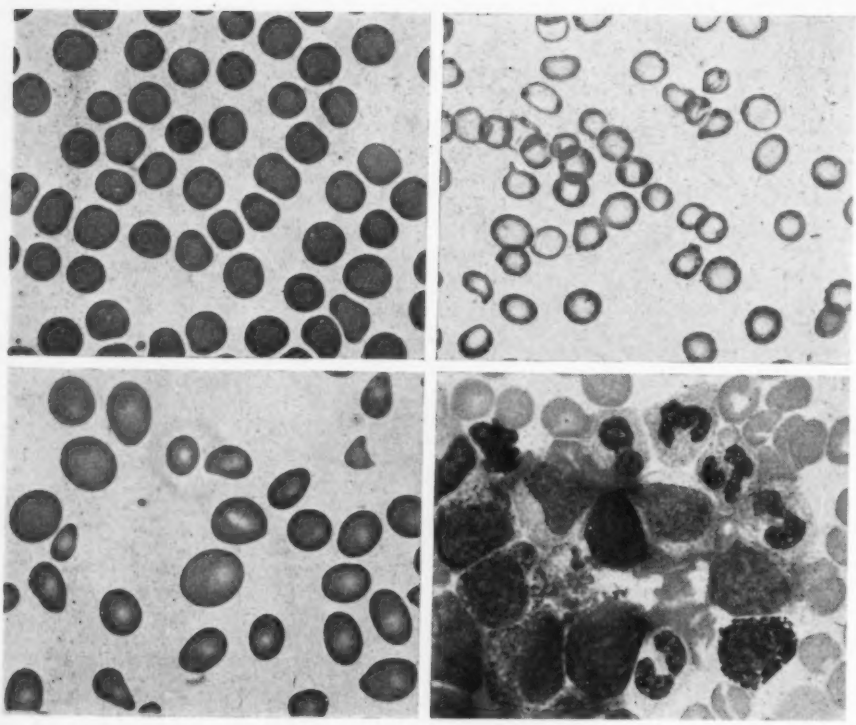
" St. Mary's," she said, " is, I believe, the youngest of the great Metropolitan teaching hospitals, but during the hundred years of its existence it has secured a reputation of which I feel we can all be very proud. I have watched with special pride and interest the growth of the hospital since 1930, when I first became your president.

" Since that time so comparatively recent, but which sometimes seems an age ago, St. Mary's can report a remarkable record of progress.

" St. Mary's has been lucky enough to escape very serious damage during the air raids on London, but I would like you to know how deeply I was impressed, on the occasions when I visited the hospital during the war, and especially last summer when the flying-bombs

(*Continued on page* 444)

CENTENARY—St. Mary's : Left : *the Queen inspects the model of the proposed new hospital. With her is Mr. Alner Hall, F.R.I.B.A., who prepared the plans.* Right : *Her Majesty looks through the microscope at a fully grown penicillin mould in the Penicillin Department*



Micro-photographs of blood films magnified 800 times: Above (left): *normal blood which contains 5,000,000 red cells per cubic millimetre*; (right) *blood of a patient with microcytic hypochromic anaemia, the red cells are small and poorly filled with haemoglobin but almost normal in number—4,000,000 per cubic millimetre.* Below (left): *blood of a patient with macrocytic hyperchromic anaemia, or pernicious anaemia, the red cells are large and well filled with haemoglobin but there are only about 2,000,000 per cubic millimetre*; (right) *blood of a patient with chronic leukaemia, showing the numerous granular white cells, primitive and mature. The mass of primitive white cells in the bone marrow interferes with the production of red cells causing anaemia*

DISEASES* OF THE BLOOD

by L. J. DAVIS, M.D., F.R.C.P.E., M.R.C.P., F.R.S.E., Lecturer in Medicine, University of Edinburgh

FOR a proper understanding of blood diseases a clear appreciation of the principal functions of the blood is essential. In the average adult there are about ten pints of blood in circulation. Rather more than half this blood consists of fluid *plasma* and the remainder consists of solid particles floating in the plasma. By far the greatest proportion of these particles consist of *red blood corpuscles*. There are also a number of *white blood corpuscles*, and *blood platelets*.

The plasma is of physiological importance not only as a vehicle for the solid constituents of the blood but as a transporter to the tissues of many essential food constituents, it also carries waste products and superfluous water to the kidneys for excretion.

The Red Blood Cells : Anaemia

The red blood corpuscles are disc-shaped structures and possess the essential function of carrying oxygen from the lungs to the tissues. This capacity results from their high content of *haemoglobin*, a complex pigment of which iron is an important constituent. Haemoglobin is responsible for the red colour of the blood corpuscles, and has the peculiar property of readily taking up oxygen from the lungs and of readily giving it up to the tissues where it is required for the various metabolic processes.

There are about 30 million million red corpuscles in a normal adult. While not being living cells, they survive in the circulation for only a limited period, since after about three months they wear out and break up. Following their disintegration the haemoglobin is split up into iron which is stored in the body and eventually used in the production of new red corpuscles, and into certain pigments which are partly excreted in the bile. Approximately three million red corpuscles are destroyed each second. To make good this loss new cells are constantly being produced in the red bone-marrow. In adults the red marrow is confined to the ends of the long bones, the ribs, the vertebrae and the flat bones of the body. The volume of this red marrow amounts to some three pints. In this marrow the red corpuscles are produced by a series of living cells known as *erythroblasts* which are actively engaged in multiplication for this purpose. The blood platelets and most of the white cells are also produced in the red marrow by special parent cells.

Until recent years the cells of the bone-marrow could only be studied post-mortem. But in modern practice valuable diagnostic information may be obtained by the microscopical study of bone-marrow material obtained during life by the technique of sternal puncture. This operation has now become a standard diagnostic procedure in clinics dealing with blood diseases. Accordingly it behoves the hospital nurse to familiarise herself with the preparations necessary for this little operation.

In health an exquisite balance is maintained between the production of new red corpuscles and destruction of old ones, with the result that their number is kept at a remarkably constant level. The red cell content of the blood may be measured by actually counting the number of corpuscles in a measured volume of blood, the result being expressed as millions per cubic millimetre. The average normal figure is five million. Alternatively, the red cells in a measured volume of blood may be slaked in water resulting in a solution of haemoglobin. The concentration of the haemoglobin may readily be estimated by one or other of the various types of haemoglobinometer that are available. The result is commonly expressed as a percentage, a normal sample of blood containing 100 per cent. The technical details differ according to the type of instrument used, and can only be learnt properly by actual practice.

It is often convenient to indicate numerically the ratio between the haemoglobin percentage, and the red cell count (expressed as a percentage of the normal figure of five million). The result, expressed as a decimal fraction, is known as the *Colour Index*. Under normal conditions this is approximately unity.

The normal values indicated above should be regarded as approximate only, since a significant difference is evident between the sexes, healthy men often giving readings 10-20 per cent. above the figures mentioned, while in women, the readings are commonly ten per cent. below.

When the red cell count or the percentage of haemoglobin is abnormally low, the condition is described as anaemia.

The adequate investigation of the blood calls for both a red cell count and a haemoglobin determination, since in some types of anaemia the red corpuscles may be relatively defective in haemoglobin. For example in a common type of anaemia the red cell count may only be slightly below normal, say four million per c.mm., while the haemoglobin may be materially reduced, say forty per cent. giving a colour index of 0.5. In such a case microscopical examination of the blood would show most of the red cells to be small and poorly filled with haemo-

* *A lecture given as part of a Special Course for Ward Sisters arranged by the Scottish Board of the Royal College of Nursing in Edinburgh.*

globin. The diagnosis would accordingly be **microcytic, hypochromic** anaemia.

Conversely, another case might have a low red cell count of say two millions with a relatively high haemoglobin reading of fifty-two per cent., giving a colour index of 1.3. In such a case microscopical examination of the blood would show that many of the red corpuscles were larger than normal and well filled with haemoglobin. Such an anaemia would accordingly be styled **macrocytic** and **hyperchromic.**

In a third hypothetical case of anaemia the reduction in the red cells may be proportional to the fall in haemoglobin, for example: three million red cells with sixty per cent. haemoglobin, colour index, 1.0. Under the microscope the red cells might appear quite normal in size and colour. The designation here would be **normocytic** and **normochromic** anaemia.

Although a number of technical procedures, including cell counts and haemoglobin determinations may be necessary in the investigation of a case of anaemia, a simple haemoglobin reading is a valuable preliminary test in all patients who may be suspected of being anaemic. The more laborious tests will only be necessary if the haemoglobin reading is abnormal.

Signs and Symptoms of Anaemia

The desirability of doing a haemoglobin test whenever there is reason to suspect anaemia depends upon the fact that it is often impossible to detect minor degrees of anaemia by simple clinical examination. The clinical signs of anaemia may in fact be very deceptive. Some people who do not appear to be anaemic may be found to have haemoglobin levels well below normal, while other individuals who look pale, may have blood that is quite normal. The effects of occupation and climate may often give rise to misleading appearances. Thus, an indoor occupation or residence in the tropics may cause a pale or sallow appearance in the absence of anaemia, while an outdoor life may give rise to a ruddy complexion in a person who may be found to be definitely anaemic.

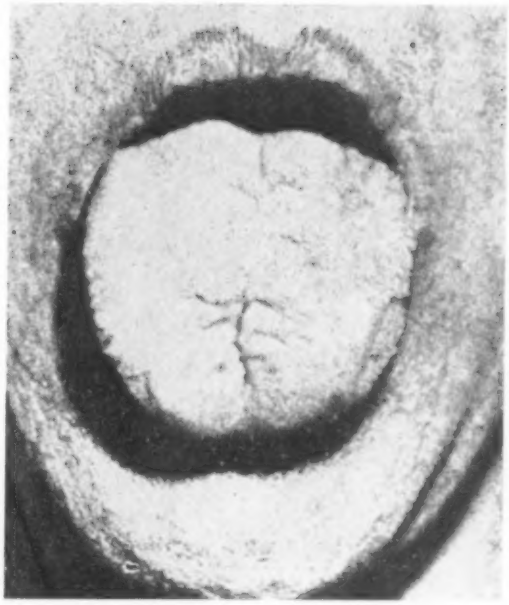
It is, perhaps, appropriate at this stage for us to consider the clinical effects that may result from anaemia. In the first place it is essential to remember that the severity of these symptoms and signs is profoundly affected by the speed at which the anaemia develops. For example, when anaemia develops as the result of rapid haemorrhage as in the case of haematemesis, the patient may be brought into hospital suffering from extreme breathlessness with a rapid pulse and pallid skin, and may soon pass into unconsciousness and death, although the amount of blood lost may be less than a quarter of the total volume. In contrast to this we frequently see patients in whom anaemia has been gradually developing, who may be performing their daily work with only minor discomfort, and yet examination of their blood may show blood counts less than a quarter of the normal figure.

Slow and Sudden Loss

These two contrasting pictures may be explained partly by the assumption that the tissues of the body are able to some extent to accustom themselves to a reduced blood supply but only if given time to do so, and partly by the fact that sudden haemorrhage results in reduction not only in blood cells, but in the total volume of the blood. This sudden fall in blood volume is liable to embarrass the circulatory mechanism and result in the state of collapse known as shock. In anaemia of gradual onset, while the number of red cells is of course reduced, the volume of the blood is to some extent made good by the generation of more plasma.

The more important symptoms resulting from anaemia are mainly caused by defective oxygenation of the tissues consequent upon the reduced amount of haemoglobin available for this purpose. The functions of many different organs and tissues may be impaired, and so patients frequently complain of fatigue, breathlessness, palpitations, pain over the heart, indigestion, diarrhoea, giddiness and headaches.

On examining the patient we usually find pallor, but as already noted the complexion may be deceptive. The appearance of the mucous membranes, particularly the conjunctiva, is much more trustworthy than the complexion. It is accordingly advisable to make a habit of examining the conjunctiva of patients and comparing your estimation of the haemoglobin level with the figure recorded by the haemoglobinometer. With practice one may become adept in judging the degree of anaemia, but even the most experienced observers



(*From Wintrobe's 'Clinical Haematology' by courtesy of Henry Kimpton, Publishers*)

Typical signs of anaemia: above: *moderate papillary atrophy of the tongue and* (**below**) *brittle spoon-shaped nails and dry shrivelled skin*

are not infrequently mistaken, so it behoves us to avoid over confidence in our clinical diagnosis.

Examination of the tongue should never be omitted. In some varieties of anaemia it may be red, glazed and sore; in others it may be pale and flabby and often smooth. The finger nails may be brittle and hollowed out or spoon-shaped, while the skin of the body is often dry and shrivelled. In some types of anaemia the skin may have a lemon-yellow tint or be definitely jaundiced. Other features sometimes seen in anaemia are haemorrhages into the skin and enlargement of the liver, spleen or lymph glands. It must be emphasised that none of the signs referred to in this paragraph may necessarily be evident in anaemia, while they may be present in diseases other than anaemia.

A rapid pulse and varying degrees of oedema are also commonly found in anaemia of all types, and if the anaemia is severe the patient may be feverish.

We may now proceed to consider some of the more important types of anaemia, which may be classified most intelligently according to causation. The fundamental causes of anaemia are three in number, namely: (1) blood loss through haemorrhage, (2) excesssive blood destruction within the body, (3) inadequate formation of new red blood cells.

Anaemias Due to Haemorrhage

The sudden loss of blood from an acute haemorrhage will obviously result in anaemia, and as already noted, if the loss is appreciable, the symptoms may be severe. If the patient be otherwise healthy, his bone-marrow soon becomes stimulated

into unusual activity so that the rate of red cell production is increased. Consequently once the haemorrhage is stopped, the blood loss is rapidly made good.

A much more common cause of anaemia is chronic loss of blood over long periods of time. This may result from pathological conditions such as haemorrhoids, simple or malignant ulcers of the alimentary tract, gynaecological abnormalities, etc. It may also result from the purely physiological menstrual loss. Whether such chronic blood loss actually gives rise to anaemia depends essentially upon whether the rate of loss exceeds the rate at which new red cells can be produced by the marrow. If the rate of loss is but small, as in physiological menstruation, and the individual is healthy no anaemia results, but even such small losses may result eventually in severe anaemia if the faculty of blood regeneration is defective.

Iron Deficiency

Now by far the commonest cause of defective blood regeneration is lack of iron. We have seen that this element is an essential constituent of haemoglobin. In circumstances where there is no loss of blood, as for example in a healthy man, very little iron is required in the food since the iron liberated from the red cells which are constantly being destroyed within the body, is used up again in the production of new cells. Where, however, there is chronic loss of blood outside the body, the iron so lost must be replaced by the assimilation of iron from the food. It is estimated that an average woman may loose 25 mg. of iron each month, while in many this figure may be considerably exceeded. To make good this loss the diet must contain an adequate amount of iron. Since only a fraction of the iron present in the food is absorbed from the alimentary tract, more must be eaten than might be thought necessary on theoretical grounds. It is generally agreed that a woman requires a daily diet containing an average of 15 mg. of iron if her menstrual losses are to be made good. Many foods rich in iron, such as meat, are relatively expensive, consequently the iron intake of many women of the poorer classes was inadequate. I say was, because war-time bread has been much richer in iron than the pre-war white bread. In this connection it should be noted that among the commoner foods rich in available iron are the following: liver, corned beef, eggs, oatmeal, wholemeal bread, lentils and peas, while foods having only a poor iron content include fish, chicken, milk, potato and most fruits.

Common in Women

When anaemia results from iron deficiency it is apt to progress because the anaemia is prone to cause an increased menstrual loss, a vicious circle thus being established. It will thus be obvious why anaemia is much commoner in women than in men. Minor degrees of iron deficiency anaemia are in fact extremely common in women of the child-bearing age. The condition is also common in schoolchildren whose intake of iron may be inadequate for the growth requirements of the body. In men, however, anaemia very rarely results solely from insufficiency of iron in the food. The occurrence of anaemia in men is consequently nearly always the result of organic disease and a thorough investigation is therefore called for.

It will now be understood that chronic blood loss and nutritional iron deficiency are complementary. They both are apt to result in a reduction in the number of red cells, furthermore new red cells as they are produced are deficient in haemoglobin, and are exceedingly small and pale. The resulting anaemia is therefore described as microcytic and hypochromic.

The commonest cause of this type of anaemia is faulty dietary in women of the child-bearing age. Other causes are various organic disorders that may result in chronic haemorrhage.

Anaemias Due to Excessive Blood Destruction

I do not propose to say much about anaemias due to excessive destruction of blood within the body since they are relatively rare. These anaemias are termed **haemolytic anaemias,** because they result from excessive haemolysis. They may conveniently be divided into two main groups. In one, some abnormality of the red cells or of the tissues is responsible for the haemolytic activity. This condition may be a congenital defect as in the disease known as *familial acholuric jaundice,* or it may be acquired as in *paroxysmal haemoglobinuria* as the result of syphilis. In the second group, the haemolysis is produced by some drug or other agent of extraneous origin which is capable of exerting a harmful effect directly upon the red cells. Examples of such substances are sulphonamide and arsenical drugs, lea and the toxins in certain infections. Transfusions with incon patible blood are also a fairly common cause of blood destructio within the body.

We have seen that among the break-down products of haemo globin are certain bile pigments. These substances ar accordingly produced in excessive quantities in haemolyt anaemias with the result that jaundice of greater or lesser degre is a constant clinical feature. In certain types of haemolyti anaemia so much free haemoglobin is liberated in the circulatio that it passes into the urine giving rise to *haemoglobinuria.*

The occurrence of haemoglobinuria is dangerous sinc it may interfere with the excretion of urine. It is therefor of great importance that patients should always be given liberal fluid intake.

The blood picture in haemolytic anaemias is usually normo cytic and normochromic, but certain other features of diagnosti importance may be detected in the red cells by special tests.

Anaemias Due to Defective Blood Formation

The most frequent cause of defective blood formation is lac of iron. We have already seen that this usually results from chronic haemorrhage, either physiological or pathological Apart from this cause, it may also be brought about by diet grossly deficient in iron, and by certain pathological condition of the alimentary tract resulting in defective absorption of iron

These anaemias usually respond readily to treatment with suitable medicinal preparations of iron in adequate dosage. I abnormal bleeding is present it is of course essential that its cause be investigated and treated.

Other substances additional to iron are also necessary fo proper blood formation. One of these is known as the *anti-anaemic principle.* This is normally produced in the stomach from certain constituents of the diet. In the disease known as **pernicious anaemia** the function of the stomach becomes defective in this respect (and incidently ceases to secrete hydrochloric acid) with the result that blood formation is interfered with. Sternal puncture performed on patients suffering from this disease shows that the marrow is full of abnormal primitive red cells known as *megaloblasts.* These cells do not mature properly and so the new red cells become reduced in number and many of those that are produced are abnormally large and misshapen. The resulting anaemia is therefore *macrocytic,* and because there is no lack of iron and haemoglobin, the cells are *hyperchromic.*

The anti-anaemic principle is normally stored in the liver not only in man but in many animal species such as the ox. Accordingly pernicious anaemia may readily be corrected by feeding patients on liver, or more conveniently by injecting extracts made from liver. In few diseases is the response to treatment so gratifying as that seen in pernicious anaemia following appropriate treatment. It is essential to remember, however, that such treatment must be continued for life since the disease does not actually become permanently cured. Furthermore, the liver treatment must be continued in a dosage sufficient to maintain a normal blood picture, otherwise the patient is exposed to grave dangers of developing the dreaded paralysis known as **subacute combined degeneration** of the spinal cord. This complication can, however, be prevented absolutely, if adequate liver treatment be persevered with.

Macrocytic Anaemia

Macrocytic anaemia closely resembling pernicious anaemia may arise from causes other than defective function of the stomach. Thus it may result from certain types of malnutrition where the constituents necessary for the formation of the anti-anaemic principle are lacking. It may also be brought about by defective absorption of the principle by diseases of the intestine such as sprue and coeliac disease. It occurs sometimes in pregnancy due to causes not fully understood. Many of these cases of macrocytic anaemia respond to treatment with injections of liver extract just as effectively as ordinary cases of pernicious anaemia, but occasional cases may prove refractory to such therapy. Recent work, however, has shown that these refractory cases respond to whole liver or a new preparation known as proteolysed liver given by mouth.

Unlike ordinary pernicious anaemia, macrocytic anaemia due to causes outlined above, may be cured permanently by effective liver treatment.

Anaemia of varying degrees of severity is commonly found in infections and in toxic conditions such as chronic

nephritis. Not a great deal is known about the precise mechanism producing these anaemias but there are reasons for believing that the toxic substances present in the blood stream exert a depressant effect upon the normal activities of the bone marrow. Such anaemias are usually hypochromic.

Some severe and fortunately rare anaemias are due to the bone marrow becoming inactive consequent upon the marrow cells disappearing and being largely replaced by fat. These anaemias are termed *aplastic*. They may be brought about by poisonous drugs like gold and arsenic or by industrial poisons such as benzol and trinitrotoluol. In other cases the anaemia may develop without any known cause.

The treatment of aplastic anaemia is unsatisfactory. Some cases resulting from exposure to poisons may recover if further exposure is prevented, but many cases progress to a fatal termination. The only therapeutic measure of known value is to maintain life for a time with repeated blood transfusions, hoping that spontaneous recovery may occur.

The White Blood Cells

Time permits of only a brief mention of diseases involving the white cells, so called because they do not contain haemoglobin.

Normally there are about 5,000—10,000 white cells per c.mm. of blood. More than half of these are known as *polymorphonuclear leucocytes* which possess the function of defending the body against bacterial invasion, since they are able to engulf and destroy microbes.

In many infections the bone marrow is stimulated by toxins produced by the bacteria into producing more leucocytes. This is a sort of automatic defence mechanism, consequently a high leucocyte count or *leucocytosis* as it is called, is a common finding in diseases such as pneumonia. Incidentally leucocytosis is a sign of good prognostic significance in such infections. Since some diseases are commonly accompanied by leucocytosis while other diseases such as influenza and enteric fever are not, the white cell count is often of considerable diagnostic value.

In the disease known as **agranulocytosis** the production of white cells by the bone marrow becomes arrested and consequently the white cell count in the blood falls to low levels. Resistance to bacteria is thus reduced and the patient is prone to fall a victim to fatal infections.

A Precaution

Agranulocytosis may occur with no known cause and often accompanies aplastic anaemia. In the majority of cases, however, it results from injury to the bone marrow by certain drugs such as amidopyrine, sulphonamides, gold salts and arsenicals. In the administration of such drugs it is therefore important to perform frequent white cell counts so that the drug may promptly be discontinued if the count falls below the normal level.

Agranulocytosis is a serious disease and often proves fatal. There is no highly effective specific treatment, but several therapeutic measures are recognised which may sometimes be of value in promoting recovery.

Leukaemia

In contrast to agranulocytosis, in the disease called **leukaemia** the white cells become abnormally numerous. In some cases the white cell count may rise as high as one million per c.mm.

Different varieties of leukaemia are recognised according to whether the cells involved are polymorphonuclear leucocytes or other types of white cell such as *lymphocytes* or *monocytes*. From the clinical point of view, however, all leukaemias may conveniently be divided into two types: acute and chronic. The former usually occurs in children and young adults, while the latter mainly affects older adults. They are both fatal diseases, but whereas the acute forms cause death in a matter of weeks, in chronic leukaemia the patient may survive for several years.

Chronic leukaemia is characterised by a very high white cell count and enlargement of the spleen, liver and lymph glands. Because the bone marrow becomes crowded out by primitive white cells, the production of red cells is interfered with, giving rise to a progressive anaemia.

Acute leukaemia progresses so rapidly that there is seldom time for much enlargement of the liver, spleen or lymph glands. The anaemia, however, is usually profound and tends to be aggravated by purpuric bleeding from the skin and mucous membranes.

There is no effective treatment for leukaemia although in the chronic forms the patient's condition may be improved by X-ray therapy and occasionally by the administration of arsenic.

The Blood Platelets

In addition to the red and white cells, the blood contains small bodies known as blood platelets. Normally there are from a quarter to half a million per c.mm. Their function is concerned with the arresting of bleeding from small haemorrhages. In the disease known as **thrombocytopenia** the number of platelets becomes reduced with the result that patients are prone to the haemorrhagic condition **purpura** where spontaneous bleeding occurs from the mucous membranes and into the skin.

Thrombocytopenic purpura may occur spontaneously or it may result, like aplastic anaemia, which it often accompanies, from the toxic action of certain drugs on the bone marrow. As already mentioned, it is common in acute leukaemia. The continued loss of blood in purpura may be sufficient to cause profound and fatal anaemia.

Purpura may occur apart from deficiency of the blood platelets as the result of damage to the blood capillaries. Among the diseases that may cause such damage are scurvy, infections, toxic conditions and anaphylaxis.

Haemophilia

Abnormal bleeding may also occur from diseases affecting the clotting mechanism of the blood. The best known of these conditions is **haemophilia,** a hereditary disease in which the defect is transmitted by females but is manifest only in males.

In the time available it has not been possible to mention numerous other diseases of the blood, but it is hoped that this outline sketch may be of help in clarifying the fundamental nature of some of the blood diseases most commonly encountered in hospital practice.

In conclusion, it may not be out of place to refer to the part the nurse can play in alleviating suffering due to blood diseases, particularly if she be engaged in private or district nursing. In the first place she may be instrumental in preventing much anaemia in women by encouraging them to correct faulty food habits. In the second place, she should ever be on the look-out for symptoms suggestive of anaemia, so that patients displaying them may be referred to a doctor as early as possible. In order that she may fulfil these functions competently, it is clearly desirable that the student nurse should receive instruction in food values and in common signs and symptoms of anaemia.

Book Reviews

EMERGENCY TREATMENT OF THE INJURED & SICK AT SEA.—*By J. Wilson Reid, M.D., B.Sc., Hon. Medical Officer, H.M.S. Conway (Liverpool Journal of Commerce and Shipping Telegraph ; price 2s.)*

Nurses going abroad in these uncertain times will be well advised to buy this practical little book. It is small and paper-bound and could be tucked away in a convenient corner. The usual instruction in first aid and nursing measures is here specially adapted to emergencies at sea. The diagrams of methods of transport are excellent. The appendices of lifeboat ailments and notes on the drugs and preparations found in the lifeboat emergency outfits are most interesting. The lifeboat scenes in "Western Approaches" make one realize how much special nursing knowledge would be valued during days at sea under such conditions.

H.M,G., S.R.N., S.C.M.,
Diploma in Nursing, University of London.

✦ ✦ ✦

I Saw a City

By Norman Tiptaft (Cornish Brothers Limited, Birmingham, price 7s. 6d.)

Whether you agree or disagree with the author if you have any interest in solving social and allied problems you will enjoy reading the ideas of this Birmingham Alderman.

An English Village in War Time

A photographic Story by Thomas B. Scotcher. (The Sun Engraving Co., Ltd., 2s. 6d.)

All the characters in this true story breathe the air of any English village, not least the Queen's nurse; the village described is Binfield Heath, near Shiplake, South Oxfordshire, and the proceeds of the book are going to the local hospitals.

FROM LABORATORY T

— How America Uses Dried

Reast

Above : *the first step. The laboratory technician slides the sterile needle on to the freshly unwrapped glass syringe without unnecessary handling*

Below : *thirdly, the techni prepa the cap of the small bottle ning penicillin by placing it in e st*

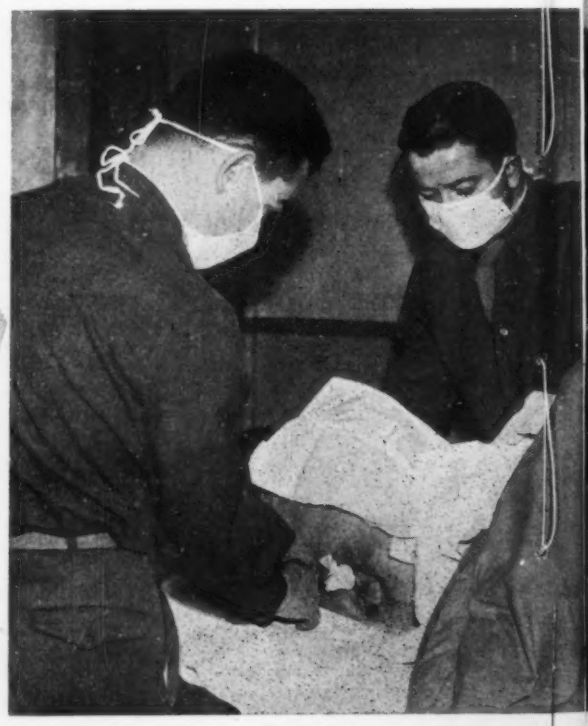
Right : *next, the technician fills the barrel of the syringe with 10 c.c. of sterile distilled water under aseptic conditions*

Left : *the final stage in the laboratory preparation is the re-capping of the reconstituted penicillin which is then ready to be sent to the ward for use*

EACH hospital works out its own technique to ensure that penicillin is prepared satisfactorily for systemic or local use. The essential factors are to make certain that the penicillin is not contaminated by antiseptics or germs from the air which may destroy it and, being non-sensitive to penicillin, multiply in the fluid. To protect the fluid from contamination, it is reconstituted under laboratory conditions, the apparatus, e.g., syringes and containers, being sterilized by autoclave.

This patient, a Service man, had a septic wound with fracture of one thoracic and two lumbar vertebrae and injury to the spinal cord, paralysis below the site of the injury, loss of bladder and bowel control and loss of sensation. Laboratory tests showed that the infecting organism was penicillin sensitive. He was treated with 10,000 units of penicillin,

Below : *the doctor injecting reconstituted penicillin into the patient's deltoid muscle*



Right : *the infected wound which is associated with a fracture of the spine and is being treated systemically with penicillin*

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Reconstituted Penicillin

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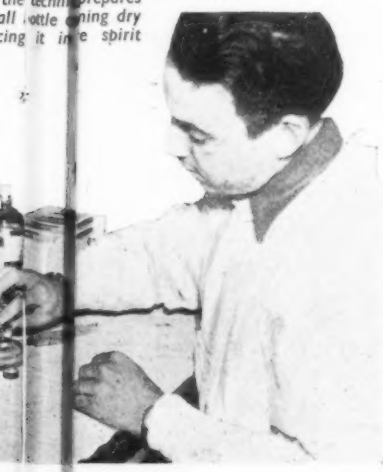

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light : *at the bedside the doctor fills his syringe from a bottle of sterile reconstituted dried penicillin*

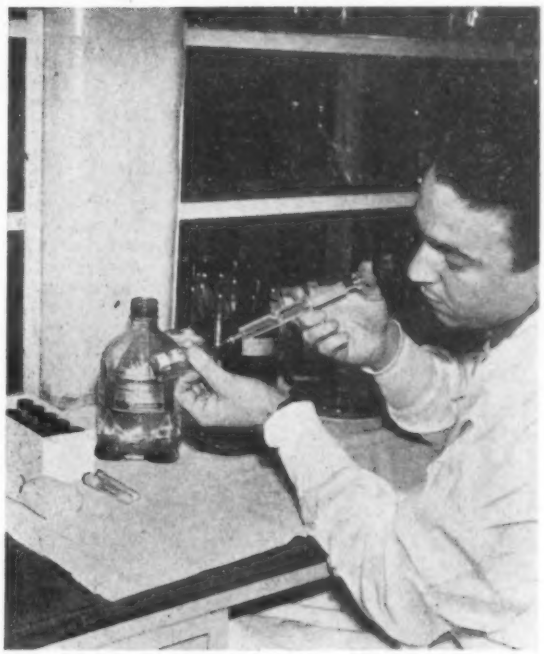
elow : *the dressing consists of fine esh gauze ensuring fine granulations and three Carrel-Dakin tubes to eep the dressing moist with normal saline*

every four hours, and after three to four days there was marked improvement in general condition and wound drainage also diminished.

He was given one gramme of sulphadiazine every four hours at the same time.

The wound was dressed in the Carrel-Dakin manner, using sterile normal saline at body temperature to keep the dressings moist so that they did not stick and cause damage to granulations on changing.

These pictures show how the penicillin was reconstituted by dissolving in sterile distilled water under laboratory conditions to make a solution of 10 c.c. containing, 10,000 Oxford units of penicillin ; also the case being treated in the ward.



Above : *fourthly, the technician injects the 10 c.c. of sterile distilled water into the bottle of dried penicillin. This produces a solution containing 10,000 Oxford units, each c.c. giving 1,000 units*

Below : *the dressing completed with the Carrel-Dakin tubes protruding so that they can be injected with normal saline, temperature 100°F. every three hours, day or night*

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION FOR FEVER NURSES.

Fever

QUESTION 1.—*What are the chief modes of infection in enteric fever? Describe the patient's condition in the third week of the disease.*

The typhoid or paratyphoid bacilli which are the cause of enteric fever always gain entrance to the body by ingestion, that is, through the mouth with food and drink. The chief vehicles of the bacilli are water which has been contaminated by sewage, or foods which have been in contact with contaminated water, for example, watercress, shell fish (especially oysters), milk and ice cream. Carriers may also infect food. The bacteria live in the gall bladder of these apparently healthy people and are voided in the stools and urine; unless there is scrupulous cleansing of the hands after defaecation and micturition, food can easily be infected by these people.

A patient in the third week of enteric fever will be at the acme of the disease with severe toxaemia. He will be stuporose and appear to be sinking into the bed lying on his back and unable to turn without assistance. The eyes are half open and the pupils dilated and staring. He will probably be delirious continually muttering in a low voice, and will have incontinence of urine and faeces. His hands will be trembling and there will be some twitchings of the muscles of the limbs (*subsultus tendinium*) also he will be constantly picking at the bedclothes (*carphology*). The temperature will be between 102 and 104 degrees and the pulse quick and thready; the colour of the face will be palid except for the cheeks which will have a hectic flush. The mouth will be dry, the tongue furred, with possibly sordes on lips and teeth. The patient in the early part of the third week will look and be extremely ill, but towards the end of the week in a milder or uncomplicated case, there will be considerable improvement, the temperature falling by lysis, the pulse becoming slower but possibly dicrotic, together with a gradual improvement in the general condition.

QUESTION 3.—*What is the incubation period of chicken pox? Describe the onset and rash of this disease. What complications are liable to occur, and how would you nurse them?*

The incubation period of chicken pox is fourteen to twenty-one days, the most usual period being 15—18 days. Children form a very large proportion of the victims of this disease and in their case the onset is mild, the first sign being the appearance of crops of papules on the chest or back, some of which may be in the vesicular stage before being noticed.

In adults the onset is more severe. The patient may complain of headache, vomiting and sore throat. The latter is due to pocks on the mucous membrane. These symptoms occur on the day before the rash and sometimes there is a prodromal rash, usually scarlatiniform in character, although very occasionally it may be morbilliform in type. The rash in chicken pox is often seen in the mouth before it appears on the trunk. The temperature is raised, 101 to 103 degrees, with a pulse quickened in proportion, 100 to 120. The rash appears on the trunk in crops and quickly spreads all over the body being thickest on the trunk, upper arms and thighs, and is abundant in the axillae and groins. The papules quickly become vesicles and in about four days these have ruptured and are scabbed over. The lesions are superficial and unless secondarily infected only attack the epidermis. They are oval in shape, velvety to touch and the vesicles collapse when pricked. All stages of the rash are seen on one person at the same time. After the fourth or fifth day no fresh crops appear; the vesicles are usually all dried up by the end of the week and the scabs are all off by the end of the twenty-one days. There is no pitting unless secondary infection has occurred when deep scars may be left.

Rare types of the disease are: 1. the bulbous type in which the rash is so thick that the vesicles become confluent; 2. The gangrenous type in which there is haemorrhage into the pocks, this is due to the infection of the lesions by haemolytic streptococci or virulent diphtheria bacilli.

Complications of the disease are rare, the most common one being abscesses, usually in the axillae, which are treated in the usual way by the application of fomentations and incision if necessary.

Cellulitis or Erysipelas may occur and these again would be treated by fomentations, incisions in the case of Cellulitis and one of the sulphonamide drugs (probably sulphapyridine) would be given by mouth or intramuscularly according to the severity of the disease.

Laryngitis may occur due to the lesions in the larynx. The patient would be kept in silence and treated with inhalations of steam and tincture of benzoin, 1 dr. to 1 pint of water.

Encephalitis is a very rare complication, but if it did occur, the patient would require all the nursing care required by an extremely ill person. He should have a water bed if there is much wasting; it may be necessary to resort to nasal feeding. A lumbar puncture may be performed to relieve the pressure on the brain.

With the gangrenous type of chicken pox the causal organisms would be sought and the patient treated accordingly. If caused by the diphtheria bacillus, diphtheria antitoxin would be injected and if by the haemolytic streptococcus anti-scarlet fever serum would be given together with one of the suphonamide drugs.

In all cases general nursing care would be necessary, including daily baths, mouth toilet and bathing of eyes, as conjunctivitis may be present. If the rash were very irritable it could be sponged with some soothing lotion as sodium bicarbonate 3 dr. to 1 pint of carbolic Lotion, 1—100.

STATE EXAMINATION QUESTIONS (April, 1945).

Final Examination for Sick Children's Nurses.

GENERAL NURSING OF SICK CHILDREN.

*1. Give the technique for the feeding of a healthy infant on artificial milk.

2. In teaching a junior nurse, what are the important points to emphasise in the following procedures:—(*a*) giving a nasal feed; (*b*) syringing an ear; (*c*) giving a hypodermic injection; (*d*) administering saline subcutaneously; (*e*) applying a surgical fomentation?

3. Explain in detail how you would nurse a child in an oxygen tent.

Final Examination for Fever Nurses.

FEVER NURSING.

*1. Describe in detail how you would prepare and administer a nasal feed. Mention the diseases in which this treatment may have to be given.

2. What are the various methods of administering saline? Describe fully what you would prepare for the intravenous administration of saline solution.

3. What precautions are taken in a hospital ward to prevent the occurrence of accidents with regard to:—(*a*) medicines and their administration; (*b*) lotions; (*c*) poisonous drugs?

FEVERS.

*1. What are the chief modes of infection in enteric fever? Describe the patient's condition in the third week of the disease.

2. What is an empyema? Name the infectious diseases in which it may be found, and describe briefly the course and nursing treatment of a typical case.

3. What is the incubation period of chicken pox? Describe the onset and rash of this disease. What complications are liable to occur, and how would you nurse them?

**Questions marked with an asterisk are compulsory.*

St. George of the Housewife

In dubbing Mr. Harold Conolly, A.R.I.B.A. with this original order of knighthood, when he spoke at a Town and Country Planning Association lunch-time meeting on "Planning for Individuals," Miss Honor Balfour, designated housing the No. 1 post-war priority problem. As a Liberal, she saw the problem not as the mere provision of roofs but as the more difficult one of providing the maximum number of houses in the shortest time without producing a monotonous uniformity that ignored individual needs, to plan, in fact at the same time for the mass and the individual. Mr. Conolly spoke of the desire of the individual for something different to mark his house from that of his neighbours as an instinctive and sincere one and one that in a socially controlled state it was more important to satisfy than ever before. Architects should do their best to give it legitimate expression by variety of design so that it does not have to take the pathetic forms we have seen in the past in long rows of identical houses. Though attention was focussed at the moment on the newer types of materials, Mr. Conolly reminded the audience that the old traditions and materials of architecture still remain if we are willing to pay for them. One of the chief difficulties of planning was to find out what were the exact needs and to select one type of house for fitting as against another. Many different groups had to be considered, the young family, the childless couple, the very large family, the tuberculous family, old people, people afflicted in mind and body.

A ROYAL VISIT—

Princess Elizabeth at the Royal College of Nursing

Left : Student nurses welcome their President on her arrival at the College. Right : the Princess receives a bouquet from Miss Prabhavati Chandekar, an Indian student taking the sister-tutor's course. Centre is Miss M. F. Hughes, President of the Royal College of Nursing

H.R.H. Princess Elizabeth, first President of the Student Nurses' Association of the Royal College of Nursing, paid her first visit to their headquarters on Tuesday of this week when she graciously declared the new nursing library of the Royal College of Nursing open, and then proceeded to the Cowdray Hall, where she was met by the Chairman of the Association, Miss C. E. Bentley, of the Royal Free Hospital and presented with a silver replica of the Association's badge of membership by Miss B. Hill of Swansea and with a cheque for £2,500 for the Royal Navy by Miss J. Ogilvy, of the Alder Hey Hospital Unit, which sent the largest donation to the Fund, the splendid sum of over £138. The Princess then had tea with members of the Student Nurses' Association and went over to the British Council's Film Theatre to see the film 'Student Nurse,' which the British Council sponsored.

A Dignified Tribute

On her arrival the Princess was received by the President and Honorary Officers of the College and Miss M. F. Hughes presented to her the Vice-Presidents and Mr. B. Browne, Mr. J. P. Mitchelhill, members of the Educational Advisory Board, notable members of the nursing profession, and of the staff of the Education Department. She received a charming basket of flowers, presented by an Indian Sister Tutor Student, dressed in a graceful purple and gold sari. Miss M. F. Hughes, then thanked the Princess for graciously consenting to open the library, told of its beginnings, and called upon Mr. J. P. Mitchelhill to tell her of its later history. Mr. Mitchelhill said how glad he was to have the privilege of thanking her for putting the Royal seal, as it were, on a cherished ambition. With his colleague, Mr. B. Browne, he had three reasons for choosing to make this gift from the Halford Bequest; in the first place it carried out the wishes of the late Colonel Halford; secondly, it had an enduring quality as it would confer benefit from the College to the nurse, from the nurse to the patient, and from the patient to the nation; thirdly, it had a double purpose because, in addition to its own value, it was a lead to the public, suggesting a dignified tribute by which it could show its high appreciation of the nursing profession. Her Royal Highness then graciously declared the library open and expressed her hope that it would prove a great boon to all who used it.

Sir Cyril Norwood, Chairman to the Advisory Board on Nursing Education, thanked the Princess and reminded her that now the whole nation was determined to build a new order and nurses were looking outside the bounds of their hospitals in terms of preventive medicine. 'The future belongs to you,' said Sir Cyril, 'and we are grateful to you for coming, not only for the encouragement that you give us now but for the hopes you arouse for the years to come.'

Welcoming the President

In the Cowdray Hall, Miss Bentley, Chairman of the Student Nurses' Association, welcomed Princess Elizabeth as the first President of the Student Nurses' Association which now had a membership of over 16,000 student nurses in units scattered all over the British Isles. She told how units from as far afield as Aberdeen, Plymouth, and Cardiff were present to greet her at Headquarters. She stressed the difficult and even dangerous conditions in which they had done their training and prepared for their professional examinations, sometimes working under the abnormal conditions of evacuation, with comparatively poor equipment. Yet they had found time to give generously of their spare moments to working for the collection of funds to give such gifts as that they were presenting to her to-day for the Royal Navy.

She then called on Miss Hill, of Swansea, to present the Princess with a replica of the

(*continued on page* **448**)

Left : H.R.H. receives a cheque presented by Miss Joyce Ogilvy on behalf of the Student Nurses' Association Royal Navy Fund. Right : Princess Elizabeth greets a nurse who played the leading part in the film "Student Nurse" which the Princess afterwards saw

STUDENT NURSE'S PRIZE-WINNING ESSAY

First Prize.—Severe Burns Complicated by Tetanus

By M. SKERL, Student Nurse
St. Bartholomew's Hospital, London, at Hill End Hospital, St. Albans

SINCE the use of anti-tetanic serum, tetanus happily has been a rare complication, but this is the case history of a child who developed tetanus after severe petrol burns, an extremely dangerous combination.

On March 20, 1945, Alan, aged 8 years, was playing with other children on a refuse dump when some petrol exploded and he was burnt on both legs, hands and face. He was given first-aid treatment, including saline dressings to the burnt areas at a local hospital, and the same evening transferred to the Plastic Unit at Hill End Hospital, St. Albans. Soon after admission he showed all the signs of severe shock—a rapid, weak pulse subnormal temperature, cold extremities, pallor and sweating. Large fluid-filled blisters appeared on his hands and face. The routine treatment for shock was given ; the foot of the bed was raised, the child was kept warm and quiet and encouraged to drink. A rectal drip of tapwater and, later, an intravenous drip was started to raise the blood pressure. By this method during the next few days he was given plasma and dextrose saline.

Penicillin Given

His condition was not good enough for him to be given saline baths, nor to be taken to the operating theatre, and so his dressings were done in the ward. The burns on his face and hands were superficial and were cleaned and dressed with sulphanilamide powder and tulle gras. Those on his legs were obviously more serious and they were cleaned as far as possible and dressed similarly. To combat the toxaemia caused by the burns, penicillin was given intravenously through the drip ; from March 23 to 26, 250,000 units were given. By the end of a fortnight, the shock had been combated and the child, although seriously ill with toxaemia from the burns, was eating and sleeping quite well, although he had some irritation and pain in his legs.

Spasmodic Pains

On April 3, Alan complained not only of irritation in his legs but of spasmodic " shooting pains " that began in his right leg and caused his whole body to contract with great pain. By the late afternoon these paroxysms were much worse. All the muscles of his body were held rigid and there were severe intermittent contractions involving the whole body, causing considerable pain and distress. The child's back arched in true *opisthotonos*, the sterno-mastoid muscles contracted very violently and his chin protruded. He could not open his teeth more than a quarter of an inch, which was the *trismus* or, popularly, " lockjaw," and the muscles of the face were set in the characteristic grin, or *risus sardonicus*. There was occasional evidence of laryngeal stridor and the child choked when he tried to swallow water. He was grey and sweating, but conscious and co-operative. His eyes were hurt by bright light. His pulse and respiration rate rose, but his temperature was not abnormally high for his toxic condition. His temperature was 101.8° F., pulse 164 and respiration 46. His respirations were irregular and hampered by spasm of the diaphragm. Alan was seen by several specialists who agreed that his condition had the appearance of a tetanus infection. Its late manifestation, fourteen days after the primary injury, gave a hopeful prognosis, since the severer cases develop in the first few days.

Bacillus Tetani

The child was taken to the theatre that same evening and put under a light anaesthetic which controlled the spasms. A lumbar puncture was done and the pressure found to be low ; 5 c.c. of cerebro-spinal fluid was withdrawn and 10,000 units of anti-tetanic serum injected intrathecally. An intravenous drip was set up in his right arm by which half a pint of blood was given. His main dose of anti-tetanic serum was given by this route ; in three days he had 530,000 units. In the theatre the dressings were removed from both legs and left hand and the sloughs cleaned away. Swabs were taken, from which the pathological department grew the *bacillus tetani* in a few days. The limbs were dressed with sulphanilamide powder and tulle gras and the child fixed to a suspension frame, which was composed of Thomas's splints and flannel bandages and supported the body off the bed. His condition on leaving the theatre was quite good.

For the next three days the nursing treatment, or more truthfully, its absence, was directed towards controlling and if possible preventing spasms, since if these persisted in violence they would eventually damage the heart and involve, and perhaps paralyse, the respiratory muscles. The most important factor in governing the paroxysms was the drug which the surgeon administered whenever the spasms became violent and frequent and Alan was embarrassed by the pain and movement. The nurse who " specialled " him kept a detailed treatment board where these were noted. The most effective drug was Somnifaine, 1 c.c., diluted in 5 c.c. normal saline ; it was injected slowly over a period of 20 minutes into the intravenous drip. This immediately produced a very drowsy state and although spasms were still frequent they were small and did not wake the child. This dose usually controlled the spasms for about six hours.

Everything was done to avoid any external stimulation, and the child's environment was made as free from disturbance as possible. The frame was secured to the bed mattress, which was rendered firm by fracture boards. The blackout shutters dimmed the lighting of the cubicle until the photophobia had entirely gone at the end of a week, and the night nurses' lamp was well shaded. Noise, particularly if high-pitched, was the most apparent irritant, and a baby's crying or the telephone bell used to rouse him from sleep and cause severe spasm in the first days. Everyone tried to be as quiet as possible near his cubicle, and meal trolleys were carried past.

Scoliosis

Although the frame gave adequate support for his body at rest it could not hold his body in spasm. His right leg and foot particularly contracted continuously and eventually the foot contracted into a cramped equinus deformity. The arching of the back did not persist after the first day, but instead there was *pleurothotonos*, a bending of the trunk laterally towards the right, becoming a permanent scoliosis which could not be corrected without pain and then only for a few minutes.

No nursing treatment was possible during the first twenty-four hours ; this will be appreciated when it is realised that even under the influence of Somnifaine the light pressure of the fingers on the temple caused a paroxysm, and so did the touch of a thermometer in his axilla. His respirations only were counted half-hourly and they were a good indication of his condition ; if reasonably slow and regular the spasms were under control, if noisy, irregular and rapid he needed more sedative.

Nursing Difficulties

The child's chief fluid intake for four days was intravenously. He began taking by mouth after the second day, but only very small quantities, and he found thick fluids such as custard and apple purée easier to swallow than lemonade. Since also his mouth was always slightly open it became very dirty, and it was difficult to clean without causing spasm. Ulcers developed on his tongue from this inevitable neglect, which we were able to treat later. He was not properly washed for a week. His pressure points were well enough supported by the slings of the frame and, with frequent readjusting of the wool packing, pressure sores were prevented. The child remained continent of urine during his whole illness, which saved one problem. His bowels were not open for eight days and then it was considered possible to give an enema without stimulating spasm.

His burns and toxaemia did not benefit by this treatment, but despite these great odds, Alan recovered slowly. The spasms continued for seven days at the same frequency with rarely longer than 10 minutes between each ; they varied greatly in character, depending on the drugs that had been given and the power of stimulation, but they gradually decreased in severity. Between April 7 and 14, there were often quiet intervals of an hour or more and the spasms were chiefly confined to the legs and arms. Spasms ceased on April 14. The irritation that is characteristic in burnt areas began to worry him as the spasms decreased. Hypostatic pneumonia with some consolidation of

the left base developed, which was not surprising considering how flat he had been nursed. This eventually resolved, but accounted in part for his persistent high pulse and respirations.

The administration of Somnifaine finished when the intravenous drip was discontinued on April 8. Phenobarbitone, gr. ½, twice a day, was ordered to act as a general sedative and syrup of chloral, 1 dram, was given, usually at night, when the spasms prevented his sleeping. *Haustus phenacetin compositus* was occasionally given to relieve irritation.

More Ambitious Nursing

From the fourth day the nursing was more ambitious and as the spasms receded gradually became that of a very ill child with burns. By the end of a week daylight and sunlight were let into the cubicle. After 10 days Alan could hear other children singing with no adverse reaction. His position in bed was improved—he could sit up so that his lungs had a better chance to recover, and his scoliosis was corrected by pillows. In this position he could read and look out of the window or at the traffic of the ward, which helped to make his convalescence less tedious. Careful and frequent attention could be paid to his mouth, lips, hair and pressure points and a regular bowel habit was obtained. His dressings were done twice in the theatre under an anaesthetic and thereafter in the ward. Plaster slabs were made to correct the foot deformities. After three weeks he was having saline baths. On April 30, Thiersch grafts were taken from his abdomen and applied to his legs. The importance of a good fluid intake was never forgotten and much perseverance and ingenuity had to be shown to persuade the child to take an adequate amount. He took solid food fairly well as soon as he could swallow properly on the fourth day.

Full barrier precautions were observed in nursing this patient, although the infection can only be carried by contact with the wound or infected blood. After the diagnosis was made, all the ward dressing, china and instruments were boiled in soda solution for twenty minutes to destroy any spores that might have escaped the shorter routine sterilizing. The same treatment was given to the theatre equipment and the floors and walls were washed with Lysol. All dressing requisites and syringes used for Alan were kept entirely separate. When the swabs from his wounds no longer grew the *Bacillus tetani*, Alan was moved back into the ward amongst the other children.

He is still an ill child, but seems to have suffered no after-effects of tetanus except the deformities which physiotherapy and time will cure, and the delay in healing his burns. He is very thin and still suffering from toxaemia, but this will be overcome gradually as the condition of his legs improves.

A Co-operative Patient

Alan's behaviour helped considerably in his recovery. Tetanus is a disease in which the patient remains acutely active mentally and is conscious of the spasms and the pain. This boy showed remarkable grit in bearing the pain, and great good sense in taking medicine (if the reasons for it were explained) and an intelligent interest in all that was done for him. His case was a novel, if grim, nursing experience. It was the first instance in which we saw that the best nursing was to refrain.

I should like to thank Mr. Mowlem, of the Plastic Unit, and the sister of the ward for access to Alan's medical records.

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

MISS K. C. Watt, replying to the congratulations of members of the General Nursing Council on her recent appointment as Dame Commander of the British Empire, said at the Council's last meeting: 'I am very pleased that the nursing profession, the Division of Nursing in the Ministry of Health, which is a very young one, and the work that everyone has done in the Emergency Medical Services throughout the country during all the years of war has been recognized."

War Conditions Ending

Miss D. M. Smith, O.B.E., chairman, began the business of the meeting by reporting two letters, one from the Ministry of Health, heard in camera, and one from the secretary of the South Eastern Hospital for Children, Sydenham, asking Council to reconsider the decision of the Education and Examination Committee that the hospital without an average of 50 occupied beds, could not be a recognized as a training school. The letter stated that the hospital committee realized the decision had been made for the good of the nursing profession but that such a decision might stop local recruits: the lack of patients was due to two conditions both about to disappear—evacuation and the taking over of the beds by the Ministry of Health. The employment of trained nurses resulting from Council's decision would be beyond the hospital's financial means. After some discussion in which Miss Watt offered to enquire into the possibility of an early release of the beds and Miss D. A. Lane stressed the fact that the Hospital for Sick Children, Great Ormond Street, had done and would continue to do all they could to help by giving facilities for training the hospital's students, Council agreed to stand by the decision.

Council adopted the revenue account and balance sheet: the revenue account showed an expenditure for the year of £72,207 11s. 4d.—excess of expenditure over income for the year of £2,560 13s. 1d. The amount received from examination fees, preliminary and final, was £54,795 12s. 7d. and the amount spent on examiners' renumeration, hospital accommodation, and examination expenses was £33,643 14s. 7d. This, of course, does not include such incidental expenses as salary and accommodation of staff at the Council's offices—salaries of officers and general staff amounted to £18,535 5s. 6d.

Registration Committee's Report

The Registration Committee reported 3,801 successful candidates in the April examination who had been approved by Council for admission to the Registers. These consisted of general nurses, 3,245; male nurses, 12; nurses for mental diseases, 61; nurses for mental defectives, 20; sick children's nurses, 141; fever nurses, 322. Council approved the registration of 22 other nurses, 11 by examination and 11 by reciprocity; the reinclusion of the names of 330 nurses, who had hitherto failed to pay retention fees, and the admission of 107 applicants to the List.

Miss H. Dey, O.B.E., R.R.C., read the Education and Examination Committee's report and Council passed the suggested recommendation that there should be an addition to the rules relating to the proposed index of student nurses as follows: "The minimum age of entry to training shall be 18 years. The name of an applicant shall not be entered upon the index of student nurses until she has attained that age." This will go to the Minister of Health and subject to his approval, be brought into operation on June 1, 1946.

Council approved the Universities of Birmingham and Manchester as institutions, in accordance with Section 14 of the Nurses Act, 1943, for the purposes of the establishment of sister tutor courses. One-year whole-time courses at both universities for 1945-46 were approved and registered nurses obtaining the universities' diplomas will be entitled to receive, on payment of a fee, a Certificate of Registration as a Sister Tutor from the Council.

Council gave provisional approval for two years to the Morriston Emergency Hospital, Swansea, as a complete training school for nurses and to the affiliation between the Cheshire Joint Sanatorium, Market Drayton, Salop and North Staffordshire Royal Infirmary, Stoke-on-Trent. Council granted extension of approval for two years to the following hospitals as training schools: (*a*) *General nurses.*—St. Richard's Hospital, Chichester; County Infirmary, Louth; Bretby Hall Orthopaedic Hospital, Near Burton-upon-Trent (affiliated); (*b*) *Male nurses.*—Smithdown Road Hospital, Liverpool; (*c*) *Fever nurses.*—Isolation Hospital, Chester-le-Street; and (for six months) Thurrock Isolation Hospital, Grays. The members also agreed to cancel the provisional approval of a two year whole-time pre-nursing course at St. Pancras Parliament Hill School, London, and instead provisionally approve a one-year whole time course.

At the recommendation of the Mental Nursing Committee, members provisionally approved for two years the Middlesex Colony, Shenley, and re-approved Cranage Hall Certified Institution, Holmes Chapel, Cheshire, as complete training schools for male and female nurses for mental defectives; and extended approval to Botleys Park Colony, Chertsey.

The Minimum Age

The Assistant Nurses Committee recommended that in view of the delay in admitting assistant nurses to the Roll, the Minister of Health be asked that the first election of Committee which should take place in May, 1946, be postponed for three years. In this way more assistant nurses would be able to take part in the election. Council agreed to this and also to the submission to the Minister of Health for his approval of the draft syllabus of subjects of examination and draft schedule of practical ward work for the training of male pupil assistant nurses. With regard to the minimum age of admission to training the Committee had a rule similar to that of the Education Committee, stating that the minimum age be 18.

The Committee reported the setting up of a sub-committee, to consider the question of a uniform for assistant nurses, consisting of Miss Alexander, Mrs. Brooke, Miss Pearce and Miss Snowden. There had been 1,018 successful applicants for admission to the Roll of Assistant Nurses. Council granted provisional approval for two years to three training schools for assistant nurses as follows: Kent County Council.—Public Health County Hospital, Orpington; Middlesex County Council.—West Middlesex County Hospital, Isleworth and the Central Middlesex County Hospital, N.W.10.

The Housing Committee reported that the possession of Number 17 Portland Place, had been entered into on May 15 and Council agreed that the flat and garage, Number 17 Duchess Mews, be let.

Next Meeting: July 27, at 2.30 p.m.

AN OCCASION OF REJOICING (Continued from page 433)

were crashing round us, with the spirit of resolution and devotion with which everyone met the difficulties of that time. I was indeed proud of the way in which everyone, medical staff, students, porters, charwomen, rose to the occasion and I would like to pay especial tribute to the matron and her nursing staff; their work is beyond praise.

"On this occasion we must surely remember the outstanding work which the hospital has done in the field of medical research under the direction of Sir Almroth Wright. The tradition of the department has been magnificently carried out by Professor Sir Alexander Fleming who discovered penicillin within the walls of the hospital, the importance of which increases almost daily. Then, too, at any gathering in this library we would wish to thank Lord Moran for his outstanding work for medical education. There is so much of which St. Mary's can be proud, having accomplished so much in the past, surely we may look forward with confidence to the future.

"I do most warmly commend to our friends the plans which, with much anxious thought and consideration, have been formulated by the Board of Management for the post-war reconstruction and extension of the hospital to ensure that St. Mary's may maintain its proud position as one of the great centres of medical treatment, education, and research in this country. It is my earnest wish that St. Mary's may continue to provide the best possible health service for the community it has the great privilege to serve. It is a pleasure for me to be with you this afternoon and to wish you God-speed. I hope that, perhaps, at the second centenary of the hospital's foundation, our successors in office may be able to look back with equal pride as we do this afternoon on the work which this great institution has done and which is so affectionately known throughout the world as St. Mary's."

Lord Moran, thanking Her Majesty, emphasized the important service which a teaching hospital performs for the health of a nation. In an amusing mathematical calculation, he computed the possible number of decisions made by the 11,000 doctors who had gone out from the hospital during the 25 years he had been associated with it—on a basis of seven cases per day—as 110,000,000. It was easy to realize the gravity of the consequences if these decisions had often been wrong and of the responsibility of the teaching staff to see that the doctors they sent out made only right decisions.

He spoke also of the importance of the hospital's work in the realm of research, particularly the important discovery of penicillin. Of Sir Alexander Fleming, who was at that moment being honoured in the U.S.A. he said, coining a new proverb, "Happy is he who already belongs to history in his own lifetime."

After the official welcome the Queen made a tour of inspection of the different departments where a most varied and effectively displayed exhibition had been arranged, illustrating the wide range of work covered in the hospital. Those in the Medical School included a demonstration of food rationing in wartime, showing the differing requirements that had to be calculated for civilian needs and for the various contingencies of war, active service, prisoners-of-war, shipwreck and the compact, concentrated rations of those on special duty with the R.A.F. In the Inoculation Department exhibits illustrated the growth and development of penicillin and the method of making typhoid vaccine which has been in use since 1898. Another demonstration of great interest was that on the diagnosis and treatment of asthma and hay fever. In the hospital itself there was shown the use of radiology in medicine and surgery, ultra-violet light and pneumothorax treatment.

Her Majesty's visit came to a close in the central hall where she inspected the model of the proposed reconstruction plans and listened with interest to the explanations of the architect, Mr. Alner Hall, F.R.I.B.A. It was here that the members of the hospital staff who thronged the corridors and the landings and staircases looking down on the hall—students, nurses, physiotherapists and domestic workers—said their personal "thank you" to their president in a chorus of spontaneous and obviously very heart-felt cheers.

Correspondence

A Wrong Approach

For many years the Royal College of Nursing, through its Sections and Branches, has discussed the problems of controlling the work of the assistant nurse and the re-organization of the training of the State-registered nurse. Opinion in general favoured giving official recognition to the grade of assistant nurse, provided her work was controlled and limited and giving her a simple but thorough course of instruction. At the same time the professional status of the State-registered nurse should be enhanced, and her usefulness to the community increased, by giving her a wider and better training. The Nursing Reconstruction Committee endorsed these views. Section 1 of the Report of Lord Horder's Committee became the basis of the Nurses' Act, 1943. Section 2 of the Report recommended the introduction of a more comprehensive training for the student nurse with a curriculum based on the "block system."

The last General Nursing Council must also have discussed very fully the widening of the general training, as in November 1944 the Council published its draft proposals for a four-year training on these lines. Recently opinions have been expressed in the professional and lay press favouring a reduction of the period of training for the State Register, and the introduction of a "simple practical," type of training which would be suitable for both grades of trainees. This seems to me to be a wrong approach to professional education. The keen intelligent student is not likely to be content to spend two years in practical training unaccompanied by adequate teaching; the assistant nurse, who should not be expected to assimilate much class room teaching, will become discouraged if this is given prominence in her training. It has been suggested that the recognition of the assistant nurse is a retrograde step to which the nursing profession should never have given its approval. In my opinion the regularizing of the position of the assistant nurse and the control of her instruction and work are necessary and progressive measures, the retrograde step would be to introduce a basic short training designed to suit both grades, and which would in fact suit neither.

M. HOUGHTON,
University College Hospital

The Duchess at King's

THE Duchess of Kent visited King's College Hospital on June 22 and gave great pleasure to the patients and staff by the interest that she took in everything she saw. She was received by Lord Hambleden, chairman of the Hospital, Miss K. M. Blyde, sister-matron and members of the Board of Management and honorary staff. First she went to a ward filled with Army patients, men from Burma, and from Western Europe. There had been much interest and no little teasing during the morning as the 'wits' of the ward debated which men she would stop to speak to: she confounded the prophets and pleased everyone by stopping at every bedside with a kindly word for each patient.

Next she went to the Diabetic Ward where she saw the attractive dining-room and small wards for two to four patients, then to the children's ward, the chapel and the private maternity wing, and had tea before leaving the hospital.

THE DUCHESS AT KING'S: *the Duchess of Kent, with Miss M. K. Blyde, O.B.E., matron of King's College Hospital, and Lord Hambleden, Chairman, passes a nurses' guard of honour during her recent visit*

Miss K. Bevan-White

Miss F. Cook

Miss A. Kinder

Miss E. Hiscock

Miss W. Hunt

Miss P. Richards

Left: *Miss C. Bentley Chairman*

NEW MEMBERS OF THE STUDENT NURSES' CENTRAL REPRESENTATIVE COUNCIL

STUDENT NURSES' ASSOCIATION

Western Area Reports

Southmead Hospital, Westbury-on-Tyne, Bristol

We have discussed and sent in our views on the various matters sent from the College. Representatives were sent to the Annual Meeting of the Student Nurses' Association in London, and, more recently, in Southport. The nurses enjoyed the visit, and realized how much the College is doing.

We have regular monthly dances, which are very popular, and to which we invite the Forces from the neighbouring districts. These have enabled us to help many charities. Our president, matron, kindly provides refreshments of tea and cakes.

A library is available to all members, on payment of 1d. a week. Many good books and novels have been read. We have had several people to speak to us on various subjects: matron spoke on "The Field of Nursing open to the State-Registered Nurse." Our Medical Officer of Health gave us a talk on his recent health tour in America. "Books" was the subject of another talk. Miss Gordon, editor of the *Nursing Mirror*, spoke about her "Experiences as War Correspondent in Belgium." We were invited by the "National Council of Women" to a film on "Child Delinquency" which was extremely interesting.

With the local branch of the College, we went to the Burden Neurological Institute and were conducted over it by the matron. A lecture on "Neurological Surgery" was given by the honorary surgeon. This helped to teach us what marvellous work is being done in this difficult branch of nursing.

A Nurses Representative Council has been reformed, to deal with the internal problems of the hospital. Many improvements have been made in this way.

Radcliffe Infirmary, Oxford

During the past year the activities of our branch have ranged from dances to some very interesting and instructive lectures. We had a very good discussion on the White Paper and the future of the medical services.

Our dances also have been very successful, and have enabled us to send subscriptions to various charities. We had an All Hallowe'en party, which everyone enjoyed and which we hope to repeat this year.

Among our most successful activities have been our coffee parties to recruit new members from among the nurses entering the hospital from the training school. In the development of this scheme we are sending one member of our committee to talk to each set of nurses in the training school about the Student Nurses' Association.

We would like to say that none of our activities would have been possible without the help and co-operation given to us by our matron.

Prince of Wales Hospital, Greenbank, Plymouth

We have had two or three successful dances since Christmas. We collected £5 for "Aid to Russia Fund" at one, and proceeds from the other went to the fund for the Student Nurses' Unit.

The student nurses have also hired a beach hut on the Hoe, which has been very popular during the summer. The tennis court in the hospital grounds is another popular place. We are hoping to get up a team to play for the inter-hospitals cup again this year.

We have hired technical films, such as "Circulation" and the "Respiratory System." These films help to make the theory of nursing more interesting and more easily understood. We have had many recent additions to our library both technical, fiction and non-fiction.

The City Isolation Hospital, Plymouth

The last few months have been rather quiet. We have held our usual meetings and discussed current affairs. Our secretary represented us at the Annual Meeting at Southport and especially enjoyed the talk on American youth, given by Miss Laughlin of UNRRA. At present we are organizing a whist drive in aid of unit funds and hope to hold a sale of work a little later.

Cornelia and East Dorset Hospital, Poole

The most important event of the year was the election of a member of this unit, Miss W. J. Hunt, who is now a representative of the Western Area on the Central Representative Council.

We have frequently had talks by outside speakers on a variety of subjects. The Conservative, Labour and Liberal candidates for East Dorset in the coming election gave us their views on future government policies and also the part which hospitals would play in the future.

Several prominent members of the nursing world have visited us, including Miss Hughes, President of the Royal College of Nursing.

We have raised £25 by means of dances, a bazaar and a whist drive; this we have sent for relief abroad. We have also purchased a beach hut, and intend to form a swimming club. Our library is flourishing, one-third of student nurses' funds is given for buying books.

St. Mary's Hospital, Portsmouth

Although our numbers have remained about the same during the past year, we have been quite an active unit. D-Day curtailed our usual summer activities, but we were able to hold a treasure hunt and several socials to which we invited the Royal Army Medical Corps attached to the hospital.

In November, Miss Hughes, President of the Royal College of Nursing, visited the hospital and gave a lecture on the block system of training.

The annual Christmas concert was a great success, the sum of £30 being raised for the Royal Naval Fund. Much talent has been discovered amongst the nursing staff by arranging impromptu concerts. Recently we gave a short entertainment to all nurses working in the city, a collection was taken resulting in £4 5s. 0d. for relief abroad. The same concert was repeated a week later for parents and friends and £10 was given to the city's Lord Mayor's Naval Fund.

Salisbury General Infirmary

We have had quite a successful year and gained many new members. War conditions have curtailed activities, but we have had some interesting visitors and talks, including such subjects as "Physiotherapy," "Parasitology" (given by an American Army doctor), and two lectures on Salisbury illustrated with lantern slides. We visited the local American hospital and nurses from there come to our hospital; we had some very interesting discussions.

We have set ourselves a target of £100 for relief abroad and have held a dance each month, also weekly gramophone recitals which have been well attended and at which we take a collection. We intend to hold a "bring and buy" sale next month in aid of relief abroad.

With the war in Europe over and petrol restrictions gradually being lifted, we hope that it will be possible to organise local expeditions and so see more of the beautiful country that surrounds our town.

The General Hosp., Weston-Super-Mare

During the past months a fancy dress party was held. A debate on 'Hospitals—State Controlled or Voluntary?' was very lively.

Proceeds from a beetle drive and raffle have helped to swell the funds. A subscription had been sent to the Royal Navy Fund.

A very amusing evening's entertainment was given, in dialect, by a local resident. Resolutions and suggestions have been sent, from time to time, to the Area Representative of the Council. An extremely interesting and helpful visit was paid to a nearby Chest Unit, and the cases discussed from a clinical stand-

(*Continued on the next page*)

News in Brief

THE HEART OF LONDON : *small patients of St. Thomas's are once more out on their balcony with Big Ben for company and the constant comings and goings on the river for entertainment*

All Successful

BRISTOL United Hospital's 60 candidates for the preliminary State Examination were all successful.

Through Peace and War

MISS E. Keen, matron for 24 years of the Royal Portsmouth Hospital is retiring.

Silver Jubilee at Purley

PRINCESS Helena Victoria has sent a letter of good wishes to Miss E. M. Andrew on her silver jubilee as matron of Purley Hospital.

A King's Scholarship

THE King's College Hospital Nurses' League is awarding a scholarship up to £100 in value to a member for post-graduate study. (see supplement page i).

Changes in Leicester

MISS M. F. Hughes, matron, Leicester Royal Infirmary and Miss E. Livermore, matron, Leicester City General Hospital are both retiring.

Newcastle's Well-known Candidate

SURGEON - Lieutenant - Commander John Bunyan who evolved the Bunyan Bag is standing as a Liberal National Candidate for the Durham Division of Newcastle.

Disbanded after Four Years

THE French Minister for war has ordered the Hadfield - Spears mobile hospital unit which has helped the Free French since 1941 to be disbanded.

Blood Record

IN relation to its size Leighton Buzzard is believed to have set up a record for blood donations—5,500 bottles having been collected in the town (pre-war population 7,050) since 1940.

Aiming High

SPEAKING at Nelson at a conference on maternity and child welfare, Dr. A. Eustace, of Burnley, said that a first class maternity hospital should be capable of dealing with 1,000 births per annum and with every type of complication.

Bravery in Wales

CAERNARVONSHIRE Nursing Association passed a resolution congratulating Miss Cooke, a nurse of Trevor, on her gallant action in attempting to save the crew of an aeroplane which crashed on a mountain in appalling weather conditions.

A.T.S. for Nursing

A.T.S. GIRLS who had six months' continuous nursing experience before joining up are now being given their release on application if they are willing to take up civilian nursing.

A Duchess at Brighton

THE Duchess of Norfolk recently paid her first visit as president to the Sussex Maternity Hospital, Brighton.

Retaining Ranks

MEMBERS of P.M.R.A.F.N.S. will be allowed to keep their substantive or war substantive rank on demobilization if their service has been satisfactory.

A Profitable Talk

THE broadcast appeal made on behalf of the Worcester Royal Infirmary by Miss G. Skyrme on May 27 has brought in to date over £800 in sums ranging from 3d. to £13 odd.

East and West

SINCE the blood flying programme over the Atlantic began last August 150,000 pints have come to Europe. The service to the Pacific began in November and 43,000 pints have been flown to the West.

Award for Mental Nurse

THE Council of the Royal College of Physicians of Edinburgh, have awarded Morison Prizes for meritorious attendance on the insane to Miss M. J. B. Traigens, nurse at the Royal Mental Hospital, Aberdeen, and John Downie, charge attendant, Dykebar Mental Hospital, Paisley.

EMERGENCY FOODS

WHEN visiting R.A.A.F. units at Richmond airfield, the Duke of Gloucester, Governor-General of Australia, inspected the cardboard "torpedo" container used for delivering emergency foods, blood plasma and other medical supplies, beer or water to troops in the jungle.

Life-giving Blood

THE blood transfusion service of Blackburn Royal Infirmary, has collected 3,802 bottles of blood during the year, so saving many lives in hospitals at home and overseas.

Edinburgh Appointment

MISS Ruth Pecker, Registrar of the General Nursing Council for Scotland has been elected president for two years of the Edinburgh Standing Conference of Women's Organizations.

THE "WELSFORD NURSES' RELIEF FUND"

Trustees have a small fund, the interest upon which is available for grants to any trained nurses working or residing within twenty miles of the Liverpool Town Hall, who though in need of a holiday, are unable to meet the necessary expenses without some assistance. The total sum available is small, but any suitable applications will be favourably considered to the limited extent possible if they are addressed to the honorary secretary, Dr. A. E. Hodgson, City Hospital, Fazakerley, Liverpool, 9.

THE ROYAL SANITARY INSTITUTE

Examination Successes

At an examination for health visitors, being the examination approved by the Minister of Health, held in Liverpool on June 14, 15 and 16, 1945, thirty-six candidates presented themselves. The following twenty candidates passed the examination: Miss I. E. Banks, Miss O. Boyd, Miss M. Brenikov, Miss M. K. Clarkson, Miss M. Cruickshank, Miss P. M. Hill Miss E. C. Hughes, Miss G. Hughes, Miss L. Jacks, Miss C. M. Jordan, Miss M. Keely, Miss A. Meade Miss E. Millington, Miss L. Oliver, Miss H. M. Parkinson, Miss G. J. Sanderson, Miss E. J. Thomson, Miss M. Wilson, Miss M. A. Wood.

In the case of the following candidate the Health Visitors Certificate will not be issued until she has produced evidence of having complied with Regulation 2: Miss P. R. Holt.

BERIN AND CELIN TABLETS

Berin tablets and Celin tablets are again available. According to the 'National War Formulary' aneurine hydrochloride B.P. and ascorbic acid B.P. have during the war been considered "identical or of reputed analagous therapeutic effect" to Berin and Celin repectively.

STUDENT NURSES' ASSOCIATION REPORTS

Continued from page 445

point by the surgeon in charge. The Unit sent a representative to the Annual Meeting held at Southport. A concert was given on the occasion of the nurses' re-union.

Weymouth and District Hospital

After the destruction of our hospital due to enemy action on May 28, 1944, we evacuated to the Weymouth College, and lived there for a year. On May 28, 1945, we heard of the completion of the renovation of our hospital. Services of rededication were held at individual wards by different vicars. The mayor, Mr. J. F. Goddard, the matron, Miss I. R. Hayes, and honorary staff, the nursing staff, committee and the clergy were present. Two very popular hymns were sung, "O God Our Help in Ages Past" and "Jesu, Lover of My Soul."

After the service, tea was provided for the guests, in the nurses' dining room. The nurses acted as hostesses.

A few days later the patients were removed by ambulance from the college to the hospital. The children really enjoyed the experience and the ride. We soon settled down to our usual routine of work once again.

SOME MORE COUNCIL MEMBERS

Miss M. Smith *Miss B. Vallins*

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

SCOTTISH BOARD

Correction

The four scholarships of £150 and two of £25 for the Sister Tutor Course in Edinburgh will *all* be awarded as a result of a competitive examination on Saturday, June 14 at 10.30 a.m.

Public Health Section

Postponement of Conference

The Conference on "Some Aspects of the Education Act, 1944" which had been arranged for Wednesday, July 11, 1945, at 6 p.m. has been postponed. A further announcement will be made as soon as another date has been fixed.

Western Area Conference

A Group Conference open to members of the Public Health Section in the Western Area who are superintendent nurses in the various public health services, is being called on Saturday, July 14, 1945, at 2.30 p.m., at the Shire Hall, Gloucester. Discussion will be based on future developments in the public health service including recruitment, training, administration; professional representation—nationality, regionally and locally.

Members requiring hospitality in Gloucester or wishing to book for tea should apply to Miss E. M. Doran, County Superintendent Health Visitor, Health Department, Langham House, 18, Berkeley Street, Gloucester, *applications to be received not later than Tuesday, July* 10.

N.B.—THE WESTERN AREA comprises Brecon, Carmarthen, Glamorgan, Monmouth, Pembroke, Cornwall, Devon, Dorset, Gloucester, Hampshire, Oxford, Somerset, Wiltshire, West Berkshire.

Eastern Area Conference

A Group Conference of health visitors and school nurses in the Eastern Area is being called on Thursday July 19, at 6 p.m., at the Royal College of Nursing. The subject is "The Future of the Health Visitor in the National Health Service", *R.S.V.P.* to the Secretary to the Public Health Section, Royal College of Nursing, 1a Henrietta Place, London, W.1.

N.B.—THE EASTERN AREA comprises London and the Counties of Surrey, Sussex, Essex, Kent, Buckinghamshire, Hertfordshire, Bedfordshire, Middlesex, Cambridgeshire, Norfolk and Suffolk.

Public Health Section within the Luton and District Branch.—A very instructive evening was spent by members on June 6, when Mr. L. W. Plewes, M.A., M.D., F.R.C.S., spoke on "Recent Advances in Orthopaedics." A large audience of State-registered nurses and local doctors attended. Mr. Plewes quoted from his own case book and illustrated his remarks with slides.

Public Health Section within the London Branch.—There will be a general meeting of the section on Tuesday, July 10, at 6.30 p.m., at the Cowdray Hall, Royal College of Nursing.

Branch Reports

Altrincham Branch.—On Saturday, June 9, we had a most delightful afternoon at Miss Worthington's house and garden, tea graciously dispensed by our hostess, a view of some excellent water colour paintings and a stroll in the garden. We are opening our autumn session by a social evening on Monday evening, September 10, at 6.15 p.m., at St. Ann's Home, Bowdon.

Burnley and District Branch.—The fourth birthday party of the Branch was held on June 16, by kind invitation of the Governors and Miss Clarke, matron, at the Reedyford Memorial Hospital, Nelson. Guests included: Sir James Aitken, of Nelson; Dr. D. C. Lamont, Medical Officer of Health for Burnley; Dr. Davidson, of Burnley; Miss Gibson, matron of the Newcastle-upon-Tyne General Hospital, Chairman of the Branches Standing Committee, and representatives from the Blackburn, Preston and Wigan Branches. Lady Aitken, President of the Branch, cut the birthday cake and wished the Branch many happy returns. Miss D Gibson, representing the Royal College of Nursing, gave a detailed account of the annual meetings at Southport. She stressed that nurses must present a united front for the future well-being and progress of the profession. Miss Gibson outlined the plan for the wider basic training of the nurse and of the many openings there would be for the well-trained woman. She told members of the post-graduate courses being arranged and of the various scholarships offered. Mrs. F. Hulme, chairman of the Branch, proposed a vote of thanks to Miss Gibson, Miss Clarke, the Governors of the Hospital, and Sir James and Lady Aitken. Sir James Aitken responded. He once again urged members present to support the Royal College of Nursing and aim for increased membership.

Chelmsford and District Branch.—A garden party will be held on Friday, August 10, at the Chelmsford and Essex Hospital, commencing at 3 p.m. There will be a 'bring and buy' stall and side shows. Proceeds will be in aid of Lady Radnor's appeal for relief abroad.

London Branch.—A general meeting of the ward and departmental sisters' group will be held on July 13, at 6.30 p.m., at the Royal College of Nursing. Miss H. Cook, member of the Council, will speak on "A Certificate for the Ward Sister."

North Staffordshire Branch.—On June 19, Mr. Scott, deputy town clerk of Stoke-on-Trent, gave a lecture on "Local Government," at the North Staffs Royal Infirmary. Members asked many questions and learnt many things.

Winchester Branch.—The matron of the Lord Mayor Treloar Cripples Hospital, Alton, has invited members to visit the hospital on Wednesday, July 11, at 2.15 p.m. Members wishing to accept should please notify Miss Tokley, Royal Hampshire County Hospital, Winchester, by July 3.

Worthing and South West Sussex Branch.—There will be a general meeting on Tuesday, July 17, at 3 p.m. at the Worthing Hospital, by kind invitation of the matron. After business there will be a talk by Miss Renton, chairman of the Consultative Committee of Women's Organisations, on "Responsibility of Women in Social Government". There will be another general meeting on Tuesday, September 18, at the same time and place, to hear a talk by Miss Thackeray on the Southport meetings. On July 27 at 3 p.m. the Ward and Departmental Sisters' Group and the Student Nurses' Association will hold a "brains trust" at Graylingwell Hospital, Chichester. Please apply to Miss Fisher at Worthing Hospital as soon as possible. There will be an open meeting for Ward and Departmental Sisters on August 23, at 3 p.m. at Worthing Hospital. Miss Scales will speak on "Hospitals and Reforms".

The Yorkshire Branch at Leeds.—On Saturday, June 16, members spent a very pleasant afternoon at Menston Hall Emergency Hospital, by kind invitation of Miss Drewitt, matron.

The London Branch Keeps "Open Day"

The London Branch of the Royal College of Nursing invites members, other trained nurses, student-nurses and others who are interested, to visit the Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1, on Wednesday, July 18 from 10.45 a.m. to 9 p.m. in order to meet other College members, to see the College building, including the new library, and to hear about the activities and work of the College. There will be morning coffee in the buffet, afternoon tea with music and a film "Student Nurse" at 6.30 p.m., arranged through the courtesy of the British Council. The President of the College, Miss M. F. Hughes and Miss D. S. Coode, O.B.E., chairman to Council, have promised to be present on this day. Each section and group within the London Branch will show interesting posters and exhibits descriptive of their own branch of nursing. Come and meet your old friends and make new ones.

STUDENT NURSES' ASSOCIATION ROYAL NAVY FUND

Congratulations to all those who have worked so hard to bring the Student Nurses' Association's Royal Navy Fund to such a magnificent conclusion. Donations received during the fortnight June 18 to June 30 were as follows:—

	£	s.	d.
Bury Infirmary	12	0	0
Peterborough Memorial Hospital	5	0	0
Guy's and Pembury Hospital at Pembury ...	15	0	0
Rotherham Hospital	10	0	0
Hospital of St. Cross, Rugby	8	5	0
Withington Hospital, Manchester	26	0	0
Dudley Road Hospital, Birmingham	2	0	0
Redhill County Hospital, Surrey	3	0	0
Royal Hospital, Wigan	3	3	0
Whiston County Hospital, Preston	15	0	0
Royal Hants County Hospital, Winchester ...	14	0	0
Royal Infirmary, Bradford	30	0	0
District Infirmary, Ashton-under-Lyne ...	6	0	0
Hampstead General Hospital	31	10	0
Wrexham and East Denbighshire War Memorial Hospital	5	0	0
Bolton Royal Infirmary	5	5	0
West London Hospital, W.6	10	0	0
Royal Salop Hospital, Shrewsbury	5	0	0
North Middlesex Hospital, Edmonton	5	0	0
St. Luke's Hospital, Bradford	20	0	0
Royal Surrey County Hospital, Guildford ...	5	10	0
Hope Hospital, Salford	30	0	0
	£266	13	0
Grand Total	£2,591	3	4

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We are very thankful to our three donors this week for providing a larger total than we have had for three weeks. We know that we cannot expect to receive substantial donations all the time, but since the European War ended we have noticed a considerable falling off in the help for our needy nurses. It is encouraging to receive two Victory Gifts this week and we shall anxiously hope for more.

Donations for Week Ending June 30, 1945

	£	s.	d.
The Rev. George Hewitt, St. Saviours Vicarage, St. Albans	2	2	'0
Miss L. Allen—victory gift	2	0	0
Miss L. M. Stuttard—victory gift	5	0	0
	£9	2	0
Total to date	£9,569	5	4

We are grateful to Hammersmith Hospital for three large sacks of tinfoil and to Miss F. M. Macdonald for pieces of silver and coins.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

COUNTY HOSPITAL, PEMBURY: Below: *a group of successful Preliminary Training School students with Miss J. Fagelman, matron, Miss O. M. Smith, senior sister tutor and Miss Padmanabha, sister tutor, Preliminary Training School*

A ROYAL VISIT

—Princess Elizabeth at the Royal College of Nursing

(Continued from page 441)

Associations' badge and finally on Miss Ogilvy of Alder Hey Hospital to present the cheque for £2,500 for the Royal Navy; she expressed the thanks of the Student Nurses "for all the valour and the brave deeds the men of the Royal Navy had performed during the war."

"First let me say how happy I was to accept the invitation to become your President," said Princess Elizabeth, on accepting the gifts, "and how very glad I am to have the opportunity of meeting you personally here to-day. I would like also to thank you for the silver replica of your Association's badge which you have just given me; and also to say what pleasure it gives me to receive in your name the splendid cheque for £2,500 which your Association is handing to the Royal Navy for the purchase of a mass radiography unit. This gift in itself would do credit to the generosity of your Association; but I understand that it is by no means the first of its kind; that it has been preceded by an air ambulance for the Royal Air Force and a field surgical unit for the Army —£10,000. I congratulate you all on these public-spirited gifts.

Royal Congratulations

"Passing to more professional matters, I would like to congratulate you on the very rapid growth of your Association in the last few years, and especially during this last year, when, as your President, I have begun to familiarise myself with your activities. In your twentieth year you have a membership of well over 16,000 members, and I am wondering whether, when you come of age in 1946, your numbers will not have further increased.

"During the last two years your new Central Representative Council seems to have settled down to steady work. I see you have all been very naturally concerned about the difficulty of getting "the tools of your trade" in these war years, and that your Council has had to spend time dealing with such questions as the supply of watches and walking shoes, torches and fountain pens. Nevertheless I see that both your Council and your individual units are increasingly aware of issues of wider scope—the effect of the more comprehensive training you seem likely to have in the future, your place in the new National Health Service.

A Proud Record

"When I look back on the record of student nurses during this war—on your courage in air raids, on your dogged determination to cope with all the extra work which has fallen to your lot through the overcrowding of your wards and the grave shortage of hospital domestic staff—I am doubly proud to be your President.

"In spite of handicaps your profession has a brave future ahead of it, to which the reports of the Horder Committee on Nursing Reconstruction point the way. And I am glad to learn that two of your Association are represented on this important Committee. . . .

"It is everyone's ambition to do something to serve their country and you have the satisfaction of knowing that you are serving yours as you carry out your professional training. I am also glad to see that your Association, as well as giving to others, has goodly sums to disburse in the form of bursaries to enable its members to follow various forms of post-graduate study. I wish all this year's recipients success in their chosen sphere.

"I have greatly enjoyed meeting you today and I hope that your Association will go forward from strength to strength."

The Princess then had tea with members of the association, talking, among others, to Mrs. D.M.Clements, a trainee of the Queen Elizabeth Hospital who played the leading part in the film 'Student Nurse' and is a member of the Central Representative Council of the Association. The film gives an excellent idea of the training of a student nurse under good conditions in a modern hospital, and Princess Elizabeth seemed thoroughly interested and expressed her enjoyment of it.

AN HISTORIC SIGNATURE

Above: Princess Elizabeth signs the visitors' book in the new library of the Royal College of Nursing which she declared open on her visit on Tuesday

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES
Student Nurses required, age 18 to 30 years Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.
Apply for further particulars to Matron. (21P)

ASHFORD HOSPITAL, KENT
(90 plus 40 E.M.S. Beds)
Student Nurses required. 17-30 years of age. Preliminary Training School 8 weeks. Commencing June 1st. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (41P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (6P)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.
STUDENT NURSES
Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (7P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)
Student Nurses required age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (8P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL GRAYS INN ROAD, LONDON, W.C.1.
(Affiliated to the Royal Free Hospital for General Training).
There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (31P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(400 Beds)
Affiliated with The Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples. Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.
Send stamped addressed envelope to the Matron for the application form. (60P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)
There are vacancies for Student Nurses (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First Year £40, Second Year £45, Third Year £50, with full board, residence, uniform and laundry. Forty-eight-hour week. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (36P)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)
Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (51P)

NORTH RIDING INFIRMARY MIDDLESBROUGH
Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N nurses accepted for reduced period of training Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (34P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2
Vacancies for **Student Nurses,** 18-30 years Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (11P)

HERTFORD COUNTY HOSPITAL, HERTFORD
Complete Training School for Nurses approved by the General Nursing Council.
Applications are invited from Candidates for vacancies in September and January. Three year Training. Salary £40, £45, £50 p.a. Four weeks annual leave.
Prospectus and forms of application may be obtained from the Matron. (81P)

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL
Resident Sister-Tutor. There are vacancies for well educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.
Apply for forms and particulars to the Matron. (83P)

SALISBURY GENERAL INFIRMARY
(308 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
Student Nurses required. Good standard of education necessary. Salary and emoluments in accordance with Rushcliffe Scale. Age 18—30. Three years training. Application forms and further particulars may be obtained from the Matron. (79P)

GROSVENOR SANATORIUM, ASHFORD KENT
Student Nurses required. Nurses prepared for Tuberculosis Association certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (294P)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education.
Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.
Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (349P)

THE WILLESDEN GENERAL HOSPITAL, N.W.10
Applications invited from strong, well-educated girls from 18 to 30 years of age who wish to train as Hospital Nurses. Interview essential; 4 years' training. Salary in accordance with the Rushcliffe scale. Preliminary Training School. Apply Matron. (9/10P)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET
STUDENT NURSES
There are vacancies for **Student Nurses.** A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.
Salary according to Rushcliffe Committee scale.
Apply for application forms and particulars to the Matron. (226P)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN WHITWORTH PARK, MANCHESTER 13
Teaching Hospital for Gynaecology and Paediatrics to the Medical School, Victoria University of Manchester.
Vacancies at present for **Student Nurses.**
The Nurses' Training School is affiliated to the following Hospitals:—
Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.
Candidates accepted are prepared for two years general training including the preliminary State Examination of the General Nursing Council.
Special experience in children's nursing and gynaecological theatre training.
Conditions according to the Rushcliffe recommendations.
Applications to the Matron. (71P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

CITY SANATORIA, BIRMINGHAM
(Affiliated with Dudley Road Hospital)
Probationer Nurses. Four years' training. ashcliffe salary and conditions of service. Apply Miss Davies, Matron, City Sanatorium, Yardley een Road, Birmingham. (241P)

MANCHESTER CORPORATION BAGULEY SANATORIUM (421 Beds), **NEAR ALTRINCHAM, CHESHIRE**
Student (Probationer) Nurses. Aged 18 years d over. Training given for the certificate of the berculosis Association (Affiliated Training hool).
Salaries, etc., in accordance with the recomendations of the Rushcliffe Committee. Manester Corporation Superannuation Scheme. pply to the Matron at the Sanatorium. (252P)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL BIRMINGHAM
(Training School for Nurses —Preliminary School.)
APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (9/15P)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST, VENTNOR, ISLE OF WIGHT
(230 Beds)
(AFFILIATED GENERAL TRAINING SCHOOL)
Student Nurses required, opportunity to trai. or Preliminary State Examination and T.A. Certificate. 48-hour week in operation. Uniform provided. Salary: £45 first year, £50 second year. Applications to Matron. (9/18P)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA
(Approved Training School)
Student Nurses required. Salary and conditions of service in accordance with the Rushcliffe scale Apply to Matron. (9/9P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

NUNEATON GENERAL HOSPITAL, WARWICKSHIRE
(Voluntary Hospital—104 Beds)
APPOINTMENT OF MATRON
The office of **Matron** will become vacant on September 1st, 1945, due to the retirement of the present Matron.
Applications are invited from suitably qualified candidates, who must be S.R.N. and S.C.M. and have had considerable experience of nursing administration in a Voluntary Hospital. Salary will be in accordance with Rushcliffe Report. F.S.S. in force.
A form of application may be obtained from the undersigned and must be received not later than first post on Saturday, July 14th, 1945.
FRANK CHAMBERS,
House Governor and Secretary
June 21st, 1945. (194N)

SUNNY HILL SCHOOL, BRUTON, SOMERSET
(285 Girls)
Required in September experienced S.R. nurse as **Matron** (120 boarders). Salary, Rushcliffe Scale. Apply immediately, Head Mistress. (276N)

WYCOMBE AND DISTRICT JOINT HOSPITAL BOARD
BOOKER ISOLATION HOSPITAL
HIGH WYCOMBE, BUCKS
(50 Beds)
Applications are invited from registered nurses for the post of **Matron.** Salary in accordance with Rushcliffe Committee's Scale.
The Local Government Superannuation Scheme is in operation and the successful candidate will be required to pass a Medical Examination.
Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Matron," must be delivered to the undersigned not later than Friday, July 27th, 1945.
PHILIP B. BEECROFT.
Municipal Offices. Clerk to the Board.
High Wycombe, Bucks. (208N)

HENDON BOROUGH COUNCIL
WAR-TIME DAY NURSERIES
APPOINTMENT OF MATRON
The above Council invite applications for the appointment of a non-resident **Matron** of a War-Time Day Nursery (30-50 children) at a salary, in accordance with Second Report of the Nurses' Salaries Committee, viz., £250 per annum, rising by £10 annually to £320 per annum plus £15 a year Metropolitan Police District Allowance, less a deduction of £25 per annum for meals provided.
Candidates must be General Trained State Registered Nurses.
The appointment is subject to the regulation of the Council relating to Temporary Officers.
Applications, endorsed "Matron—War-Time Day Nursery," giving age, professional qualifications and full details of experience, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than the first post on Friday, July 13th, 1945.
Canvassing, either directly or indirectly, or submitting a testimonial from any Member of the Council, will be deemed a disqualification.
Dated this 25th day of June, 1945.
Town Hall, LEONARD WORDEN,
Hendon, N.W 4. Town Clerk.
(266N)

WILTS COUNTY COUNCIL
WAR-TIME DAY NURSERIES, MELKSHAM AND DEVIZES
Matrons required for the above non-residential Nurseries. Applicants must be S.R.N. or S.R.C.N. Salary £230 per annum rising by £10 annually to £300 per annum, less £25 per annum for meals. Uniform allowance.
Application forms may be obtained from The County Medical Officer, County Hall, Trowbridge. (270N)

H.R.H. PRINCESS CHRISTIAN NURSERY TRAINING COLLEGE (WINDSOR)
Matron and Deputy Matron (S.R.N. or S.R.C.N.) required at above Nursery Training College, and Home for 30 babies under the age of 2.
Salary according to Rushcliffe report, with board, residence and laundry, plus uniform and holiday allowances. Member of the Church of England. Previous experience with babies essential.
Write fully, stating age, experience, present salary, etc., to the Secretary, Waifs and Strays Society, Old Town Hall, Kennington Road, S.E.11. (331N)

MIDDLESEX COUNTY COUNCIL
Matron required at Middlesex Colony, Harper Lane, Shenley, nr. St. Albans (a Certified Institution under M.D. Acts). Must be State Registered Nurse and a qualified Mental Nurse. Salary and service conditions governed by terms of Report of Mental Nurses' Sub-Committee (Rushcliffe Report). Scale £350 by £30 to £500 with full residential emoluments valued at £200. Establishment and pension subject to satisfactorily passing a medical exam. Applications stating age, quals. and exper., enclosing copies of up to three recent testimonials to undersigned. Application forms not provided.
C. W. RADCLIFFE, "D"
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (363N)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL
Applications are invited for the appointment of a fully qualified (female) **Pharmacist,** Class C (temporary appointment, possibly becoming permanent at the end of the war) at Mayday Hospital, Thornton Heath (600 beds). Hospital experience essential. Commencing salary £275, plus cost-of-living bonus (at present 18s. 6d. per week).
Applications, on forms to be obtained from the Medical Officer of Health, 20, Katharine Street, Croydon, must be returned to him not later than Monday, July 16th, together with copies of three testimonials. Canvassing will disqualify.
Town Hall, E. TABERNER,
Croydon. Town Clerk.
June 19th, 1945. (282N)

COUNTY BOROUGH OF BLACKBURN
Applications are invited for the post of **War-time Nursery Resident Deputy-Matron.** Applicants should be Certificated Nursery-Trained Nurses, preferably with some institutional experience. Salary £105 per annum rising by £10 per annum to a maximum of £145 per annum, plus residential emoluments valued for Superannuation purposes at £70 per annum.
Forms of application may be obtained from the Medical Officer of Health, Public Health Department, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Thursday, July 12th, 1945.
CHAS. S. ROBINSON,
Town Clerk.
(235N)

CHESHIRE COUNTY COUNCIL
ARCLID INSTITUTION, NEAR SANDBACH
Deputy Hospital Matron required. Salary and conditions in accordance with the Rushcliffe Report. Apply by letter to F. Harrison, Esq., Clerk to the Guardians Committee, 10 Waterloo Street, West Macclesfield. (312N)

INVERNESS DISTRICT MENTAL HOSPITAL INVERNESS
Assistant Matron wanted. Training essential in Mental and General Hospital work. Salary commencing at £150 per annum, in accordance with the Scottish Nurses' Salaries Committee, Third Report; with board, lodging, laundry and uniform. Appointment subject to terms of Asylums Officers' Superannuation Act, 1909. Apply with testimonials, stating age, training and experience, to the Medical Superintendent. (145N)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER
The Visiting Committee invite applications for the post of **Second Assistant Matron.** Candidates must be General and Mental trained. Preference will be given to applicants with administrative experience. Salary in accordance with the Rushcliffe Scales (500-669 beds). The post is subject to the provisions of the Asylum Officers' Superannuation Act, 1909. Applications, accompanied by the names and addresses of three referees, should be sent to the undersigned immediately. T. WISHART DAVIDSON,
Medical Superintendent.
(196N)

KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION, SOUTH WALES SANATORIUM, TALGARTH, BRECON
(286 Beds for adult male patients)
Applications are invited for the appointment o **Assistant Matron** at the above institution. Canf didates must be S.R.N. not over 45 years of age, with previous administrative experience and preferably T.A. Certificate.
Salary according to Rushcliffe Scale £205 × £15 × £250 with full residential emoluments. Superannuation in accordance with the Local Government Act, 1937, is applicable to this post, and medical examination will be required.
Applications with copies of three recent testimonials to the Medical Superintendent. (233N)

LEAMINGTON HIGH SCHOOL WARWICKSHIRE
Required in September, **Assistant Matron** for school boarding house (41 girls). Apply immediately, Headmistress. (332N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Training School for Nurses and Part I Midwifery)
Applications are invited for the following appointment:—
First Assistant Matron, S.R.N. and S.C.M., with hospital administrative experience. Commencing salary according to service within the scale, £290-£350 a year by £15 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Applications, stating age, qualifications, experience, and giving the names and addresses of three responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Hospital by July 17th, 1945.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
June 28th, 1945. (357N)

VICTORIA HOSPITAL, WORKSOP, NOTTS.
Sister Tutor and **Home Sister** required; preferably with Teaching Certificate. Rushcliffe Scale and F.S.S. in force. Also **Sister** required for Female Surgical and Gynaecological Ward. Rushcliffe Scale and F.S.S. in force.
Applications with full particulars to the Matron. (104N)

MANCHESTER ROYAL INFIRMARY
Sister Tutor in charge of Preliminary Training School. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Applications with three recent testimonials to be sent to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (42N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH Nr. BROMLEY
(APPROVED TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY)
Applications are invited for the following appointment for the Preliminary Training School attached to this Hospital:—
Assistant Sister Tutor, S.R.N., with Sister Tutor's Certificate and teaching experience. Salary according to service within the appropriate "Rushcliffe" scale £200 to £250 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
An unqualified Sister Tutor would be considered provided a part-time Sister Tutor's course is being taken, in which case facilities would be afforded the candidate appointed to continue her studies. The salary payable in these circumstances would be £150-£220 a year (resident).
Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by July 17th, 1945.
Advertised by permission of the Ministry of

(continued in next column)

Labour and National Service under the Control of Engagement Order, 1945.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
June 28th, 1945. (391N)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(297 Beds)
Applications are invited for the following appointments at the above Hospital, which is a recognised Training School.
Qualified Sister Tutor in Sole Charge. Applicants must be State-registered, both General and Fever, and have held the post of Ward Sister or other senior nursing appointment in an infectious diseases hospital.
If holding the recognised Sister Tutor's Certificate, the salary will be at the rate of £230 to £280 per annum by £10 annual increments, with emoluments valued at £120, but applications from applicants without the approved Certificate but with previous teaching experience will be considered. In the event of such an applicant being appointed, the salary will be at the rate of £130 to £180 by £10 annual increments, with emoluments valued at £100 per annum.
Housekeeping Sister. Applicants must be State registered, not over 40 years of age, and have had previous experience in housekeeping. If holding the Housekeeping Certificate the salary will be at the rate of £140 to £190 by £10 annual increments, but if non-certificated the salary will be at the rate of £130 to £180 by £10 annual increments.
The above positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.
Student Nurses. Salary at the rate of £40 for the first year and £45 for the second year, with emoluments valued at £75 per annum. The successful applicants will be required to pass a medical examination after a preliminary period of three months.
In all cases the salary and conditions of service are in accordance with the terms of the "Rushcliffe" Reports, the first increment becoming payable on 1st April, 1946, with subsequent increments payable on the 1st April in each succeeding year.
Application forms may be obtained from, and must be returned to, the Medical Officer of Health Municipal Offices, 1, Western Parade, Southsea.
Municipal Offices, FREDERICK SPARKS,
1, Western Parade Town Clerk.
Southsea.
June 19th, 1945. (186N)

COUNTY BOROUGH OF BLACKBURN
Applications are invited for the post of **Sister-in-Charge** of the Maternity Unit at Queen's Park Hospital, Blackburn, which is a Part II Midwifery Training School.
Applicants must be S.R.N., S.C.M. and holders of the Midwifery Teacher's Certificate and, unless employed in the Local Government Service, must be not more than 45 years of age.
Salary and service conditions in accordance with the (Rushcliffe) Nurses' Salaries Committee's recommendations.
Forms of application may be obtained from the Public Assistance Officer, Cardwell Place, Blackburn, to whom they must be returned not later than July 15th, 1945.
Student Nurses. Applications are invited from women between the ages of 18 and 28 to train as nurses at Queen's Park Hospital, Blackburn, which is approved by the General Nursing Council as a complete Training School for the General Part of the State Register. Period of training 3 years and 3 months. Salary £60 3s. 0d. for first year, £65 3s. 0d. for second year and thereafter £70 3s. 0d. per annum with board, apartments, laundry and indoor uniform. Annual leave and sick pay in accordance with the recommendations of the Rushcliffe Report.
Application forms with full particulars may be obtained from the Public Assistance Officer, Cardwell Place, Blackburn.
CHAS. S. ROBINSON,
Town Clerk.
(234N)

ADELAIDE HOSPITAL, DUBLIN
Tutor-Sister required. Must have held a Sisters' post. Also **Night Sister.** Protestants. Taylor Scale salaries. Apply, with full particulars to Matron. (257N)

HORTON GENERAL HOSPITAL, BANBURY OXON.
(Associated with Oxford and District Joint Hospital Board)
(A VOLUNTARY & E.M.S.—276 Beds)
GENERAL TRAINING SCHOOL FOR NURSES
NURSING STAFF REQUIRED
Sister Tutor, Certificated; **Ward Sister,** for E.M.S. Surgical Ward; **Junior Sisters,** for Theatre and Wards; **After Care Sister,** for Fracture Clinic, under Professor Trueta (consultant); **Holiday Sister,** for General and E.M.S. Ward; **Asst. Physiotherapist,** for Ward and Gymnasium Work; **Student Nurses,** three years' training.
F.S.S. in force. Rushcliffe scale of salaries.
Applications to Matron. (315N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

MIDDLESEX COUNTY COUNCIL

Acting Home Sister, resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing. **Salary, etc., according to Report of Rushcliffe Committee.** Established staff and pensionable, subject to passing medical examination. Written applications with details of age, quals., exper. and copies of two recent testimonials to Acting Medical Superintendent "D," at Colony. (30N)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16

Home Sister required—immediate vacancy. Salary according to Rushcliffe recommendations (over 150 nurses). Applications to Matron, from whom further particulars can be obtained. (170N)

CITY OF SALFORD
HOPE HOSPITAL (1,000 Beds)
ASSISTANT HOME SISTER

Applications are invited for this post. Candidates should be interested in the welfare of Student Nurses and must be S.R.N. and S.C.M. Possession of a Housekeeping Certificate will be an advantage but not essential. Some Housekeeping experience however is desirable.

Salary, £140 per annum, rising by annual increments of £10 to £180 per annum, plus emoluments. "Rushcliffe" conditions apply.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. Apply in writing to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON, Town Clerk. (183N)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Home Sister required, S.R.N., Housekeeping Certificate. Pref. given to candidates with administrative experience. Salary Rushcliffe Scale. F.S.S. in force. Applications with full particulars, experience, and qualifications, to Matron. (311N)

ASHFORD HOSPITAL, KENT

Childrens' Ward and Night Relief Sister required Rushcliffe scale of salary. Apply, with particulars of training and experience to the Matron. (50N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Night Sister required with Part 1 Midwifery Certificate. Rushcliffe and Federated Superannuation Schemes in force. Apply with full particulars of training and experience to the Matron. (102N)

WEMBLEY HOSPITAL, MIDDLESEX

Night Sister required. Salary in accordance with Rushcliffe Scale and participation in the Federated Superannuation Scheme. Midwifery qualification and experience as Ward or Departmental Sister necessary.

Applications to the Matron giving full particulars of training and experience with name of Matron for reference. (88N)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited from State-registered Nurses for the following vacancies. The salaries stated are in accordance with the terms of the "Rushcliffe" Reports

Night Sister (working under Night Superintendent). **Ward Sisters.**

Salary, for each appointment, £130 to £180 by £10 annual increments with emoluments valued at £100.

Midwifery Sisters (for day duty and night duty). Applicants must be State-certified Midwives and have had at least one year's experience as Ward Sister. Salary, £150 to £200 by £10 increments, with emoluments valued at £100.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

Municipal Offices, FREDERICK SPARKS,
1, Western Parade, Town Clerk.
Southsea.
June 19th, 1945. (185N)

KEIGHLEY AND DISTRICT
VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE
(West Riding)
(146 Beds)

Night Sister required. Must be S.R.N. and S.C.M., and have held Ward Sister's post. Rushcliffe Scale of salaries and conditions in force Apply with full particulars to Matron. (197N)

CHESTERFIELD ROYAL HOSPITAL

Night Superintendent required. Salary according to Rushcliffe Scale. F.S.S. in force. For application form apply Matron. (164N)

THE STOCKPORT INFIRMARY

Junior Night Sister required, S.R.N., with theatre experience. Salary according to Rushcliffe scale. Applications together with (180N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Ward Sisters, S.R.N., S.C.M., for Wallingford and Windsor Institutions.

Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.

Ward Sisters, S.R.N., for Wallingford and Wantage Institutions.

Staff Nurse, S.R.N., for Windsor Institution.

Staff Midwives required for Maidenhead, Newbury and Wokingham Institutions.

Staff Nurses, R.M.P.A. (Male and Female), for Hungerford Institution.

Staff Nurse, R.M.P.A., required for the Children's Ward (50 beds), Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (224N)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

Temporary Night Sister required. Salary according to Rushcliffe Scale with Board. F.S.S.N. Scheme in force. Apply, Matron. (116N)

OXTED & LIMPSFIELD COTTAGE HOSPITAL
(40 Beds). War Memorial.

Night Sister wanted for private block of eight single rooms. Rushcliffe Scheme in force.

Special Nurses engaged to help with heavy cases. (291N)

WARLEIGH NURSING HOME, 24-29, LINGFIELD ROAD, WIMBLEDON, S.W.19

Sister required, S.R.N., with Theatre experience for Surgical and Medical Home. Apply, with full particulars to Matron. (103N)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Theatre Sister required, must be S.R.N. with previous Theatre experience. Salary and conditions according to Rushcliffe Scale. Vacancy August or September. Apply Matron. (100N)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

June, 1945.

Junior Theatre Sister (Day) also **Night Theatre Sister** required. Salary according to Rushcliffe Scale. Apply with full particulars to the Matron. (134N)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL—Municipal Hospital of 475 beds and a complete training school for nurses.

Applications are invited for the following post:—

Junior Theatre Sister to specialise in Plastic Surgery resulting from war injuries, burns, etc., (up to date theatre). Resident post.

Salary in accordance with the recommendations of the Rushcliffe Report.

Applications, together with copies of two recent testimonials and name of Matron for reference should be forwarded to the Matron. (230N)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Children's Ward Sister required. Salary according to Rushcliffe scale. Apply for details and application form to Matron. (329N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.
ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (412N)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

Applications are invited from experienced State-registered Nurses for the post of **Theatre Sister** for duty commencing August 1st, 1945.

The Rushcliffe Scales of salary are in force together with full board residence, uniform and superannuation. Applications, stating age, qualifications and experience, together with names for reference, should be sent immediately to the Matron. (127N)

TYRONE COUNTY HOSPITAL, OMAGH, N. IRELAND
NIGHT SISTER REQUIRED

Theatre and Ward Sister's experience and C.M.B. Certificate essential.

Taylor Scale of salary.

Preference given to ex-Service applicants.

Apply, with full particulars of training and experience, together with copies of testimonials to Matron. (254N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts at the Sully Tuberculosis Hospital, near Barry, Glam.:—

(a) **Theatre Sister** in the Major Thoracic Surgical Centre for Pulmonary Tuberculosis and also Chest Centre under the Emergency Hospital Scheme;

(b) **Ward Sisters.**

Salary according to the Rushcliffe scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron. (395N)

COUNTY BOROUGH OF BURNLEY
BANK HALL MATERNITY HOSPITAL
(36 Beds)

Wanted **Midwifery Sister.** Facilities are available to take the Midwife Teachers' Certificate. Must be S.R.N. and S.C.M. Rushcliffe Scale, £150 per annum, rising by £10 per annum to £200 per annum. Commencing salary according to experience. Uniform and Superannuation. Application forms obtainable from the Matron. (94N)

BURNLEY MUNICIPAL GENERAL HOSPITAL
(250 Beds)

Wanted **Relief Ward Sister.** Must be S.R.N. Rushcliffe Scale of Salary, that is, £130 per annum by £10 per annum to £200 according to experience. Apply, Matron. (91N)

WORCESTER ROYAL INFIRMARY

Vacancy for **Ward Sister** for Female Surgical Ward. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to Matron giving details of experience and two names for reference. (147N)

DISTRICT INFIRMARY
ASHTON-UNDER-LYNE.

Sister, for Children's Ward, with previous experience (temporary post). Rushcliffe Scale of Salary.

Application, with full particulars, to Matron. (208N)

CHILDREN'S SANATORIUM, STANNINGTON, MORPETH.
DEPARTMENTAL SISTER

Applications are invited for the post of **Departmental Sister.** Applicants must be S.R.N. and the possession of the T.A. Certificate will be an advantage. The appointed candidate will be required to assist with the teaching of junior nurses. Salary and emoluments as per Ward Sister's in Sanatoria, plus an allowance of £15. Applications, with copies of two testimonials, one from the Matron, to be sent to the Matron. (146N)

CHESHIRE COUNTY COUNCIL
BARONY INSTITUTION, NANTWICH

Ward Sister, Staff Midwife, Assistant Nurses, all resident or non-resident.

Salaries and conditions in accordance with the Rushcliffe Report.

Apply by letter to the Matron. (313N)

GLOUCESTERSHIRE
ORTHOPAEDIC AFTER CARE SISTER

Gloucestershire County Council invite applications for the appointment of an Orthopaedic Afer Care **Sister.** The duties will include attendance at Clinics and domiciliary visiting. Salary (£270 x £10 to £360) for State Registered Nurses otherwise £220 x £10 to £310, and conditions of Service according to Rushcliffe Report, plus £20 for subsistence and travelling expenses in accordance with the County Scale. Candidates should hold certificates of massage and electricity.

The appointment will be subject to Local Government Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of appliation and particulars of the duties can be obtained from the County Medical Officer of Health, Langham House, 18 Berkeley Street, Gloucester, by whom applications, with copies of three recent testimonials, should be received by July 14th, 1945. Canvassing will disqualify.

Shire Hall, GUY H. DAVIS.
Gloucester. Clerk of the County Council. (165N)

MIDDLESEX COUNTY COUNCIL

Ward Sisters, S.R.N. or **Staff Nurses,** S.R.N. required by MIDDLESEX COUNTY COUNCIL at PITSFORD HOUSE, Pitsford, Near Northampton (Home for chronic and infirm women). (a) established and pensionable employment subject to medical examination, resident. (b) holiday relief duty, unestablished, resident or non-resident. Salary and conditions of service in accordance with Rushcliffe Report. Apply to Matron "D" at the above address, giving full particulars. (211N)

MIDDLESEX COUNTY COUNCIL

Ward Sister required by MIDDLESEX COUNTY COUNCIL at LITTLE PITSFORD, Pitsford, Near Northampton (Home for 68 chronic and infirm women). S.R.N., resident or non-resident. Salary and conditions in accordance with the Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars of training, etc. (212N)

HEREFORD RURAL DISTRICT COUNCIL

The above Council requires the services of a **Sister** who is State Registered and who has had Fever nursing experience for their Isolation Hospital (43 beds). Salary in accordance with the Rushcliffe Scale and the post will be a designated one under the Local Government Superannuation Act, 1937.

Applications, together with copies of not more than three recent testimonials must be sent to the Matron, Isolation Hospital, Burghill, Hereford.

(Signed) F. CRAZE,
Acting Clerk to the Council.

Council Offices,
21, East Street,
Hereford.
June 20th, 1945. (200N)

COUNTY BOROUGH OF DERBY
DERBY CITY HOSPITAL
WARD SISTER

Applications are invited for the above position from Nurses who are General Trained, State-Registered and possess the C.M.B. Certificate.

Salary according to the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Board residence, laundry and uniform provided. 15s. per week in lieu of emoluments during holidays.

Applications, stating age, certificates held, and previous experience, should be forwarded, together with copies of two recent testimonials, to the Matron, City Hospital, Derby.

WILLIAM E. HIAGH,
Acting Medical Officer of Health.

Public Health Department,
1, Derwent Street,
Derby. (255N)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

Sister required for Children's Ward—S.R.C.N., S.R.N. Rushcliffe scale of salary, including full board residence and uniform. The Federated Superannuation Scheme is in force.

Applications from suitably qualified nurses should be sent at once to the Matron, giving details of age, training, experience, and names for reference. (280N)

DEVON COUNTY COUNCIL
MEDICAL DEPARTMENT
HAWLEY TUBERCULOSIS HOSPITAL, BARNSTAPLE

Wanted—S.R.N. **Sister.** Salary according to the Rushcliffe Scale.

Apply, The Matron. (283N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (9N)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL
THE ROYAL HOSPITAL UNIT
Sister-in-Charge, Physio-Therapy Department. Post offers excellent opportunity for development of a unit associated with large Accident Department of a Teaching Hospital. Commencing salary within the range of £290 to £330, according to experience (non-resident), or £190 to £230 (resident). Apply giving full details of experience and names for reference to The Matron, Royal Hospital, Sheffield 1. (307N)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF WARD SISTER AND ASSISTANT NURSES
ST. PETER'S HOSPITAL, BEDFORD
Applications are invited for the undermentioned appointments:—
Ward Sister (S.R.N.) for the Chronic Block.
Assistant Nurses.
Salaries in accordance with the Rushcliffe scales.
The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.
Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford.
An exemption certificate has been obtained in respect of the vacancy for the post of Ward Sister and this advertisement is published by permission of the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order 1943.
J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street,
Bedford.
June 21st, 1945. (263N)

ANGELA HOME
TIPTON ST. JOHN, DEVON
COUNTRY BRANCH (FOR 35 CHILDREN) OF THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER
Sister in Charge required for September. Experience with children and knowledge of Housekeeping an advantage.
F.S.S. in force. Salary and conditions of service according to Rushcliffe Report.
Apply for particulars to the Matron, Princess Elizabeth Orthopaedic Hospital Exeter. (297N)

CAERNARVONSHIRE AND ANGLESEY INFIRMARY, BANGOR
Masseuses required non-resident. Salary according to scale. Apply to Matron. (268N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
Applications are invited from Nurses (S.R.) for the post of **Departmental X-Ray and Light Department Sister** at the Adelina Patti Hospital, Pen-y-Cae, Swansea Valley.
Salary according to the Rushcliffe Scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.
Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron. (221N)

MIDDLESEX COUNTY COUNCIL
Physiotherapist in Charge required at NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18, to take charge of busy department. C.S.P. certificate and experience in rehabilitation essential. Commencing salary £260 p.a.; annual increments of £12 up to £320 p.a. considered. War bonus (now £60 p.a.); use of overalls and laundry. Non-resident, unestablished appointment, subject to medical examination. Application forms obtainable from MATRON "D" of hospital. C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (123N)

ROYAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST
Full qualifications. Chartered Society's scale of salary, plus 15% War Bonus. Resident or non-resident. Apply Matron. (44N)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES
Two **Assistant Physiotherapists** required. Non-resident. Salary according to B.H.A. Scale. F.S.S in force. Apply, with full particulars to Matron. (61N)

WAR MEMORIAL HOSPITAL, GOSPORT
Radiographer for Holiday duty required.
Apply giving full particulars to the Matron (121N)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.
Fully qualified **Physiotherapist** required. Resident. Salary according to the Scale recommended by the Chartered Society. Apply to the Matron. (139N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Required at following hospitals:—
Chase Farm Hospital, Enfield, Mx.
Central Middlesex County Hospital, Park Royal, N.W.10.—Unestablished with view to permanency later.
Hillingdon County Hospital, near Uxbridge, Mx.—For new Rehabilitation Department and Chest Unit—required at once; experience in class work and chest work an advantage.
North Middlesex County Hospital, Edmonton, N.18.—For Rehabilitation Work.—At this hospital candidates who have not yet completed training considered; salary pending qualification £190 p.a.
West Middlesex County Hospital, Isleworth, Mx.—for (a) Electrical Department and (b) Massage Department.
C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital where appointment desired.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (125N)

ROYAL NATIONAL HOSPITAL FOR RHEUMATIC DISEASES, BATH
Physiotherapist required, fully qualified.. Salary in accordance with the B.H.A. Apply, with particulars, to Matron. (192N)

GRANTHAM AND KESTEVEN GENERAL HOSPITAL
(128 Beds)
A **Radiographer** (Locum Tenens only) will be required from Saturday, July 14th to Saturday, August 11th, 1945, both dates inclusive, and applications from male or female candidates are now invited. Candidates should be registered members of the Society of Radiographers and have had experience in the handling of very modern plant. Salary payable will be at the rate of £5.5s.0d. per week and uniform and daily luncheon will be provided for the candidate appointed. All applications should be addressed to the House Governor, The General Hospital, Manthorpe Road, Grantham, Lincs, accompanied by two testimonials. (250N)

LONDON HOSPITAL, E.1.
SCHOOL OF RADIOGRAPHY
Applications are invited for the posts of two Senior Women **Radiographers.** Salary according to qualifications and experience. Apply, giving particulars of age, qualifications and experience and two names for reference purposes to the Matron. (281N)

KING EDWARD VII HOSPITAL WINDSOR
Radiographer for holiday duty required. Must be M.S.R. Apply giving full details to Matron. (290N)

BROMPTON HOSPITAL, S.W.3.
Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary if S.R.N., £110.
Assistant Nurses required. Salary according to Rushcliffe Scale.
Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (99N)

THE STOCKPORT INFIRMARY
Two fully-qualified non-resident **Physio-Therapists** required immediately. C.S.P. scale of salaries and Federated Superannuation Scheme in force. Apply with full particulars to Matron. (181N)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
Applications are invited for positions of **Assistant Physiotherapist** (non-resident) at the above Hospital.
Applicants must hold the approved Certificate of the Chartered Society of Physiotherapists and the successful applicants will be required to work under the direction of the Superintendent of the Physiotherapy Department.
Salary at the rate of £210 rising by £10 increments to £240 per annum. Commencing salary to be fixed according to the experience of the successful applicants. A cost of living bonus is payable in addition to the salary, at present at the rate of £48 2s. 0d. per annum. Uniform is supplied, and lunch and tea can be provided at the Hospital, in which case a deduction of £20 per annum is made.
Applicants between the ages of 18 and 40 must apply to the Chartered Society of Physiotherapy for permission to submit applications for this appointment.
Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea.
Municipal Offices, FREDERICK SPARKS,
1 Western Parade, Southsea. Town Clerk.
June 19, 1945. (184N)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)
Senior Radiographer required to take charge of Radiotherapy Dept. S.R.N. essential.
Applications should be made to the Principal Matron, from whom further particulars can be obtained. (328N)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT, ANLABY ROAD HOSPITAL
Applications are invited from State-registered Nurses for the temporary appointment of **Staff Nurse.** Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.
Forms of application may be obtained from and should be returned to the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (286N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
(Training School for Nurses)
Staff Nurses, S.R.N., required. Salary according to service within the appropriate Rushcliffe scale, £100 to £140 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
June 28th, 1945. (360N)

BIRMINGHAM DISTRICT NURSING ASSOCIATION
QUEEN'S TRAINING HOMES
CENTRAL HOME: **48, Summer Hill Road, Birmingham, 1.**
BORDESLEY HOME: **94, Moseley Road, Birmingham, 12.**
Vacancies for State-registered Nurses to qualify for Queen's Roll. Rushcliffe Salary and allowances. F.S.S. Apply Superintendent. (120N)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL
An **Assistant Physiotherapist** is required in a well equipped Physiotherapy Department. Fully qualified preferred.
Salary to commence at £210 per annum, plus cost-of-living bonus (at present 18s. 6d. per week). Non-resident. Uniform provided and laundered. Hours 9 a.m. to 4.30 p.m. 1 hour lunch.
Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, 20 Katharine Street, Croydon, by midday, Monday, July 16th.
Town Hall, E. TABERNER,
Croydon. Town Clerk.
July 19th, 1945. (317N)

SALTERLEY GRANGE SANATORIUM, Nr. CHELTENHAM
Staff Nurse and **Assistant Nurse** required. This is a small Sanatorium under the City of Birmingham Public Health Department. Apply Matron. (240N)

BRITISH LEGION VILLAGE
NAYLAND SANATORIUM, NAYLAND
Nr. COLCHESTER, ESSEX
Staff Nurse, with Sanatorium experience, also **Assistant** and **Student Nurses** required immediately. Rushcliffe Scale. Applications giving particulars of experience and copies of testimonials should be forwarded to the Assistant Matron at the above Sanatorium. (350N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
Nr. BROMLEY
(PART I MIDWIFERY TRAINING SCHOOL)
Staff Midwives required, S.C.M., or S.C.M. and S.R.N., either (a) resident, or (b) to live out.
Salary according to service and qualifications within the appropriate "Rushcliffe" scales, S.C.M. £100 to £150 a year, or S.C.M. and S.R.N. £120 to £160 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments.
Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
June 28th, 1945. (389N)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT
MARGARET STREET (HULL) NURSERY
Evacuated to REIGHTON HALL, Near FILEY
Applications are invited for the following temporary appointments:—
(1) **Staff Nurse,** who must be a State-registered Nurse on the General Nursing Council, and preference will be given to persons having had previous experience of infant care and management in a children's hospital or home.
(2) **Nursery Nurses,** who must be certified nursery trained nurses, or have had experience in the care of children.
Salaries in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.
Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (287N)

ABINGDON HOSPITAL, RADLEY ROAD, ABINGDON, BERKS.
Staff Nurse in charge, knowledge of Radiography, and **Assistant Nurse** for Casualty Department. Salary and conditions according to Rushcliffe Scheme. Apply Matron. (231N)

COUNTY BOROUGH OF EASTBOURNE
GILDREDGE TUBERCULOSIS HOSPITAL
(24 Beds)
Applications are invited for the following appointments:—
Staff Nurse, preferably with T.A. Certificate.
Three Assistant Nurses with T.B. experience.
Rushcliffe scale of salaries and conditions of service.
Application forms and further particulars can be obtained from the Matron of the Infectious Diseases Hospital. JOHN FENTON,
Medical Officer of Health.
Public Health Department,
Avenue House,
Eastbourne. (245N)

COUNTY OF NORTHUMBERLAND
PUBLIC ASSISTANCE COMMITTEE
THOMAS TAYLOR HOMES, STANNINGTON
Near MORPETH
Applications are invited for the appointment of **Staff Nurse** at the above Homes.
Salary in accordance with Rushcliffe Scale, plus the usual emoluments.
The successful applicant will be required to pass a medical examination.
Applications, on forms to be obtained from the Public Assistance Officer, County Hall, Newcastle-upon-Tyne, 1, to be returned to him with copies of three references by not later than the 14th proximo. C. HAROLD CARTER,
County Hall, Clerk of the County
Newcastle-upon-Tyne, 1. Council.
June 21st, 1945. (259N)

DR. KERSHAW'S COTTAGE HOSPITAL, ROYTON, LANCS.
Staff Nurse, S.R. required for alternate day and night duty. Rushcliffe scale of salary and use of uniform. Please state age and send references. (229N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)
Applications are invited for the following appointments:—
Staff Nurses, S.R.N.
Assistant Nurses.
Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (218N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
Two **Staff Nurses** required. Part I Midwifery Certificate essential. Rushcliffe and Federated Superannuation Schemes in force. Apply with full particulars of training and experience to the Matron. (101N)

HASLEMERE AND DISTRICT HOSPITAL
HASLEMERE, SURREY
Theatre Staff Nurse required at once. Good experience. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (87N)

GRAVESEND AND NORTH KENT HOSPITAL
Two Midwives required. Apply to Matron. (110N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CONNAUGHT HOSPITAL, WALTHAMSTOW

Staff Nurses, S.R.N., to work under Sisters required. Rushcliffe Scale of salary in force. Apply by letter or personally to Matron. (84N)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Required immediately for small general hospital **Two State-Registered Nurses** with midwifery experience, and **three Assistant Nurses.** Rushcliffe scale and superannuation. Apply to Matron giving Matron's name for reference. (78N)

SKEGNESS AND DISTRICT HOSPITAL
32 Beds

Staff Midwife, S.R.N., S.C.M., eight-bed department. Vacancy July. Apply Matron. (58N)

ROCHDALE INFIRMARY, LANCS.

Staff Nurses required, for day or night duty. Salary and conditions as Rushcliffe scale. F.S.S. in force. Apply, with names for reference to Matron. (65N)

ST. MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1.

State Registered Staff Nurses required for the Theatre and ward. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to the Matron. (5N)

RUTLAND MEMORIAL HOSPITAL OAKHAM
(22 Beds)

Staff Nurse, S.R.N. required. Salary according to Rushcliffe Report. Uniform allowance. Two **Probationer Nurses,** 16 years. Secondary education essential. Salary £30 1st year, £35 second year. Uniform provided. Apply with particulars to Matron. (43N)

CHELSEA HOSPITAL FOR WOMEN DOVEHOUSE STREET, LONDON, S.W.3

Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (16N)

MIDDLESEX COUNTY COUNCIL

Res. or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (24N)

SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1
(88 Beds)

Night Charge Nurse required, able to relieve Night Sister. Rushcliffe recommendations adopted. Apply with full particulars to the Matron. (167N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (13N)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(130 Beds)

Theatre Staff Nurse required. Excellent theatre experience with specialist surgical staff. Rushcliffe rates of salary. Apply to Matron with details of experience and Matron's name for reference. (135N)

KETTERING AND DISTRICT GENERAL HOSPITAL

Staff Midwife required for Maternity Unit. Candidates must be fully trained S.C.M. and one with S.R.N. preferred. Salary according to Rushcliffe Scale and F.S.S. in force. Apply with full details of training and nursing experience to the Matron. (128N)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, DOVER
COMPLETE GENERAL TRAINING SCHOOL FOR NURSES

Required urgently four **Staff Nurses** (Two S.R.N.), (One S.R.N. with S.C.M.), (One S.R.N. with Theatre experience). Salary per Rushcliffe scale. F.S.S. in force. Please apply with full particulars to Matron. (171N)

NORTH RIDING COUNTY COUNCIL

Wanted Non-resident **Staff Nurses** (S.R.N.), and **Assistant Nurses** for the Northallerton Public Assistance Institution. Rushcliffe salaries paid. Applications to the Clerk of the County Council, County Hall, Northallerton. (209N)

FLEETWOOD HOSPITAL
(40 Beds)

Applications are invited for two **Staff Nurses.** Good surgical experience. Salary as Rushcliffe Scale. Apply Matron, Fleetwood Hospital, Fleetwood. (198N)

SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1
(88 Beds)
AFFILIATED TRAINING SCHOOL

Staff Nurses required, for private and general wards. Rushcliffe recommendations adopted. Apply to the Matron with full particulars. (168N)

DERBYSHIRE COUNTY COUNCIL

STAFF MIDWIVES AND ASSISTANT NURSES

There are vacancies in the Council's Maternity Homes as follows:—

HOLBROOK MATERNITY HOME
A **Midwifery Sister, Staff Midwives** and **Assistant Nurses.**

ASHGATE LODGE MATERNITY HOME
Staff Midwives and **Assistant Nurses.**

ASHBOURNE MATERNITY HOME
A **Staff Midwife.**

The salaries and emoluments are in accordance with the Rushcliffe Committee's Scales.

The appropriate position payable on the scales will be dependent on the recognised approved paid midwifery service in the case of midwives. Assistant Nurses will be placed in the appropriate category according to training or experience.

Board and laundry are provided and an allowance is made for uniform.

It will be necessary for the candidates appointed to reside in the Home.

The posts will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on July 14th, 1945, together with copies of not more than three recent testimonials.

J. B. S. MORGAN,
Acting County Medical Officer.

County Offices,
St. Mary's Gate,
Derby.
June 20th, 1945. (189N)

DONCASTER ROYAL INFIRMARY

There are a limited number of vacancies for **Student Nurses** wishing to enter the Preliminary Training School, July 14th. Candidates are coached throughout their training by the Sister Tutors. Salary, Rushcliffe Scale 48 hour week. State Registered, Fever or Children's trained Nurses accepted for a reduced period of training, i.e., 2 years and nine months. Apply to Matron. (76N)

OXFORDSHIRE COUNTY COUNCIL

Assistant Nurses (over 41 years) required at the Banbury and Woodstock Public Assistance Institutions. Salary and conditions in accordance with Rushcliffe Report. Apply to Public Assistance Officer, 10 New Road, Oxford. (9/23N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Female Assistant Nurses are required for the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male and Female Nursing Assistants for Easthampstead Institution (with M.D. experience preferred).

Female Nursing Assistants (uncertificated) required for Bradfield Institution (with knowledge of mental nursing preferred).

Male Nursing Assistants (uncertificated) required for Hungerford Institution.

Male Assistant Nurses required for Windsor Institution. E.M.S.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendant required for the Maidenhead Institution. Wages £2 18s. 6d. plus bonus, per week.

Female Attendant required for Windsor Institution. Salary £75 plus bonus, per annum.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (409N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)

Vacancies for **Student Nurses** for Preliminary Training Schools, commencing July 12th and October 5th, 1945. Apply Matron. (53N)

THE WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W.10

Temporary Assistant Nurses required. Apply Matron. (69N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (40N)

GRAVESEND AND NORTH KENT HOSPITAL

Assistant Nurses required. Apply to Matron. (109N)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
ASSISTANT NURSE
Resident or Non-Resident.

The above Board invite applications for the post of **Assistant Nurse** on the Tuberculosis Block. Salaries and emoluments in accordance with the recommendations of the Rushcliffe Report.

Applications to be made to the Matron, Hayley Green Isolation Hospital, Halesowen.

By Order—
FRANCIS H. GROVE,
Clerk.

Church Steps House,
Halesowen.
June 21st. 1945. (195N)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.
(20 Beds)

Two **Assistant Nurses** required. Must have had two years in general hospital. Salary according to Rushcliffe Scale. Good off-duty. Apply to Matron. (115N)

COUNTY BOROUGH OF EAST HAM HARTS SANATORIUM WOODFORD GREEN, ESSEX

Assistant Nurses required with Sanatorium experience. Salary and conditions according to the Rushcliffe Scheme. Uniform provided. Apply stating age, etc., to the Matron, Harts Sanatorium, Woodford Green, Essex. (160N)

CHALFONT COLONY FOR EPILEPTICS, CHALFONT ST. PETER, BUCKS.

Assistant Nurses wanted for the care of (a) epileptic women and (b) epileptic children. Salary £65 rising by annual increments of £5 to £85 with board, lodging, washing and indoor uniform. Staff Assurance. Apply stating age and previous experience and enclosing copies of testimonials to Acting Matron. (130N)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HERMITAGE CHILDREN'S HOME, HADLOW, NR. TONBRIDGE

Applications are invited from suitably qualified persons for appointment as **Nursery Nurses.** Applicants must be either (a) College trained Nursery Nurses or (b) possess the diploma of the National Society of Children's Nurseries.

The appointment will be remunerated on the following salary scales:—

Grade A. £85 a year rising by annual increments of £5 to £110 a year.

Grade B. £75 a year rising by annual increments of £5 to £100 a year.

In addition full board, lodging and uniform are provided free of charge. Applications giving full details of education, experience and qualifications, should be sent to the Public Assistance Officer, County Hall, Maidstone. W. L. PLATTS,
Clerk of the County Council. (219N)

ROMSLEY HILL SANATORIUM, HALESOWEN

Assistant Nurses. Urgently required. Apply Matron. (239N)

WILTS COUNTY COUNCIL

Assistant Nurse required for Harnwood Tuberculosis Hospital, with tuberculosis experience. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply stating experience, and giving references to the Matron, Harnwood Hospital, Salisbury. This advertisement does not relate to persons covered by the Control of Engagement Order. (249N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH Nr. BROMLEY
(TRAINING SCHOOL FOR NURSES)

Assistant Nurses required, either (a) resident or (b) to live out. Salary according to service and qualifications within the appropriate "Rushcliffe" scales £55 to £95 a year, plus long service increments where applicable with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £55 to £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
June 28th, 1945. (388N)

GROSVENOR SANATORIUM, ASHFORD KENT

Assistant Nurses required. Salary according to Rushcliffe Scale. Uniform provided. Apply Matron. (295N)

LANCASHIRE EDUCATION COMMITTEE

Resident Nurse required for the Whiteacre School Camp, Whalley, near Blackburn.

Salary, £130, by increments of £10 to a maximum of £180 per annum, plus board and lodgings and uniform allowance.

Applications to be submitted to the Chief Education Officer, County Offices, Preston, by July 14th, 1945. (319N)

KENT COUNTY COUNCIL BLEAN INSTITUTION, NR. CANTERBURY EASTRY INSTITUTION, NR. DOVER

Mental Nurses (Female) required either (a) resident or (b) to live out.

Salary according to service within the appropriate Rushcliffe scale, £85-£120 a year, plus long service increments where applicable, if S.R.M.N. or possessing R.M.P.A. Certificate, £120-£166 a year, plus an additional £10 a year if also General State Registered, with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £65 in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
June 28th, 1945. (358N)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX
General Training School and Midwifery Training School

Student Nurses required to enter the Preliminary Training School on July 30th, 1945. Student Nurses registered on one of the Supplementary State Registers accepted for two years' training commencing on any date. Candidates should be between 17 and 35 years of age. Salary £40-£45 and £50 per annum. Uniform and laundry provided, accommodation in a modern nurses' home. Apply in writing to the Matron. (333N)

COUNTY BOROUGH OF WEST HAM
STUDENT NURSES

Student Nurses are required in the following hospitals:—

WHIPPS CROSS HOSPITAL, LEYTONSTONE, E.11.

A large general hospital. Four years training (including a trial period), minimum age 17 years. Salary—first year £44; second year £49.10s.; third year £55; fourth year £66; plus emoluments valued at £75.

This hospital is situated in attractive surroundings on the edge of Epping Forest and within easy access to Central and West End of London. Good train and bus service. Excellent social facilities including bathing pool, tennis court and hairdressing saloon.

PLAISTOW ISOLATION HOSPITAL, SAMSON STREET, E.13.

A Fever Training School. Two years training (including trial period), minimum age 17 years. Salary—first year £44; second year £49.10s.; third year £55; plus emoluments valued at £75.

This hospital is within easy access to Central and West End of London. Good train and bus service.

In all cases conditions are in accordance with the Rushcliffe recommendations.

Applications should be sent to the Matrons of the respective hospitals. (9/27N)

CRAWLEY AND DISTRICT HOSPITAL, CRAWLEY, SUSSEX
(28 Beds)

Educated girls under 18 years of age are accepted at the above General Hospital as **Junior Student Nurses** for one or two years pre-training. Apply to Matron. (279N)

SOUTH LONDON HOSPITAL CLAPHAM COMMON, S.W. 4
TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in Preliminary training school. Salaries in accordance with Rushcliffe Scale.

Applications should be addressed to the Matron from whom further information may be obtained. (301N)

THE WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL, WATFORD
TRAINING SCHOOL FOR NURSES
(256 Beds—50 E.M.S.)

There will be vacancies for **Student Nurses** in August and September. Three year course (two years, if on Supplementary Register). Application for particulars should be made to Matron. (302N)

COUNTY BOROUGH OF CROYDON MAYDAY HOSPITAL, CROYDON.

Recognised Training School for Nurses. Immediate vacancies for Student Nurses. Preliminary Training School. Three Months' course before entering wards. Three Sister Tutors. Salary and conditions in accordance with Rushcliffe recommendations. Apply Matron. (95N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four month's satisfactory service. For full particulars apply to the Matron. (108N)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. For further pariculars apply to the Matron. (96N)

BUSHEY AND DISTRICT HOSPITAL
BUSHEY HEATH, Nr. WATFORD

Student Nurses required. Affiliated training. Rushcliffe salaries and conditions. Apply to Matron. (98N)

ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, S.E. 1
AND SURBITON, SURREY

Applications are invited from well educated girls for two years' training in Eye Nursing prior to taking their General Hospital training. Minimum age, 17 years. Salary £40 first year, £45 second year. Royal Eye Hospital Certificate and badge awarded to successful candidates. (48N)

ROYAL VICTORIA HOSPITAL
WALDERSHARE PARK, DOVER
COMPLETE GENERAL TRAINING SCHOOL FOR NURSES

Student Nurses required 17½ to 33 years of age. Candidates must be well educated. Salary first year £40; second year £45; third year £50; fourth year if S.R.N. £100. Lectures given by members of the Honorary Medical Staff and Resident Sister-Tutor.

For application form and further particulars please apply to Matron. (72N)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. **Salary: First year, £45; second year, £50,** with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (2N)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 36 beds)
STUDENT NURSES

Applications are invited from girls aged 17½ or over for vacancies at the above hospital. Salary—first year £40, second year £45, and conditions of service are in accordance with the first report of the Nurses Salaries Committee.

Apply by letter to the Matron, New Hall Hospital, Scarjsbrick. (77N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C. 1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (20N)

MIDDLESEX COUNTY COUNCIL
SHENLEY HOSPITAL
Nr. ST. ALBANS

Temporary (War Emergency) Female **Nurses** required. Salary and conditions as per Rushclifffe Report on Mental Nurses: viz. if over 21 years of age £90 per annum **rising by £5 per annum to £100 per annum, plus emoluments consisting of board lodging, washing and uniform, valued at £75 per annum. If under 21 years £70 per annum rising by £5 per annum to £90 per annum plus emoluments as above. Modern Nurses** Home. Excellent recreational facilities. Apply Medical Superintendent. (57N)

GROVELANDS HOSPITAL
SOUTHGATE

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (22N)

DERBYSHIRE ROYAL INFIRMARY
DERBY
(416 Beds)

Student Nurses required, ages 18-30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (19N)

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (23N)

BRITISH HOME AND HOSPITAL FOR INCURABLES.
CROWN LANE, STREATHAM, S.W.16

has vacancies for Assistant Nurses over 40, and Student Nurses under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (32N)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

Student Nurses required—Preliminary Training School course. Sister Tutors in residence. Nurses on the Supplementary part of the Register (Children or Fever) accepted as second year Nurses. Rushcliffe Scale of salaries and conditions in operation. Application form may be obtained from the Matron (138N)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL,
BEACON PARK ROAD, PLYMOUTH

Student Nurses required for two years training in Infectious Diseases. Assistant Nurses or Nurses (between 40 and 45 years of age) with T.A. Certificates required for work in a new Tuberculosis Unit.

Staff Nurse Trainees, who must be S.R.N., require for one year's training in Infectious Diseases.

Full particulars for the above posts may be obtained from the Matron. (133N)

SOUTHEND-ON-SEA GENERAL HOSPITAL, ESSEX (Voluntary Hospital)

There are vacancies for well educated **Student Nurses.** Salary according to Rushcliffe Scale. Two year course for S.R.F.N. or S.R.C.N. Resident Sister Tutor. Apply Matron. (191N)

THE STOCKPORT INFIRMARY
VOLUNTARY HOSPITAL—APPROVED TRAINING SCHOOL (167 Beds)

There are vacancies for six **Student Nurses** in the Preliminary Training School commencing August, 1945. Candidates must have had good education. Age 18-30. Salaries and conditions as Rushcliffe scale. Apply with full particulars to Matron. (182N)

LANCASHIRE COUNTY COUNCIL
WOLSTENHOLME PULMONARY HOSPITAL

Two **Probationer Nurses** required; two years' training for the Tuberulosis Assoc. Cert. Salary—Rushcliffe Scale. Hospital situated on main bus route. Two free return bus tickets issued weekly from hospital gate to Rochdale. Uniform provided. Apply, giving two names for reference to Matron. (203N)

NEW SUSSEX HOSPITAL FOR WOMEN AND CHILDREN
(BRIGHTON INCORPORATED)
WINDLESHAM ROAD, BRIGHTON
(72 beds)
(AFFILIATED TRAINING SCHOOL
AFFILIATED TO THE METROPOLITAN HOSPITAL, LONDON)

There are vacancies for **Student Nurses** in the Preliminary Training School for September 1st. Apply to the Matron. (172N)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Applications invited from well-educated strong girls between 17 and 18 for **Student Nurses.** A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (9/11N)

Assistant Nurses required for Children's Convalescent Home. Apply Matron, Sefton Hall Convalescent Home, Dawlish, Devon. (159N)

Assistant Matron required for Training College of 180 new students. Nursing qualifications and ability to assist in general administration essential. Salary: £150 to £180 resident. Apply in writing to the Principal, College of S. Mark and S. John, Chelsea, S.W.10. (246N)

Assistant Nurses wanted for High Class Nursing Home. Must have had Nursing Home experience. Salary £100. State age and particulars of training to Box No. 346, the "Nursing Times," St. Martin's Street, London, W.C.2. (346N)

Housekeeper (Assistant, resident) required by MIDDLESEX COUNTY COUNCIL at CLARE HALL COUNTY HOSPITAL, South Mimms, Mx., should possess recognised hospital or domestic science diploma and have institutional experience. S.R.N. not essential, but S.R.N.s qualified as

(continued in next column)

Housekeeping Sisters paid ward sisters salary (Rushcliffe) plus £10 p.a. Salary, if not S.R.N. £130 p.a., full residential emoluments, annual increments up to £180 p.a. considered, war bonus (now £60 p.a., proportion only in cash). Unestablished staff, medical examination. Application forms obtainable from Matron "D" of hospital. (213N)

Housekeeping (Non-resident) required by MIDDLESEX COUNTY COUNCIL at STAINES COUNTY HOSPITAL, Ashford, Mx. Recognised housekeeping or domestic science certificate and experience in institutional cooking essential. S.R.N.s qualified as Housekeeping Sisters under Rushcliffe Report eligible and would receive ward sisters salary (Rushcliffe) plus £20 p.a. Salary if not S.R.N. £130 by annual increments to £180 p.a., plus £80 p.a. non-residential allowance with meals on duty, uniform and laundry; war bonus (now £60 p.a. proportion only in cash). Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D" of Hospital. (214N)

Midwife wanted, S.R.N. for Wards, 11 beds Part 2 midwifery Training Home. Rushcliffe Scale of salary and off duty. Apply Superintendent, District Nurses' Home, Cheltenham. (152N)

Non-resident **Creche Nurses,** Junior and Senior, required by MIDDLESEX COUNTY COUNCIL at WHITE WEBBS, Clay Hill, Enfield, Mx. Salary, Juniors 38/- p.wk x 1/- to 42/- p.wk. Seniors 42/6 p.wk. x 2/6 to 50/- p.wk., with two meals per working day, uniform and laundry valued at £27.16s.0d. p.a. plus war bonus (cash payment now 15/- p.wk., 18 and over). Established and pensionable staff, subject to medical examination. Application to MATRON "D" at above address, giving full particulars. (124N)

Nurses required: Medical and Rest Home; state age and experience. Salary Rushcliffe scale. Matron, Glencairn Nursing Home, 81 Marshfield Road, Chippenham, Wilts. (204N)

Nurse Companion for elderly lady in fully staffed guest house. Light duty. Permanency. Small salary. Pollock, Romany Cottage, Fairwarp, Uckfield. (343N)

Night Nurse wanted for Nursing Home (8 beds). Either fully trained or Assistant Nurse. State salary, age and experience to Box No. 347, the Nursing Times," St.Martin's Street, London, W.C.2. (347N)

Probationer Nurse wanted, age from 17. Rushcliffe Scheme. Transferred to London Hospital after two years if desired. Apply in each case with full particulars to Matron, Oxted and Limpsfield Cottage Hospital, Oxted, Surrey (292N)

Qualified Nurse, who can also act as Welfare Officer, required by Thames Plywood Mfrs. Ltd., Harts Lane, Barking. (308N)

Queen's. State Registered Nurses to qualify for Roll. Vacancies end May. Rushcliffe salary. F.S.S. Cyclists. Apply. Superintendent, 11 Elmgrove Road, Exeter. (52N)

Queen's State Registered Nurses required to qualify for Queen's Roll. Rushcliffe Scale salary. F.S.S. Day off weekly. Cyclists. Apply, Superintendent, 79, Bessborough Road, Harrow. (67N)

Required, person (female) with good first-aid experience, either Red Cross, St. John or Civil Defence work, to assist the Sister in Charge of the First-Aid Department of a factory in the Home Counties. Apply Box No. 351, the "Nursing Times," St. Martin's Street, London, W.C.2. (351N)

SURREY COUNTY NURSING ASSOCIATION

Egham near Staines. **District Nurse Midwife** required. S.R.N. Cyclist. Comfortable rooms available. Apply County Superintendent, 50 Woodbridge Road, Guildford. (173N)

Two fully trained **Nurses** required for Nursing Home in County Town (about 30 m. from London). Salary £132. State age and experience to Box No. 345, the "Nursing Times", St. Martin's Street, London, W.C.2. (345N)

Three **Nurses** wanted for High Class Nursing Home, 35 miles from London. Fully trained, but C.M.B. not essential. Must have had experience of Nursing Home work. Salary £150 to £175, according to experience. Apply with full particulars to Box No. 348, the "Nursing Times," St. Martin's Street, London, W.C.2. (348N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

QUEEN'S NURSES WANTED

Dorset. Rural area. Single district. General nursing and midwifery. Temporary with view to permanency. Motorist. Rooms at present, furnished house later.

HERTFORDSHIRE

Berkhamsted. Four employed, two required. Combined work. Cyclists. Home.

Bishops Stortford. Four employed, one required Combined duties. Cyclists. Home.

Boreham Wood. Two employed, one required. Combined work. Cyclist. Share furnished cottage

(continued in next column)

Ware. Senior Nurse required (3 employed). Combined work. Cyclist. Home.

Harpenden. Four employed, two required. Combined work. Cyclist and motorist. Home.

LANCASHIRE

Garston, Nr. Liverpool. Senior Nurse required. three employed. General nursing only. Comfortable Home. Cyclist.

Great Crosby, Nr. Liverpool. Three employed, one required. General nursing and midwifery. Cyclist and motorist. Comfortable Home.

Kirkby Lydiate and Melling. Single district near Liverpool. General nursing and midwifery Furnished house and car provided.

NORTHAMPTONSHIRE

Nurse-Midwives urgently required for single districts at Burton Latimer and Weedon, also for Emergency Staff.

Sussex (East). Portslade Area. Full time Health Visitor required. Temporary accommodation pending own living arrangements.

WEST RIDING

Bingley, Nr. Bradford. Double district, one required. General nursing only. Rooms available.

Horbury, Nr. Wakefield. Single district. General work only. Cyclist. Rooms available, possibility of unfurnished house.

Horsforth, Nr. Leeds. Three employed, one required. General and relief midwifery. Share furnished house with one other.

Wath-on-Dearne, Nr. Rotherham. Single district. General nursing only. Unfurnished house or furnished, if desired. Cyclist.

Woodlands, Doncaster. One of two required. General nursing only. Share furnished house. Motorist or willing to learn.

Oldham, Lancs. (1) Superintendent required. (2) Two staff. General nursing only. Home.

Leeds (Central). 2nd Assistant Superintendent required. Key Training Home. General nursing only. Cyclist.

Edmonton. Senior Nurse required. General nursing and maternity work. Weekly day off. Cyclist. Comfortable Home.

Epsom, Surrey. Senior of four, also one for General Nursing and Midwifery. Cyclists. Home.

Wakefield. Senior Nurse under Superintendent required. General nursing only. Cyclist. Home.

Broadstairs, E. Kent. Single district. General Nursing only. Cyclist. Rooms available or own living arrangements.

Bury St. Edmunds, Suffolk. Nurses required for staff. General nursing and relief midwifery. Cyclist. Home.

Coventry, Warwickshire. Two nurses required for Binley area. Cyclists Home.

Darlington. Midwife required to assist in the training of pupil midwives Part II. Cyclist. Home.

Evesham, Worcs. Two of four required. General Nursing and Midwifery. Cyclists. Home.

Farnham, E. Suffolk. Single district. General nursing and midwifery. Motorist Unfurnished bungalow available.

Fernhill Heath, Worcs. Single district. Combined duties undertaken. Motorist and cyclist. Unfurnished cottage available. Car allowance paid if own car.

Guildford. (1) Training Midwife required for district. (2) General Nurse. Cyclists. Home.

Harrow, Middlesex. Two required for staff of Branch Home. General work only. Cyclists.

Heage and Ambergate, Derbyshire. Single district. General nursing and midwifery. Motorist. Rooms.

Heanor, Derbyshire. Two required, (suit friends) General work only. Cyclists. Comfortable accommodation available.

Hyde, Cheshire. Two required. General nursing only. Cyclists. Home.

Kessingland, E. Suffolk. Single district. General midwifery and health visiting. Motorist and cyclist. Unfurnished bungalow available.

Kingston-on-Thames. One for increase of staff. General nursing only. Cyclist. Home.

Mundesley, Norfolk. Single district. General nursing, midwifery and health visiting. Motorist, car provided. Rooms.

Newport, Isle of Wight. Two required (suit friends). General nursing and midwifery. Cyclists and motorists. Share furnished house with one other.

Norwich. Nurses required for staff. Cyclists. General work only. Home.

Oadby, Leics. Single district. General nursing and midwifery. Cyclist. Rooms provided

Ollerton, Notts. Double district, two required. General nursing and midwifery. Cyclists. Unfurnished house.

Patcham (Brighton). One required. Combined duties undertaken. Own living arrangements. Car allowance if own car.

Penkridge, Nr. Stafford. Single district. Combined duties. Motorist. Own living arrangements.

Rotherham, Yorks. Staff required. General nursing only. Cyclists. Home.

Ross-on-Wye. Four employed, two required. Combined duties. Motorists or willing to learn. H.V. Certificate desirable. Day off a week and week-end (60 hours once a month).

Stour Vale, Dorset. Single district. General nursing and midwifery. Comfortable furnished rooms with attendance available. Motorist.

Streetley, Staffs. (Pheasey Estate and Gt. Barr district). Three employed, two required (suit friends) Midwifery and General nursing. Motorists

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and cyclists, or willing to learn, car provided. Share furnished house (3rd nurse lives separately).

Tamworth-in-Arden, Warwickshire. Rural area near Birmingham. General nursing and midwifery. Own car an advantage. Furnished rooms.

Tewkesbury, Glos. Two required. General nursing and midwifery. Cyclists and motorists, car provided. Furnished house.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendent, Assistant and Nurses for Southampton, 1st Assistant Staffordshire and Midwifery Teacher, Glamorgan County Council, (Neath D.N.A.) (404P)

CORNWALL

Boscastle: Cyclist. Rooms provided.

St. Just-in-Roseland: Motorist and cyclist. Car provided. Rooms.

St. Keverne: Motorist. Car provided. Rooms.

Tregoney: Cyclist. Rooms provided.

F.S.S. or L.G.O.S. Combined work in all areas. Rushcliffe scale salary. (273P)

Queen's Nurse wanted for Glenkens, Kirkcudbrightshire; lodgings provided; combined duties undertaken; motorist required. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (258P)

Qualified **Nurse** wanted in September for Matron's duties in a Girls' School in Northern Ireland with about 50 boarders. Applications, giving age, references, etc., to The Secretary, Manor House School, Milford, Armagh, Northern Ireland. (344P)

Ranyard Nurse. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Holiday Nurses are also needed immediately. Salary according to Rushcliffe Scale. Apply Superintendent, 11 Tavlton Street, W.C.1.** (10P)

Sister (S.R.N.) required for Sunshine Home for Blind Babies. Should be capable of taking charge in Matron's absence. Salary in accordance with Rushcliffe recommendation. Application form from Secretary-General, National Institute for the Blind, 224, Great Portland Street, W.1. (247P)

State Registered Nurse, with or without industrial diploma, required by industrial organisation in the Midlands with 5,000 employees. State experience and salary required. Box No. 303, The "Nursing Times," St. Martin's Street, London, W.C.2. (303P)

Watford District Nursing Association, Queen's Key Training Home. Vacancies for State Registered Nurses to qualify for Queen's Rooll. General work only. Rushcliffe salary. Day off weekly. Home. Apply Superintendent, 18, Alexandra Road, Watford. (330P)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE; non-resident, unestablished, subject to medical examination. Forms and full particulars from the Matron "D" of Hospital where appointment desired.

MALE MENTAL STAFF NURSE
NORTH MIDDLESEX COUNTY HOSPITAL EDMONTON, N.18

Qualified Mental Nurse essential. Appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95/- by 5/- to 110/- per week, plus 4/- per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-Committee; salary scale from 78/- to 95/- per week, plus two further increments of 4/- per week each after 10 and 15 years' service respectively; use and laundering of uniform.

MALE ASSISTANT NURSES (GENERAL)
Some hospital nursing experience essential.
HILLINGDON COUNTY HOSPITAL
Near UXBRIDGE, Mx.

Appointments governed by Second Report of Nurses Salaries Committee; salary scale from 83/6 to 93/6 per week according to training and experience, plus 2 further increments of 4/- p. wk. each after 10 and 15 years' service as assistant nurse. Use and laundering of uniform.

Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineli-

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gible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council. (126N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
Nr. BROMLEY

Male Mental Nurses (non-resident) required. Salary according to service within the appropriate "Rushcliffe" scale, 78/- to 95/- a week, plus long service increments where applicable, or if S.R.M.N. or holding R.M.P.A. certificate, 95/- to 110/- a week, plus an additional £10 a year if also General State Registered.

Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
June 28th, 1945. (390N)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BANK HALL MATERNITY HOSPITAL
BURNLEY
TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives.** The Hospital is approved for the first period of training under the Central Midwives Board Rules with arrangements for the second period of training in Sharoe Green Hospital, Preston. Salary at rate of £65 per annum. Full board and laundry provided. Apply Matron. (93N)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

Midwifery Unit — Part I Training School.

Pupil Midwives required, S.R.N., for August and November. The Midwifery Unit is a large modern one, with Clinics attached. Salary and conditions as the Rushcliffe Scale. Apply to the Matron. (137N)

SURREY COUNTY NURSING ASSOCIATION

Midwifery Training (Parts I and II or Part II only) is offered to Queen's Nurses or State Registered Nurses. Salary and holiday board allowance in accordance with Rushcliffe recommendations.

Queen's District Training given to State Registered Nurses, with or without C.M.B. Certificate. Rushcliffe Salary. F.S.S.

Cyclists, Motorists an advantage. For particulars apply Superintendent, 50 Woodbridge Road, Guildford. (73N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(Approved Part II Midwifery School)

There are vacancies in the Midwifery School of the above Hospital for Part II Training.

Pupils, S.R.N., will receive a salary at the rate of £65 a year, or if not S.R.N., £60 a year with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the Hospital, to whom applications should be sent as soon as possible.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
June 28th, 1945. (356N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

GENERAL LYING-IN HOSPITAL

Emergency Address:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS.
MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part 1 Examination of the Central Midwives Board. Rushcliffe Scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (9/13P)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (9/5P)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (220P)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Pupil Midwives trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply, to the Matron. (9/20P)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

MATERNITY HOSPITAL, AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of salaries in force. For prospects and dates of earliest vacancies apply to the Matron. (35P)

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, February 15th, April 1st, May 15th, July 1st, August 15th, October 1st, and November 15th (29P)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford 6, Lancs. H. H. TOMSON,
Town Clerk. (14P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State Registered Nurses for 6 months course of Training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained rom the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (82P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (70P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State-registered Nurses for six months course of Training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (153P)

CORPORATION OF GLASGOW
NEW MATERNITY UNIT

Midwifery training for State-registered Nurses, Part I and Part II Training School. Salaries according to Taylor Scale. For particulars apply, Matron, Robroyston Hospital, Millerston, Glasgow (201P)

MASSAGE

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has bene transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.G.M. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars, apply to the Matron Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (9/12)

HOLIDAY AND RESIDENTIAL

"Roughlea," Private Hotel, Empress Drive Blackpool North. 'Phone 51562. Tariff. Miss Myerscough. Founder Member of the Royal College of Nursing. (28)

Accommodation required by gentleman, aged 89 (not infirm) in rest home or in doctor's or nurse's home in London, where care and attention can be given as and when required. Full particulars to Box 354, the "Nursing Times," St. Martin's Street, London, W.C.2. (354)

TOO LATE FOR CLASSIFICATION

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

Sister and **Staff Nurse** (both S.R.N.) required. Rushcliffe salaries. State age and references to Matron, Cottage Hospital, Alton, Hants. (365N)

TORBAY HOSPITAL, TORQUAY, DEVON

Non-resident **Junior Radiographer** required, (female). Commencing salary £200. Federated Superannuation Scheme in force. Apply to Matron. (366N)

TORBAY HOSPITAL, TORQUAY, DEVON

Staff Midwife required, mid-August, for maternity ward of 11 beds. Rushcliffe scale of salary. Apply with Matron's name for reference to Matron. (367N)

TORBAY HOSPITAL, TORQUAY, DEVON

Assistant Nurse required for night duty. Must have had good nursing experience. Rushcliffe scale of salary. Apply with Matron's name for reference to Matron. (368N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)

Sister Tutor required. Preferably with teaching certificate. Salary according to the Rushcliffe scale. F.S.S. in force. Apply with full particulars and copies of three recent testimonials to Matron. (369N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(159 Beds)

Student Nurses required. Good standard of education essential. Age 17½ to 32 years. Three years' training. Salary in accordance with the Rushcliffe scale. Uniform provided. Apply for full particulars to Matron. (370N)

BEXHILL HOSPITAL
BEXHILL-ON-SEA

Staff Nurses (Theatre, Out-Patients, Ward), required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (373N)

EASTBOURNE
PRINCESS ALICE HOSPITAL
(Vol. Gen.—120 Beds)

Physiotherapist required (assistant). Some experience of remedial exercises desirable. Resident or non-resident. Salary according to B.H.A. scale. F.S.S.N. Full particulars of experience and age, with testimonials, should be sent to the Matron. (377N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL
MITCHAM JUNCTION, SURREY

Ward Sister for Holiday required immediately. Salary £3 13s. 6d. a week with board, residence and laundry. Applicants must be State Registered General and Fever trained. Apply with references to the Matron. (371P)

BEXHILL HOSPITAL
BEXHILL-ON-SEA
(75 Beds)

Vacancies for **Student Nurses** (Preliminary Training School). Certificate given. Resident Sister Tutor. Salary according to Rushcliffe Scale with board residence, laundry, etc. For full particulars apply to Matron. (372P)

WOKING AND DISTRICT VICTORIA HOSPITAL
(60 Beds)

Theatre Sister required with charge of casualty and Out Patients Department. Salary according to Rushcliffe scale. Superannuation scheme in force. Apply to Matron. (374P)

PRINCE OF WALES'S HOSPITAL
LOCKYER STREET, PLYMOUTH

Applications are invited for the post of **Theatre Sister** and relief for Matron. Rushcliffe Salary and conditions. Apply with full particulars, and three names for reference, to Matron. (375P)

ABERDEEN ROYAL INFIRMARY
(525 Beds)

Applications are invited for the position of **Senior Night Sister.**

Will candidates please submit full particulars of training and experience to the Matron, Royal Infirmary, Foresterhill, Aberdeen. (376P)

FINCHLEY MEMORIAL HOSPITAL
GRANVILLE ROAD, LONDON, N. 12

Assistant Matron required, salary according to Rushcliffe Scale, Superannuation Scheme in force. Apply giving full details of training and experience to Matron. (378P)

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NORVIC
are
Fitting Shoes

Norvic are not only Fitting shoes in the sense that they are made in a large variety of sizes and widths to fit any foot, but the lasts are of a character which conform to the anatomical structure of the foot. The best fitting shoes are known as NORVIC FOOTJOY.

But Norvic shoes are fitting shoes for the woman who demands a shoe of fashionable style, and of good quality and serviceable wear.

AT BABERS of REGENT STREET, LONDON, you obtain the best foot service in England, for every assistant is a trained expert in foot fitting. The combination of Norvic Style and Baber Fit ensures your satisfaction.

Be fitted by

Charles H. Baber LTD.

40, REGENT STREET, LONDON, W.1

Fashion's Favourite Fabrics...

Sparva (REGD) **FABRICS**

SPARVA · SPARNO-CREASE · SPARVASPUN
SPARVASYLK · SPARVALAINE

"SPARVA," 102, Sparva House, Manchester.

Menstrual Hygiene

An entirely new development in the manufacture of tampons

The insistent demands by modern women for an insertion type of menstrual tampon have been considered having regard to the fears of gynaecologists that the use of tampons might, in some cases, lead to vaginal trauma or infection. Lil-lets are *sanitary towels* compressed to tampon shape for internal use.

The highly-absorbent cotton wool from which they are made is *wholly contained* in a cover of absorbent gauze.

Thus there is no possible risk of particles of cotton wool becoming detached and thereby setting up irritation.

After compression, each Lil-lets tampon is coated with a thin, readily soluble and completely innocuous film which ensures smooth and easy insertion *without using an applicator*.

Every carton of Lil-lets carries a warning that no tampon is suitable for all women, and that tampons should not be used by unmarried women or young girls unless recommended by a doctor.

An uncompressed specimen, together with one dozen of the finished product, and a fully descriptive illustrated leaflet will be sent on receipt of professional card.

Lil-lets are a product of

T. J. SMITH & NEPHEW LIMITED · HULL

ELASTOPLAST ★ CELLONA ★ LILIA

Air Cushions

The "ATALANTA" is strongly built to stand up to years of hard wear. Specially made seams—no leakage possible.

J.G. INGRAM & SON. LTD.
The London India Rubber Works, HACKNEY WICK, E.9.

British Made

CHAFING

Sores caused by chafing napkins are soon healed by Cuticura Ointment. Stops itching and irritation and assures undisturbed sleep. Antiseptic Cuticura cannot harm baby's tender skin.

2/10 & 1/5 a tin at all Chemists & Stores.

Cuticura OINTMENT

214

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

STILBŒSTROL DIPROPIONATE
plus
★ ISOBROM

A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as **HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.**

STILBŒSTROL DIPROPIONATE *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ ISOBROM *is a combination of Bromisovalerylurea and Bromethylbutyrlurea (Carbromal) in equimolecular proportions. It is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from all chemists

FREE TO NURSES. Readers of the NURSING TIMES are cordially invited so send for **FREE PROFESSIONAL SAMPLE OF MENOPAX,** and 3d. in stamps for a copy of the Book **"The Crisis in Woman's Life."**

CLINICAL PRODUCTS LTD., RICHMOND, SURREY

"OXOID"

The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutical preparations both in tablet and fluid extract form.
ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

For PERNICIOUS ANÆMIA

OXO LTD'S LIVER EXTRACT FOR INJECTION (I.M.)

"OXOID" Brand Liver Extract is a highly potent preparation for the treatment of pernicious anæmia.

Dosage in emergency cases is 4 c.c. initial dose, followed by 2 c.c. at three days intervals in the first week and 2 c.c. at weekly intervals subsequently. This will usually raise the blood count to normal in a few weeks.

Maintenance dose : 2 c.c. monthly.

SUPPLIED IN AMPOULES OF 2 c.c. AND BOTTLES OF 10 c.c. AND 20 c.c.

Ampoules: 6 (6/6); 12 (12/6); 50 (48/-); 100 (92/-).
Bottles: 10 c.c. (4/9) ; 20 c.c. (8/6).

OXO LIMITED, Thames House, London, E.C.4

OXO LABORATORY PREPARATIONS

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base.

INDICATIONS : Abscesses, boils, burns, eczema, ulcers, haemorrhoids impetigo, sycosis wounds, and all inflammatory cutaneous infections, **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNUEMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso- pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension

INDICATIONS : High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

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